

No. Per(AP.II)B(2)-5/2017  
Government of Himachal Pradesh  
Department of Personnel  
Appointment-II

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Dated Shimla-171 002, 18<sup>th</sup> August, 2017

From

Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All Administrative Secretaries to the  
Government of Himachal Pradesh
2. All Heads of Departments in H.P.
3. All Divisional Commissioners in H.P.
4. All Deputy Commissioners in H.P.
5. All the Managing Directors/Director/  
Registrar/Secretaries of the Boards/  
Corporation/Govt. Universities/ PSUs in  
H.P.

Subject: Regarding grant of relaxation in recruitment  
rules in favour of the Visually Impaired  
Persons.

Sir,

I am directed to invite your attention to the  
subject cited above say that the matter for allowing relaxation  
in favour of 'Visually Impaired Persons' for recruitment  
against the Class-IV posts/services and Junior Office Assistant  
(IT) (Class-III) in the recruitment rules was engaging the  
attention of the State Government .

2. The matter has been examined and it has been  
decided by the State Government that relaxation in educational  
qualification as prescribed in the concerned recruitment rules  
for appointment on the Class-IV posts/services against direct  
recruitment quota posts in favour of Visually Impaired Persons  
who have crossed the age of 35 (thirty five) years may be  
provided and similarly relaxation in other qualification

*J. B. Sharma*

prescribed for direct recruit(s) for the post of Junior Office Assistant (IT) i.e. Diploma in Computer Science/ Computer Application/IT for direct recruitment quota posts in favour of Visually Impaired Persons may also be provided. The selected Visually Impaired Persons after appointment may not be insisted upon to complete the Diploma as required in the light of recruitment rules and may be imparted basic training including computer training course by the concerned department.

3. The relevant recruitment rules are framed under Article 309 of Constitution of India and any executive instructions cannot supersede the provisions of statutory rules, therefore, it is emphasized that necessary amendment may be made in the concerned common recruitment rules and separate recruitment rules for Class-IV posts/services, if framed, for own Department/ Board/ Corporation etc. Further, it is also impressed upon all the administrative authorities to bring the above decision of the Government for its implementation in a real spirit.

4. These instructions can also be seen on the departmental website i.e. [www.himachal.nic.in/personnel](http://www.himachal.nic.in/personnel).

5. Please acknowledge the receipt.

Yours faithfully,



(Om Prakash Bhandari)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh

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