

No.Per(AP-B)E(3)-17/2012-Part - 8
Government of Himachal Pradesh
Department of Personnel (AP-II)

From

Principal Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries/Registrars of all the Public Sector Undertakings /Autonomous Bodies and Boards etc.

Dated Shimla-2,the 03-06-2014

Subject:- "Comprehensive Guiding Principles-2013" for regulating the transfer of State Government employees-prescription of new provision thereof.

Sir,

I am directed to refer to the subject cited above and to say that the Comprehensive Guiding Principles-2013 for regulating the transfer of the State Government employees had been circulated vide this Department Office Memorandum of even number dated 10-07-2013. Para 7 of the above Guiding Principles contains the provision for posting/transfers of contract employees wherein it has clearly been mentioned that the employees appointed on contract basis shall be eligible for transfer after completion of 03 (three) years of service, at par with the regular employees on administrative grounds, wherever required. However, many instances have come to the notice of State Government that these provisions are not being adhered to while ordering the posting/transfer in respect of contract employees.

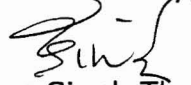
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2. It is, therefore, requested that provision contained in Para-7 of Comprehensive Guiding Principles-2013 may be observed strictly and no contract employee be transferred before completion of three years service at a particular place of posting.

3. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

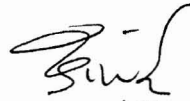


(Prem Singh Thakur)

Deputy Secretary(Personnel)to the
Government of Himachal Pradesh
Phone No. 0177-2624183

Endst.No.Per(AP-B)E(3)-17/2012-Part dated Shimla-2,03-06-2014
Copy forwarded for information and necessary action to:-

1. The Secretary to the HE. Governor, H.P. Shimla-2.
2. The Secretary to the Hon'ble Chief Minister, H.P.
3. The Registrar General, Hon'ble High Court of H.P. Shimla-1.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Shimla-2.
6. The Secretary, Lokayukta, H.P. Shimla-171002.
7. The Deputy Secretary (Pers.III) H.P. Secretariat, Shimla-2.



Deputy Secretary(Personnel)to the
Government of Himachal Pradesh.