

No. PER(AP)-C-F (1)-2/2001
Government of Himachal Pradesh
Department of Personnel (AP-III).

From

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The Principal Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Deputy Commissioners in H.P.
4. All the Heads of the Departments in H.P.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated: Shimla-171002, the 12th December, 2011

Subject:- Relaxation of standard/concessions to the SCs/STs/OBCs against unreserved posts-clarification regarding.

Sir,

I am directed to refer to this department's instructions issued vide letters No. PER. (AP)-C-B(12)-1/98, dated 20.08.1998 and 19.02.2000 followed by letter No. PER. (AP)-C-F(1)-1/95, dated 04.01.2000 and No. PER. (AP)-C-F(11)-3/98, dated 18.11.2004 regarding implementation of post-based reservation rosters, determination of seniorities and treatment of reserved category candidates appointed on their own merit.

2. The above mentioned instructions provide that the reserved category candidates who are appointed on their own merit and not owing to reservation will not be adjusted against reserved points and they will be adjusted against unreserved points. These instructions further provide that the SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

3. The cases are being referred to the Department of Personnel for clarification whether the reserved category candidates who apply for the post advertised for un-reserved category candidates will be entitled for relaxation in standard/concessions as provided to them against reserved posts or not ?

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4. In this context, it is clarified that only such SC/ST/OBC candidates who are selected on the same standard as applied to general candidates shall not be adjusted against reserved vacancies. In other words, when a relaxed standard is applied in selecting an SC/ST/OBC candidates, for example in the Age limit, Experience, Qualification, permitted number of chances in written examination, Extended zone of consideration larger than what is provided for general category candidates etc., the SC/ST/OBC candidates are to be counted against reserved vacancies. Such candidates would be deemed as unavailable for consideration against unreserved vacancies.

5. These instructions may be followed strictly and also brought in the notice of all concerned for compliance.

Yours faithfully,

M. Anand
Under Secretary (Personnel) to the
Government of Himachal Pradesh.

Endst. No. as above. Dated: Shimla the 12th December, 2011

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (50).

M. Anand
Under Secretary (Personnel) to the
Government of Himachal Pradesh.
