

File No.2-11/72-DP(A-II)
Government of Himachal Pradesh
Department of Personnel(AP-III).

Dated Shimla -171002, the 28th May, 1999.

From

The Secretary(Pers.) to the
Government of Himachal Pradesh.

To

1. All the Financial Commissioners/Commissioners-cum-Secretaries/Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to the Government of Himachal Pradesh.
2. The Divisional Commissioners, Shimla/Kangra and Mandi, Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries/Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities etc. in Himachal Pradesh.

Subject: Providing of reservation to the distinguished Sports-Persons in various services under the Government.

Sir,

Jai Hind.

I am directed to say that in order to encourage the sportsmen taking part in International, National and inter-State Tournaments, the matter regarding providing of reservation in services to the distinguished sportspersons was under active consideration of the Government for some time past. After careful consideration, it has now been decided that henceforth 3% reservation will be provided to the distinguished sports-persons in the posts/services to be filled in by direct recruitment as under:-

A. EXTENT OF RESERVATION.

- i) 3% reservation in direct recruitment posts in Class-III and Class-IV categories in all the State Government Departments, Boards, Corporations and Autonomous Bodies other than High Court, Himachal Pradesh Administrative Tribunal, Governor's Secretariat, Himachal Pradesh Public Service Commission and Himachal Pradesh Vidhan Sabha, will be provided under Article 16(1) of the Constitution which will be treated as "Horizontal Reservation".
- ii) 3% reservation to the defined categories with respect of Class-I and Class-II posts in the following Departments :-
 - Department of Youth Services & Sports.
 - Institute of Mountaineering and Allied Sports, Manali.
 - Home Guards.
 - School Cadre DPE and PET.
 - College Cadre Lecturers in Physical Education.

....2....

The Government may with the approval of Cabinet and in consultation with HPPSC appoint distinguished sports-persons of category I, II and selective sports-persons in category III to Class I & II posts in departments, boards, corporations, autonomous bodies other than those mentioned above. These appointments will, however, be limited to 3% of the vacancies.

- iii) 3% reservation in Class-I and Class-II in other departments will be given in special cases specifically approved by the Council of Ministers.

B. ELIGIBILITY:-

Sportspersons participating in games as per Annexure(A) and falling within categories I to IV of Annexure(B) will be the distinguished sportspersons. Sportspersons falling in these categories only will be eligible to claim benefit of reservation.

C. REGULATION OF RESERVATION:

- a) Distinguished sportspersons will have to fulfil educational and other professional Qualifications prescribed for the post.
- b) Department of Youth Services & Sports will act as nodal agency for implementation of reservation in all classes of posts.
- c) The sports persons belonging to category-I will be eligible for direct employment in various government departments/Boards/Corporations etc. against reserved posts. The interested department will be free to offer employment directly without any interview or any other formality. This offer will, however, have to be made within one month of winning of medal. In case no department comes forward, the Director, Youth Services & Sports will sponsor name to any department against any post available under sports quota depending upon the suitability and choice of the candidate.
- d) The Department of Youth Services & Sports will set up a Sports Person Employment Cell and maintain a live register with respect of all eligible sports-persons. The Department of Youth Services & Sports will frame rules and guidelines for determining the priority etc. and choice and suitability of

each candidate. The recruiting departments will send requisition to the Department of Youth Services & Sports for sponsoring names against sports quota whenever recruitment is to be made. The Sports Person Recruitment Cell will sponsor one name per vacancy from live register according to priority as per rules from category I, II & III. The requisitioning department will then have to recruit that person only. In case, no suitable candidate is available in category I, II & III, the Sports Person Employment Cell will issue non-availability certificate.

- e) After non-availability certificate is obtained for categories I, II & III, the recruiting department will be free to fill up the sports vacancy out of categories IV through H.P. Public Service Commission/ Subordinate Staff Selection Board or Departmental Recruitment Committee in accordance with the recruitment procedure laid down but they will give preference in category IV to Gold Medal winner over Silver medal winner and Silver Medal winner over Bronze Medal winner. The relaxation regarding employment exchange will be applicable and so there will be no need for getting the names sponsored from employment exchange. The recruiting departments will try to involve Youth Services & Sports Department at the time of recruitment against sports quota. In case the vacancy is not advertised through media by recruiting agency, requisition will be sent to the Department of Youth Services & Sports who will sponsor candidates from category IV.
- f) With respect to categories I and II or selective outstanding sports persons from category III, the Department of Youth Services & Sports, if need be, will present proposals before Council of Ministers for providing jobs against Class I & II posts in various departments, but in no case will such appointments exceed 3% of the total posts in that department. This will be done in consultation with H.P. Public Service Commission. This provision will be particularly used for sports-persons with professional qualifications who do not fit into posts defined in A (ii) above.

- e) The distinguished sports-persons who have participated in recognised sports events i.e. Olympics, Commonwealth and Asian Games and the distinguished sports persons who have been awarded Gold Medal in National Games will be eligible for availing reservation in PET, DPE school cadre and lecturers in Physical Education provided they fulfil the minimum educational qualifications provided for the post. The participation in national events and winning of Gold Medal in National Games will be treated at par with professional qualification required for these posts. In case, it is required, such candidates will undergo in service professional training.
- h) The recruiting department will have a right to specify the sports for which they want candidates so that they have competitive teams.

2. To give effect to the above reservation, the instructions issued by the Government vide Department of Personnel letter No.Per.(AP)-C-B(12)-1/98, dated 20.8.1998 regarding maintenance of post-based reservation roster, the first Appendix to Annexure-"B" and "C" covering "Horizontal Reservation" may be deemed to have been amended to the following extent:-

FIRST APPENDIX TO ANNEXURE-"B"

(In respect of Class-I & II posts/services to be filled in by direct recruitment on All India basis by open competition).

HORIZONTAL
 RESERVATION.
 iv) Distinguished Sportspersons =3%

POINTS EARMARKED TO :-

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 Distinguished Sportspersons (3%) = 31,63,95,131,163 & 195.

FIRST APPENDIX TO ANNEXURE-"C"

(In respect of Class-III & IV posts/services to be filled in by direct recruitment on a Local or Regional basis).

HORIZONTAL
RESERVATION.

v) Distinguished Sportspersons =3%

POINTS EARMARKED TO :-

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.....
Distinguished Sportspersons (3%) = 31,66,93,131,166 & 193.

3. Besides above, in Annexure-"C" appended to the above referred to instructions dated 20.8.1998, the roster point No.60 earmarked to 'UR' inadvertently may be substituted and earmarked to 'SC-13' instead of 'UR'.

4. These instructions may please be followed strictly and also brought to the notice of all concerned for strict compliance.

5. Kindly acknowledge its receipt.

Yours faithfully,

Secretary (Pers.) to the
Government of Himachal Pradesh.

Encl:- As above.

Endst.No.2-11/72-DP(A-II). Dated Shimla-171002, 28th May, 1999
Copy forwarded for information and necessary action to:-

1. The Secretary, H.P. Vidhan Sabha, Shimla-171 004.
2. The Registrar, High Court of Himachal Pradesh, Shimla-171 001.
3. The Registrar, H.P. Administrative Tribunal, Shimla-171 002.
4. The Secretary, H.P. Public Service Commission, Shimla-171 002.
5. All Section Officers in Himachal Pradesh, Secretariat, Shimla-171002.
6. 250 copies for Guard file.

N. B. Malhotra
Under Secretary (Pers.) to the
Government of Himachal Pradesh.

HSV

ANNEXURE-'A'

List of games/sports which qualify meritorious sports persons for consideration for appointment to Class-I to IV posts/services under State Government/ Boards/Corporations, etc.

1. Archery
2. Athletics (including Track & Field events)
3. Atya-Patya
4. Badminton
5. Balf-Badminton
6. Basket Ball
7. Billiards & Snooker
8. Boxing
9. Bridge
10. Carrom
11. Chess
12. Cricket
13. Cycling
14. Equestrian Sports
15. Foot Ball
16. Golf
17. Gymnastics(including body-building)
18. Hand Ball
19. Hockey
20. Judo
21. Kabaddi
22. Karate-DO
23. Kayaking & canoeing
24. Kho-Kho
25. Polo
26. Power Lifting
27. Rifle Shooting
28. Roller Skating
29. Rowing
30. Soft Ball
31. Squash
32. Swimming
33. Table Tennis
34. Taekwondo
35. Tenni-Koit
36. Tennis
37. Volley Ball
38. Weightlifting
39. Wrestling
40. Yatching

ANNEXURE-"B"

CRITERIA FOR SELECTION OF OUTSTANDING SPORTS PERSONS WHO WILL BE ELIGIBLE FOR EMPLOYMENT IN GOVERNMENT DEPARTMENTS/BOARDS/CORPORATIONS AND UNIVERSITIES.

The various sports competitions will be classified as follows:-

- CATEGORY NO. I
 - I. Medal winners of Olympic Games/Winter Olympics.
 - II. Commonwealth Games.
 - III. Medal winners of Asian Games/Winter Asiad.
- CATEGORY NO. II
 - I. Participation in Olympic Games.
 - II. Participation in Commonwealth Games.
 - III. Participation in Asian Games.
- CATEGORY NO. III
 - I. Medal winners in National Games.
 - II. Medal winners in recognised Senior National Championships.
- CATEGORY NO. IV
 - I. Medal winners in All India Inter-Versity Sports Tournaments.
 - II. Medal winners in All India National School Games.
 - III. Medal winners in recognised Jr. National Sports Championships.
