

No.Per(AP.B)B(12)-1/2013  
Government of Himachal Pradesh  
Department of Personnel  
Appointment-II

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Dated Shimla-171 002, <sup>23<sup>rd</sup></sup> June, 2016

From

Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Heads of Departments in HP.
3. All the Divisional Commissioner In H.P.
4. All the Deputy Commissioners in H.P.
5. All the Managing Directors/Director/ Registrar/ Secretaries of the Boards/Corporations/Govt. Universities/ PSUs etc. in H.P.

Subject: Preference in respect of the candidate(s) recommended for appointment in case of different/multiple channels of recruitment.

Sir,

I am directed to invite your attention to the subject cited above and to say that different methods of recruitment like direct recruitment on contractual/regular basis, appointment on batch-wise basis, promotion etc. have been prescribed. There are instances that a particular candidate is appointed first on batch wise basis and thereafter his/her name is also recommended by the recruiting agency on the basis of competitive examination and vice versa. It has also been experienced that in some cases a candidates recommended for direct recruitment is also amongst those recommended by the DPC for promotion for the same post.

For administrative convenience, the position is hereby hypothetically illustrated. Supposing that "A", "B" & "C" are three officers/officials, who have been appointed and subsequently joined on batch wise basis on a particular post/service in the year 2015 and simultaneously, the recruiting agency also recommends the above three incumbents for appointment against direct recruitment quota of that particular post advertised in 2014. Since, the seniority in a particular cadre

is assigned on the basis of the recruitment year in which the recruitment process is initiated for filling up of the vacancies in the light of this Department's O.M dated 16-05-2014, an incumbent might make a request to join afresh as a direct recruit.

Hence, it is clarified that an individual may adopt any of the available recruitment options at his own volition and the choice should not be enforced per se. Further, it is also impressed upon all the administrative authorities to facilitate completion of the recruitment process in the vacancy year itself.

Yours faithfully,



(Amarjeet Singh)  
Special Secretary (Personnel) to the  
Government of Himachal Pradesh  
Tel No. 0177 - 2622132