No. Per(AP.B)F(1)1/2016 Government of Himachal Pradesh Department of Personnel Appointment-II

Dated Shimla-171 002, 4th May, 2017

From

Addl. Chief Secretary (Personnel) to the Government of Himachal Pradesh

To

- 1. All the Administrative Secretaries to the Government of Himachal Pradesh
- 2. All the Heads of Department in H.P.
- 3. All the Deputy Commissioners in HP

Subject:

Policy to regulate the services of Part-Time workers.

Sir,

I am directed to invite your attention to this department letter of even number dated 22-04-2016 regarding policy to regulate the services of Part-Time workers and to say that it has now been decided that Part-Time Workers including Part-time water carrier(s) of Education Department completing eight years of continuous service as on 31st March 2017 and 30th September, 2017 respectively in all Govt. Departments will be converted to daily wager subject to the observance of the following terms and conditions: -

- 1. Part-Time Class-IV Workers after completing eight years of continuous service as on 31st March, 2017 and 30th September, 2017 will only be made daily wagers. Posts vacated by such Part Time Workers shall stand abolished.
- 2. The orders to this effect will be issued at the level of Head of Departments after verifying the facts.
- 3. For the determination of date of birth of the candidate concerned, the provisions as laid down in Rule 7.1. of HPFR Vol-I and Rule 172 of HPFR 2009 shall be observed.
- 4. The conversion to daily wager status shall only be from prospective effect i.e. after the date the orders are issued after completion of all codal formalities.

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- 5. The autonomous Boards and Corporations including the Universities are not required to follow these orders mutatismutandis but should decide the same depending on their own financial position.
- 6. Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
- 7. After converting the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issues with the prior approval of the Finance Department obtained vide their U.O No. 53932540-Fin-F/2017 dated 01-05-2017.

Yours faithfully,

(Om Prakash Bhandari) Under Secretary (Personnel) to the Government of Himachal Pradesh Tel No. 0177 - 2628499

Endst. No. Per(AP.B)F(1)1/2016 Dated Shimla-2, the 4th May, 2017

Copy for favour of information and necessary action is forwarded to:-

- 1. The Pr. Accountant General, H.P. Shimla-171 003.
- 2. The Addl. Chief Secretary (GAD) to the Govt. of Himachal Pradesh Shimla-2.
- 3. The Finance Department (F), H.P. Secretariat, Shimla-171 002.
- 4. Guard file / 20 spare copies.

Under Secretary (Personnel) to the Government of Himachal Pradesh

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