

URGENT

No.Per(CR)-B(II)-6/99-Vol-IV
Government of Himachal Pradesh
Department of Personnel
Confidential Cell

From

Principal Secretary(Personnel) to the
Government of Himachal Pradesh.

To

All IAS Officers of H.P. Cadre.

Dated, Shimla-2, the

May, 2015.

Subject:-

**The All India Services(PAR)Rules, 2007- guidelines
regarding.**

Sir/Madam,

I am directed to refer to the subject cited above and to
enclose herewith copies of letters No. 4/8/2008-EO(PR) dated 21/4/2015 and
11059/01/2014-AIS(III) dated 28/5/2015, received from the Government of India,
Ministry of Personnel, PG & Pensions, Department of Personnel & Training, New
Delhi for necessary action at your end, please.

Yours faithfully,



(Dr.Man Singh)

Additional Secretary(Personnel) to the
Government of Himachal Pradesh.

(156)

Pr. Secy (Pers)

12-5-15

13/5

A.S. Chao

11/18/15

S(AID)

Confidential Cell

No. 11059/01/2014-AIS-III
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

Department of Personnel
Confidential Cell
Diary No. 532/559/14
Date 19-05-2015
U/o the Chief Secy
No. 532/559/14
Date 13-5-15

New Delhi, the 28th April, 2015

To,

The Chief Secretaries of the States/UTs

Subject: **The All India Services (PAR) Rule, 2007- annual health check-reg.**

Sir,

I am directed to invite your attention to this Department's letter no. 11059/09/2006-AIS-III dated 7th April, 2008 regarding mandatory annual health check of AIS officers of the age of 40 years & above and to say that all the officers of Indian Administrative Service (IAS) who undergo Annual Medical Examination in empanelled private hospitals may be advised to obtain 2nd Medical Opinion as a matter of abundant precaution from a Government Hospital, if any major abnormality in reports is observed.

2. As regards the Indian Police Service (IPS) and the Indian Forest Service officers (IFS), the same advisory may also be issued by the Ministry of Home Affairs and the Ministry of Environment, Forests & Climate Change, being cadre controlling authority for IPS & IFS officers respectively.

3. The above instructions may please be brought to the notice of all the concerned officers under your administrative control.

Yours faithfully,


(Diwakar Nath Misra)
Director (Services)
Tele: 011-23092483

Copy to:

1. All the Ministries/Depts. of Govt. of India.
2. The Secretary, Ministry of Home Affairs [kind attn. Shri M.Gopal Reddy, Joint Secretary (Police-I)], North Block, New Delhi – with request to issue the same advisory in respect of the IPS Officers.
3. The Secretary, Ministry of Environment, Forests & Climate Change [Kind attn. Ms. Rekha Pai, IG (Forests)] - with request to issue the same advisory in respect of the IFS Officers.
4. Shri Rakesh Singh, Joint Secretary(UT), MHA, North Block, New Delhi.
5. NIC for placing it in the web site <Circulars<Services and Vigilance<the All India Services (Performance Appraisal Report) Rules, 2007.

राजीव कुमार
AJIV KUMAR
स्थापना अधिकारी
और अतिरिक्त सचिव
ESTABLISHMENT OFFICER
& ADDITIONAL SECRETARY
Tel. : 23092370
Fax : 23093142

O/o the Chief Secretary,
Dy. No. 532/5/15
Dated 13/5/15
Department of Personnel & Training
Confidential
Diary No.
Date

F. No. 4/8/2008 - EO(PR)

167

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI - 110001

Dated, the 21st April, 2015

Pr. Secy (Pers)

To

The Chief Secretaries of
all State Governments/
Union territory Administrations
(As per standard List)

Dear Sir/Madam,

As you are aware, SPARROW was launched w.e.f. 01.04.2014 to enable the IAS officers to file their Performance Appraisal Report (PAR) online for the year 2013-2014. I am happy to share with you that 5150 P-ARs were generated online by 31st December, 2014. Out of these, 1763 PARs reached dossier in SPARROW after online completion and a substantial numbers were closed at the level of officer reported upon, reporting, reviewing and accepting authority when the software was disabled on the midnight of 31st December, 2014 as per Rule 5(1) of All India Services (PAR) Rules 2007. The PARs so closed in the software are available in the respective dossier of the officer in SPARROW and readily accessible to concerned officers, respective State Governments and DoPT. In current year i.e. 2014-15 about 2818 PARs have already been generated online, out of which 357 are pending with different reporting authorities while around 258 are at disclosure/completion stage.

2. The very idea of switch over from manual to online system was to ensure ready access of the PAR dossier by the authorized users, preventing loss of PARs in transition, address the issues of ante-dating, remarks recorded by the Reporting Authorities without dates etc. You would appreciate that all these issues have been addressed in the PARs which are recorded online. That being the first year of online filing, there were some issues relating to making available the DSCs to each officer to authenticate his self-appraisal as well as record the assessment of his subordinate officers, familiarization with the software, etc. Considering these teething problems, the PARs recorded manually were allowed to be taken on record for the year 2013-2014.

3. Since by now all the officers must have been issued DSC and requisite system to enable the officer to file their PARs online would have been in place in each State/Central Ministry/Department, **it has been decided that PARs for the year 2014-15 would be recorded online only and the PARs recorded manually would not be allowed on record.** This would, however, not apply to part PARs for the year 2014-15 which have been written manually and already taken on record.

Contd...2/-

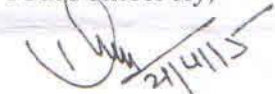
12-5-15
Asst. Secy
MIS/15
SUT

4. May I therefore request you to issue appropriate directions to officer(s), dealing with this subject as well as to IAS officers posted in the Cadre/Ministry to ensure strict compliance of the above.

5. In case, they encounter any difficulty in generating or recording PARs online, they may contact the Help Desk created for the purpose at **011-23093416** or e-mail to **support-sparrow @nic.in** which would be looked into immediately.

Regards

Yours sincerely,



(Rajiv Kumar)
E.O. and AS

Copy to:

The Secretaries of all Ministries/Departments (as per standard list)

Copy also to:

- (i) The President's Secretariat, New Delhi.
- (ii) The Prime Minister's Office, New Delhi.
- (iii) The Cabinet Secretariat, New Delhi.
- (iv) The Rajya Sabha Secretariat, New Delhi.
- (v) The Lok Sabha Secretariat, New Delhi.
- (vi) Election Commission, New Delhi.
- (vii) UPSC, New Delhi.
- (viii) Central Vigilance Commission, New Delhi.
- (ix) O/o Comptroller & Auditor General, New Delhi.
- (x) Joint Secretary, UT, MHA, North Block, New Delhi.