

No. PER. (AP)-C-B (12)-3/2010
Government of Himachal Pradesh
Department of Personnel (AP-III).

From

The Pr. Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Principal Secretaries/ Secretaries/Joint Secretaries/
Deputy Secretaries and Under Secretaries to the
Government of Himachal Pradesh.
2. All the Divisional Commissioners in Himachal Pradesh.
3. All the Heads of the Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries and
Registrars of all the Public Sector Undertakings/
Corporations/ Boards/ Universities, etc. in H.P.

Dated: Shimla-171002,

the

9th June, 2011

Subject:- Providing of reservation to the disabled persons in respect of Class-I to IV
posts/services to be filled in by direct recruitment – Instructions thereto
regarding.

Sir,

I am directed to say that the State Government has provided 3% reservation to the Persons with Disabilities in the services of the State/State Public Sector Undertakings/Autonomous Bodies etc. in direct recruitment to Class-I to Class-IV posts/services vide Department of Personnel's letter No.Per (AP)-C-B (12)-1/99, dated the 2nd December, 1999. The objective of the Government is to achieve proper representation of the Persons with Disabilities in the services of the State.

2. The Himachal Pradesh Public Service Commission has brought to the notice of the Government that in some departments a large number of posts reserved for Persons with Disabilities especially Visually Impaired category are remaining unfilled due to non-availability of eligible candidates of respective categories (List of the departments appended as Annexure-A).

3. In this context, the instructions as mentioned above clearly provide that where in any recruitment year any vacancy cannot be filled up due to non-availability of suitable person with disability or for any other sufficient reason, such vacancy shall be carried forward in the succeeding recruitment year. If in the succeeding recruitment year also suitable person with disability is not available, it may first be filled by interchange among the three categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability. Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the three categories of disabled persons.

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4. It is further clarified that the Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, provides that the appropriate Government may, having regard to the type of work carried in any department or establishment, by notification subject to such conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section. But it has been observed that many departments have reserved the posts for Visually Impaired persons improperly and such posts are remained unfilled for a long period.

5. All the Departments/State Public Sector Undertakings/Autonomous Bodies etc. are, therefore, requested to adhere to the instructions and follow the procedure as laid down therein. They are requested to take immediate steps to review the entire position so that the vacancies reserved for the Persons with Disabilities may not remain unfilled for an indefinite period.

6. These instructions may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

Endst. No. as above.

Dated: Shimla

the

9TH June, 2011

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla w.r.t: D.O. No. 3-15/2010-PSC(R-1) dated 10.05.2011.
5. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (100).



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

Annexure-A

Sl. No	Name of Department	Name of the post	No. of Posts and category of persons	How many times posts advertised	Reasons for non-filling up the posts.
I	II	III	IV	V	VI
1.	Horticulture	Horticulture Development Officer	V.I.=02 O.H.=01 H.I.=01	Two Times	Due to non-availability of suitable candidates
2.	Agriculture	Agriculture Development Officer	V.I.=01 O.H.=01 H.I.=01	Two Times	-do-
3.	H. P. Seed & Organic Produce Certificate Agency	Agriculture Development Officer (Seed)	V.I.=01	First Time	-do-
4.	Agriculture (H.P. State Agriculture Marketing Board)	Secretary	V.I.=01	Two Times	-do-
		Lecturer (C.C.) Education	V.I.=01	Two Times	-do-
5.	Industries	Assistant Geologist	V.I.=01	Two Times	-do-
		Mining Officer	V.I.=01	Four Times	-do-
6.	Town & Country Planning	Senior Planning Draftsman	V.I.=01	Three Times	-do-
7.	M.P.P. & Power	Assistant Engineer (Mechanical)	H.I.=01	Three Times	-do-
		Assistant Engineer (Electrical)	V.I.=02 H.I.=01	Three Times	-do-
		Assistant Engineer (Civil)	V.I.=01	Three Times	-do-
8.	Power Corporation Ltd. (MPP)	Assistant Engineer (Electrical)	O.H.=01	Two Times	-do-
		Assistant Engineer (Environment)	O.H.=01	Two Times	-do-
9.	Fisheries	Assistant Director (Fisheries)	O.H.=01	Two Times	-do-
10.	Information & Public Relations	District Public Relation Officer/ Information Officer	V.I.=01	Three Times	-do-
		Assistant Public Relation Officer	V.I.=01	Three Times	-do-

V.I.= Visually Impaired.

O.H.= Orthopedically Handicapped.

H.I.= Hearing Impaired.

