

No.PER (AP)-C-B(12)-2/2015
Government of Himachal Pradesh
Department of Personnel (AP-III).

From

Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in Himachal Pradesh.
3. All the Heads of the Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries and Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

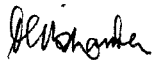
Dated: Shimla-171002, the 17th March, 2017

Subject:- Providing of reservation to the disabled persons in respect of Class-I to IV posts/services to be filled in by direct recruitment – clarificatory instructions thereto regarding.

Sir,

I am directed to refer to this department's letter No.Per(AP)-C-B(12)-3/2010, dated the 2nd May, 2012 on the subject cited above which inter-alia provides that 1st point in the roster may be given to the Persons with Disabilities only in such cadres where the vacancy falls to the share of Persons with Disabilities against 3% reservation quota and accordingly roster points have also been earmarked to this category. In the matter, cases are being referred to this department for clarification whether 1st point in the roster is to be earmarked to the Persons with Disabilities in such small cadres where vacancy does not fall to them against 3% reservation quota ?

2. In this context, henceforth the points 1, 34 and 67 of the roster shall be earmarked reserved for persons with disabilities, one point for each of the three categories of disabilities. The purpose of keeping points 1, 34 and 67 as reserved is to fill up the first available suitable vacancy from 1 to 33, first available suitable vacancy from 34 to 66 and first available suitable vacancy from 67 to 100 by persons




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with disabilities. It is, therefore, clarified that the 1st point in the roster may be given to the Persons with Disabilities only in such cadres where the cadre consists of 33 or more posts.

3. The head of the establishment shall decide the categories of disabilities for which the points 1, 34 and 67 will be reserved keeping in view all relevant facts. If the number of vacancies in a year is such as to cover only one block or two, discretion as to which category of the disabled should be accommodated first shall vest in the head of the establishment, who shall decide on the basis of the nature of post, the level of representation of the specific disabled category in the concerned grade/post etc.

4. The horizontal reservation cuts across vertical reservation (what is called interlocking reservation) and persons selected against the quota for persons with disabilities have to be placed in the appropriate category viz. SC/ST/OBC/General candidates, depending upon the category to which they belong in the roster meant for General/SCs/ STs/OBCs. To illustrate, if in a given year there are two vacancies reserved and advertised for the persons with disabilities and out of two persons with disabilities appointed, one belongs to Scheduled Caste and the other to general category then the disabled SC candidate shall be adjusted against the SC point in the reservation roster and the general candidate against unreserved point in the relevant reservation roster. In case none of the vacancies falls on point reserved for the SCs, the disabled candidate belonging to SC shall be adjusted in future against the next available vacancy reserved/earmarked for SCs in the roster. The first Appendix to Annexure-"B" and Annexure-"C" of the instructions issued vide this department's letter No.PER(AP)-C-B(12)-1/98, dated the 20th August, 1998 and instructions issued vide letter No.Per(AP)-C-B(12)-3/2010, dated the 2nd May, 2012 may be deemed to have been amended to this extent.

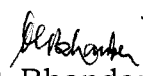


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5. Since the persons with disabilities have to be placed in the appropriate category viz. SC/ST/OBC/General in the roster meant for reservation of SCs/STs/OBCs, the application form for the post should require the candidates applying under the quota reserved for persons with disabilities to indicate whether they belong to SC/ST/OBC or General category.

6. These instructions may be adhered to in letter & spirit and brought to the notice of all concerns.

Yours faithfully,



(O.P. Bhandari)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Tele.No.2628499

Endst.No.PER(AP)-C-B(12)-2/2015 Dated: Shimla the 17th March, 2017

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (50).


Under Secretary (Personnel) to the
Government of Himachal Pradesh.
