

No. Per(AP.B)F(1)-1/2012
Government of Himachal Pradesh
Department of Personnel
(Appointment-II)

Dated Shimla-171 002, nd 2 June, 2012

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh
2. All the Heads of Department in Himachal
Pradesh.
3. All the Deputy Commissioners in HP

Subject:

Policy to regulate the services of Part-Time
workers.

Sir,

I am directed to say that the matter regarding
movement of part time workers to daily wage basis has been engaging
the attention of the Government for some time past. It has now been
decided by the Government that Part-Time Class-IV employees having
completed ten years continuous service as on 31st March 2012 in all
Departments except Education Department will be made daily wager
**subject to the observance of the following terms and
conditions: -**

- (i) Part-Time Class-IV employees having
completed ten years of continuous service
as on 31st March 2012 will only be made
daily wager. Posts vacated by such part-
time employees shall stand abolished.
- (ii) The orders to this effect will be issued at
the level of Head of Departments after
verifying the facts.
- (iii) For the determination of date of birth of
the candidate concerned, criterion as laid
down in Rule 7.1. of HPFR Vol-I shall be
observed.

M. S. Chauhan

contd ..2..

- (iv) The conversion to daily wager status shall only be from prospective effect i.e. after the date the orders are issued after completion of all codal formalities.
- (v) The autonomous Boards and Corporations including the Universities are not required to follow these orders mutatis-mutandis but should decide the same depending on their own financial position.
- (vi) Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
- (vii) After converting the Part-Time employees as daily wager the information should come to the Finance Department for effective monitoring.

These instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issue with the prior approval of the Finance Department obtained vide their U.O No. 52145893-Fin-F/2012 dated 20-04-2012.

Yours faithfully,

[Handwritten signature]

Under Secretary (Personnel) to the
Government of Himachal Pradesh

- No. Per(AP.B)F(1)-1/2012 dated Shimla-171 002, ^{2nd} June, 2012
Copy for favour of information and necessary action is forwarded to:-
1. The Pr. Accountant General, H.P. Shimla-171 003.
 2. The Spl. Secretary (GAD-C) to the Government of Himachal Pradesh Shimla-171 002.
 3. The Finance Department (F), H.P. Secretariat, Shimla-171 002.
 4. Guard file / 20 spare copies.

[Handwritten signature]

Under Secretary (Personnel) to the
Government of Himachal Pradesh
