

No. Per(AP.B)F(1)1/2016
Government of Himachal Pradesh
Department of Personnel
Appointment-II

Dated Shimla-171 002, 15th March, 2024~

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh
2. All the Heads of Department in H.P.
3. All the Deputy Commissioners in HP

Subject: Policy to regulate the services of Part-Time workers in
financial year 2024-2025 – Instructions thereof.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that it has now been decided by the Government that Part-Time Group-D (formerly Class-IV) workers completing seven years of continuous service as on 31st March 2024 in all Government Departments will be converted to daily wager, subject to the observance of the following terms and conditions: -

1. Part-Time Group-D (formerly Class-IV) workers after completing 07 (seven) years of continuous service as on 31st March, 2024 will only be made daily wagers. Posts vacated by such Part Time workers shall stand abolished.
2. The orders to this effect will be issued at the level of Head of Departments after verifying the facts and record.
3. For the determination of date of birth of the candidate concerned, the provisions as laid down in Rule 172 of HPFR 2009 and instructions issued under Rule 7.1 of H.P. Financial Rules, 1971 Vol-I shall be observed.
4. The conversion to daily wager status shall only be with prospective effect i.e. after the date of issuance of the orders after completion of all codal formalities.



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5. The Autonomous Bodies, Boards, Corporations and Universities etc. are not required to follow these orders mutatis-mutandis but should decide the same depending on their own financial position.
6. Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
7. After converting the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

These issues with the prior approval of the Finance Department obtained vide their U.O No. 56049859-Fin-F/2024 dated 01-03-2024.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

Email ID : persbr2-hp@nic.in

Tel No. 0177 - 2880851

Endst. No. Per(AP.B)F(1)1/2016 Dated Shimla-2, the 15th March, 2024

A copy is forwarded for information and necessary action to:-

1. The Pr. Accountant General, H.P. Shimla-171 003.
2. The Finance Department (F), H.P. Secretariat, Shimla-171 002.
3. Guard file/spare copies.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
