No.Per(AP-B)F(4)1/99 Government of Himachal Pradesh Department of Personnel (AP-II)

From

The Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh.

To

- 1. All the Administrative Secretaries to the Government of Himachal Pradesh.
- 2. All the Divisional Commissioners in HP.
- 3. All the Heads of Departments in HP.
- 4. All the Deputy Commissioners in HP.
- 5. All the Managing Directors of all Boards/Corporations in HP.
- 6. All the Registrars of all Universities in Himachal Pradesh.

Dated Shimla-171002, the 23 April, 2016.

Subject:-

Providing of employment assistance to the eligible dependents of martyrs soldiers.

Sir,

I am directed to say that the matter with regard to providing employment assistance to the eligible dependents of martyrs soldiers was under consideration of the Government for some time past. After thorough consideration, it has been decided by the State Government to provide employment to one eligible dependent of martyrs in relaxation of provision of direct recruitment prescribed in the R&P Rules prevailing in the State of respective category on the following policy guidelines:-

- (i) The consideration shall be made in respect to bonafide resident of Himachal Pradesh only.
- (ii) The consideration of eligible dependents of martyrs soldiers in order of priority to the widow or a son or an unmarried daughter and in case of unmarried person to a brother or an unmarried sister.
- (iii) The dependent(s) are to be considered for lowest rung of Class-III and Class-IV posts/services, as the case may be, keeping in view their educational qualifications, eligibility criteria and provisions as laid down in the recruitment rules for the concerned post.

- (iv) The consideration shall be admissible even if one or more members of the family of martyr soldier is/are in service.
- (v) The relaxation with regard to age and time limit shall be made with the prior approval of Hon'ble Chief Minister.
- (vi) The request for grant of employment assistance shall be made by the dependent of martyrs soldier to the concerned Deputy Commissioner within a period of one year of death. In case where none of the son/daughter of the deceased is major, the time limit in such event will be attainment of 18 years by the eldest son/unmarried daughter, as the case may be.
- (vii) The request received shall be forwarded to the Sainik Welfare Department for consideration and appropriate action in prior consultation with Finance Department and competent authority.
- (viii) The consideration shall be made only against direct recruitment quota post.
- (ix) The employment assistance shall be given in relaxation of recruiting procedure only after the approval of Finance Department in each case.

The appointment under these instructions shall be made in the Government Departments/Board/Corporation and Autonomous Bodies where posts are lying vacant.

The concerned Deputy Commissioner shall ascertain the vacancy position, scrutinize/verify the papers of the applicant relating to age, educational qualification, fact of being dependent of the Defence Personnel killed in various operations/counter insurgency operations, death of such personnel, status of bonafied resident of Himachal Pradesh and submit the same to the concerned appointing authority under intimation to Sainik Welfare Department. Concerned Deputy Commissioners will co-ordinate with the appointing authority before recommending the case so as to ensure availability of posts and consequent appointment without delay.

These instructions may be adhered to strictly and brought to the notice of all concerned.

Yours faithfully,

(Ram Singh Ranot)

Under Secretary(Personnel)to the Government of Himachal Pradesh.

Tel.No.0177-2624646

Endst. No. Per(AP-B)F(4)-1/99 Dated Shimla-2,

3379 April, 2016

Copy is forwarded for information and necessary action to:-

- 1. The Addl. Chief Secretary (Home) to the Govt. of Himachal Pradesh.
- 2. The Addl. Chief Secretary (Finance) to the Govt. of Himachal Pradesh.
- 3. The Secretary (GAD) to the Government of Himachal Pradesh w.r.t. cabinet decision taken on Item No.12 in the meeting held on 06-04-2016.
- 4. Brig. (Retd.) Suresh Kumar Verma, Director, Sainik Welfare, Himachal Pradesh, Hamirpur-177001.

5. The Under Secretary (Sainik Welfare) to the Govt. of Himachal Pradesh, Shimla-2.

(Ram Singh Ranot)

Under Secretary(Personnel)to the Government of Himachal Pradesh. Tel.No.0177-2624646