

No.PER(AP)-C-B(12)-2/2013-I  
Government of Himachal Pradesh  
Department of Personnel (AP-III)  
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From Dated: Shimla-171002, the 6<sup>TH</sup> April, 2017  
Chief Secretary to the  
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Subject: Special recruitment drive for clearance of shortfall and backlog of Scheduled Castes, Scheduled Tribes, Persons with Disabilities and Other Backward Classes in direct recruitment against the existing strength/filled-in posts in each cadre.

Sir,

I am directed to invite your kind attention to this department's letter of even number dated 21.11.2015 and letter No.PER(AP)-C-F(4)-6/2016, dated 09.09.2016 on the subject cited above. As per provisions of para-3 of instructions dated 21.11.2015 the concerned departments are required to calculate the actual shortfall/backlog of each reserved category mentioned above and process the proposals to the Finance Department for filling up of these vacancies.

2. It has been experienced that this process of referring the matter to the Finance Department by the concerned department(s) is taking considerable period resulting in negation of the spirit of the decision of Council of Ministers for launching a special recruitment drive to wipe out shortfall/backlog.

3. After careful consideration, in order to ensure early implementation of the decision it has therefore been decided with the prior approval of the competent authority that henceforth the process of

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referring cases to the Finance Department with regard to filling-up the shortfall/backlog of Scheduled Castes, Scheduled Tribes, Persons with Disabilities and Other Backward Classes in direct recruitment against the existing strength/filled-in posts in each cadre, as necessitated in the instructions mentioned above may be dispensed with. All the Administrative Departments are requested to calculate the actual shortfall/backlog of above mentioned reserved categories, as per parameters laid down in this department's letter of even number dated 21.11.2015 and fill-up the same, expeditiously, before 30<sup>th</sup> June, 2017 positively.

4. These instructions may be followed strictly and also brought to the notice of all concerned for compliance. The progress reports about the action completed may be sent by each department to the Department of Personnel.

5. Kindly acknowledge the receipt.

Yours faithfully,



(Tarun Shridhar)

6.4.2017

Additional Chief Secretary (Personnel) to the  
Government of Himachal Pradesh.

Tel.No. 0177-2622382

Endst.No.Per(AP)-C-B(12)-2/2013-I Dated: Shimla the 6<sup>th</sup> April, 2017

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Special Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2 w.r.t. item no.5 of CMM meeting dated 30.03.2017.
6. The Secretary, H.P. Staff Selection Commission, Hamirpur.
7. All the Section Officers in H.P. Secretariat, Shimla-171002.
8. Spare Copies (50).



(O.P. Bhandari)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh  
Tel.No. 0177-2628499