

No. PER (AP)-C-B(2)-2/15-loose.
Government of Himachal Pradesh
Department of Personnel (AP-III)

Dated: Shimla-171002, the 5th December, 2016.

From

The Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: - Regarding terms and conditions for recruitment on contract basis-Instructions thereof.

Sir,

I am directed to invite your attention to this department's letter No.PER.(AP)C-B(2)-1/2012 dated 3rd September, 2012 on the subject cited above which inter-alia provides that an official appointed on contract basis who has completed three years' tenure at one place of posting is eligible for transfer on need based basis, wherever required, on administrative grounds.

2. It has come to the notice of the Government that some departments have made inter-district transfers of contract appointees in the district cadre posts under the prevalent policy of inter-district transfer in their departments. Resultantly, cases are being received in the Department of Personnel for clarification relating to lien, seniority and counting of contractual service rendered in the previous establishment for regularization in the later cadre/establishment, on transfer/appointment.

3. In this context, it is clarified that inter cadre/establishment transfer of contract appointees is not permissible. Further, a contract appointee has no lien in the previous cadre/appointment on his transfer/appointment to another establishment, as F.R., S.R. etc. are not

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applicable in his case. Therefore, in case of inter cadre/establishment transfers, if ordered with the approval of competent authority in rare and exceptional circumstances the official will be treated as a fresh appointee in the new cadre/establishment and placed at the bottom of existing panel/list of contractual officials working in/on the same grade/posts for the purpose of seniority. The service rendered on contract basis in the earlier cadre/establishment on transfer/appointment to another cadre establishment will also be not counted for regularization purposes and release of ancillary benefits.

4. These instructions may be followed in letter & spirit and brought to the notice of all concerned.

Yours faithfully,



(Amarjeet Singh)
Special Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2622132

Endst. No.PER (AP)-C-B(2)-2/15-loose. Dated: Shimla-2, Dt. 5th Dec., 2016

Copy forwarded to all the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.



(Amarjeet Singh)
Special Secretary (Personnel) to the
Government of Himachal Pradesh
