

From

The Chief Secretary
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Deputy Commissioners in H.P.
4. All the Heads of the Departments in H.P.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated: Shimla-171002, the 12th November, 2014

Subject:- Reservation in services and procedure to treat the candidates falling under vertical/horizontal reservation who acquire merit/marks at par with the purely general candidate-clarification thereof.

Sir,

I am directed to refer to this department's instructions of even number dated the 12th December, 2011 regarding relaxation of standards/concessions to the SCs/STs/OBCs against un-reserved posts.

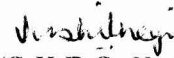
2. The above mentioned instructions provide that only such SC/ST/OBC candidates who are selected on the same standard as applied to general candidates shall not be adjusted against reserved vacancies. In other words, when a relaxed standard is applied in selecting SC/ST/OBC candidate, for example in the age limit, experience, qualification, permitted number of chances in written examination, extended zone of consideration larger than what is provided for general category candidates etc., the SC/ST/OBC candidates are to be counted against reserved vacancies. Such candidates would be deemed as unavailable for consideration against unreserved vacancies. Therefore, above instructions dated 12.12.2011 are reiterated.

3. The cases are being referred to the Department of Personnel for clarification whether the candidates belonging to reserved categories falling under horizontal reservation i.e. Ex-servicemen, Wards of Freedom Fighters, Persons with Disabilities, Distinguished Sportspersons and Antodaya/B.P.L. who acquire merit/marks at par with the purely general candidates are to be considered against their own post or general/unreserved post ?

4. In this context it is clarified that there is no own merit concept for the candidates competing under horizontal reservation. The candidates belonging to reserved categories falling under horizontal reservation i.e. Ex-servicemen/Wards of Ex-servicemen, Wards of Freedom Fighters, Persons with Disabilities, Distinguished Sportspersons and Antodaya/B.P.L. who acquire merit/marks at par with the purely general candidates shall not be selected/appointed against general/unreserved posts and will be adjusted against the post reserved for respective category falling under horizontal reservation. However, this provision does not debar or preclude a candidate falling under vertical/horizontal reservation from applying and competing for any unreserved post subject to his/her eligibility and clearing the written test/interview successfully without any relaxation.

5. These instructions may be followed strictly and also brought to the notice of all concerned for compliance.

Yours faithfully,



(S.K.B.S. Negi)


Principal Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2621897

Endst.No.PER(AP)-C-F (1)-2/2001 Dated: Shimla the 12-11-2014

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (50).



(Prem Singh Thakur)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2624183
