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No. Per(AP-B) F(4)-1/99
Government of Himachal Pradesh
Department of Personnel(AP-II)

From

The Commr.-cum-Secretary(Personnel)to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Heads of Departments in H.P.
4. All the Deputy Commissioners in H.P.
5. All the Managing Directors of all Boards/Corporations in H.P.
6. All the Registrars of all Universities in Himachal Pradesh.

Dated Shimla-171002

17 Aug 1999.

Subject:-

Providing of employment to the disabled Armed Forces and Paramilitary Forces Personnel in the operation (Vijay) in KARGIL and other related Sectors.

Sir,

Jai Hind.

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In continuation of this Department letter of even number dated 23.6.1999 on the subject cited above and to say that the instructions were issued to all the departments to provide employment assistance to the dependents of the members of Armed Forces and Paramilitary Forces personnel, who are bonafied residents of State of Himachal Pradesh and have been killed in action leaving their families in indigent circumstances. The matter with regard to provide employment assistance to the disabled personnel of Armed Forces and Paramilitary Forces during Operation (Vijay) in Kargil and other related sectors was also under consideration of the Government. Now, it has been decided by the Government to providing employment assistance to disabled personnel of Armed Forces and Paramilitary Forces, who have been discharged from active service on account of their disability during the Operation (Vijay) in Kargil & other related Sectors on the following criteria :-

- i) The appointment under these instructions shall be made on the posts as per eligibility and qualification of the applicant.
- ii) The appointment shall be made only against direct recruitment quota posts and candidate should possess educational and technical qualification prescribed for the posts in the recruitment rules.

- iii) The employment under these instructions shall be in relaxation of recruitment procedure i.e. without the agency of H.P.PSC/H.P.SSB or employment Exchange.
- iv) If there is a ban on filling up of the posts the ban shall be deemed to have been relaxed for the purpose of making appointment under these instructions.
- v) The relaxation with regard to age, time limit, educational qualifications, bonafied resident of H.P. and consideration for higher post shall be made with the prior approval of the Council of Ministers.

The appointment under these instructions shall be made in the Government Departments/ Board/Corporation and Autonomous Bodies where posts are lying vacant.

The concerned Deputy Commissioner shall scrutinize/verify the papers of the applicant relating to age, educational qualification and fact of being the Disabled Personnel of Armed Forces and Paramilitary Forces during Operation (Vijay) in Kargil and other related sectors bonafied resident of Himachal Pradesh and regarding disability of such personnel and submit the same to the concerned appointing authority under intimation to the General Administration Department ("E" section). Concerned Deputy Commissioners will co-ordinate with the appointing authority before recommending the case so as to ensure availability of posts and consequent appointment without delay.

The appointing authorities shall offer appointment to the applicant without any delay.

These instructions may be adhered to strictly and brought to the notice of all concerned.

Yours faithfully,

N. S. Naindra
Under Secretary (Personnel) to the
Government of Himachal Pradesh.

Endst No. Per (AP-B)F(4)-1/99 Dated Shimla-2. 4th Aug, 1999

A copy forwarded to Commr.-cum-Secretary(GAD) to the Govt. of H.P. with reference to his letter No.GAD-E(F) 4-15/91 dated 19th July, 1999 for information and necessary action.

N. S. Naindra
Under Secretary (Personnel) to the
Government of Himachal Pradesh

No. Per(AP-B) F(4)-1/99
Government of Himachal Pradesh
Department of Personnel(AP-II)

From

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5. All the Managing Directors of all Boards/Corporations in H.P.
6. All the Registrars of all Universities in Himachal Pradesh)

Dated Shimla-171002

23rd June, 1999.

Subject:-

Providing employment to the dependent of Armed Forces and Paramilitary Forces Personnel killed in action in KARGIL and other related Sectors.

Sir,

Jai Hind.

I am directed to say that during the current operation in Kargil and other sectors of Himalayan Range the number of Armed Forces and Paramilitary Forces personnel, who are bonafied residents of State of Himachal Pradesh have been killed in action leaving their families in indigent circumstances. The matter with regard to providing employment assistance to the dependents of the members of Armed Forces and Paramilitary Forces who sacrificed their lives in the current operation in Kargil and other related sectors was under consideration of the Government and after thorough consideration it has been decided to provide employment assistance to one member of the family of members of Armed Forces including Air Force and also Paramilitary Forces killed in action on the following criteria :-

- i) The employment assistance under these instructions will be allowed in order of priority to the widow or a son or an unmarried daughter and in case of unmarried person to father or mother or a brother or an unmarried sister of such Personnel killed in operation.
- ii) The appointment under these instructions shall be made on the posts as per eligibility and qualification of the applicant.

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- iii) The appointment shall be made only against direct recruitment quota posts and candidate should possess educational and technical qualification prescribed for the posts in the recruitment rules.
- iv) The appointment under the scheme shall be admissible even if one or more members of the family of such person killed in operation is/are in service.
- v) The employment under these instructions shall be in relaxation of recruitment procedure i.e. without the agency of H.P.PSC/H.P.SSSB or employment Exchange.
- vi) If there is a ban on filling up of the posts the ban shall be deemed to have been relaxed for the purpose of making appointment under these instructions.
- vii) The request for grant of employment assistance shall be made by the dependent of the deceased person to the Deputy Commissioner concerned within a period of 3 years of death of such person. In case where none of the sons / daughter of such person killed in operation is major, the time limit in such event will be attainment of 21 years by the eldest son/ unmarried daughter.
- viii) The relaxation with regard to age, time limit, educational qualifications, bonafied resident of H.P. and consideration for higher post shall be made with the prior approval of the Council of Ministers.

The appointment under these instructions shall be made in the Government Departments/ Board/Corporation and Autonomous Bodies where posts are lying vacant.

The concerned Deputy Commissioner shall scrutinize/verify the papers of the applicant relating to age, educational qualification and fact of being dependent of the Defence Personnel killed in Kargil and other related operation, bonafied resident of Himachal Pradesh and regarding death of such personnel and submit the same to the concerned appointing authority under intimation to the General Administration Department ("E" section). Concerned Deputy Commissioners will co-ordinate with the appointing authority before recommending the

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case so as to ensure availability of posts and consequent appointment without delay.

The appointing authorities shall offer appointment to the applicant without any delay.

These instructions may be adhered to strictly and brought to the notice of all concerned.

Yours faithfully,

N. K. Malhotra
Under Secretary (Personnel) to the
Government of Himachal Pradesh.

Endst No. Per (AP-B)F(4)-1/99 Dated Shimla-2, 23rd June, 1999

A copy forwarded to Commr.-cum-Secretary(GAD) to the Govt. of H.P. with reference to his letter No.GAD-E(F) 4-15/91 dated 21st June,1999 for information and necessary action.

N. K. Malhotra
Under Secretary (Personnel) to the
Government of Himachal Pradesh

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