

No. PER (AP)-C-B (2)-2/2015
Government of Himachal Pradesh
Department of Personnel (AP-III)

Dated: Shimla-171002, the 7th May, 2015.

From

The Principal Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
Government of Himachal Pradesh, Shimla-171002.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: - Terms and conditions for the recruitment on contract basis-
amendments thereof.

Sir,

In continuation of the instructions circulated by this Department vide letter No. Per (AP)-C-B (2)-1/2009, dated 8th January, 2010, 28th April, 2010, letter No. No. Per (AP)-C-B (2)-1/2012, dated 17th August, 2012, and Letter No. Per (AP)-C-B (2)-3/2013, dated 28-06-2014, I am further directed to say that it has been decided by the State Government to enhance the maternity leave from 16 weeks to 135 days to contract appointees. Accordingly the provision against Col. No. Col. No. 15-A (VII)(C) and Sr. No.4 of ANNUEXURE-"B" of the all Recruitment and Promotion Rules is to be amended in the following manner:-

Substitution of Col. No. 15-A (VII)(C) and Sr. No. 4 of ANNUEXURE-"B"

TERMS AND CONDITIONS:

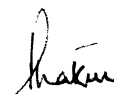
Contract appointee will be entitled for one day's casual leave after putting one month service. However, the contract appointee will also be entitled for 135 days maternity leave, 10 days medical leave and 5 days special leave. He/she shall not be entitled for medical reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Contd. at P/-2

Provided that the un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

As all the codal formalities have been completed, hence all the Administrative Departments are requested to carry-out such amendment in their respective Department's Recruitment & Promotion Rules at their own level after getting the approval of competent authority and the proposal need not to be sent to Department of Personnel as well as Law Department.

Yours faithfully,



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2624183

Endst. No. PER (AP) C-B (2)-2/2015 Dated: Shimla-2, 7th May, 2015

Copy forwarded to the following:-

1. The Secretary, H.P. Public Service Commission, Shimla-2.
2. The Additional Secretary (GAD) to the Govt. of H.P., Shimla-2, with reference to CMM item No. 23 dated 06-05-2015.
3. The Joint Secretary (Finance-Expenditure) to the Government of Himachal Pradesh.
4. The Finance (Regulation) Department, H.P. Secretariat.
5. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
6. Copy to Guard file (100 spare copies).



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2624183

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