No.Per(AP.B)B(15)-1/2014 Government of Himachal Pradesh Department of Personnel Appointment-II

Dated Shimla-171002, 8th October, 2015

From

Addl. Chief Secretary (Personnel) to the Government of Himachal Pradesh

To

- 1. All the Administrative Secretaries to the Government of Himachal Pradesh
- 2. All the Heads of Departments in H.P.
- 3. All the Divisional Commissioners in H.P.
- 4. All the Deputy Commissioners in H.P.

Subject:

Providing of employment assistance to the dependent of deceased soldiers who lost their lives in Manipur in June, 2015.

Sir,

I am directed to say that in a biggest militant attack in form of ambush on the army troops on Thursday 4<sup>th</sup> June, 2015 in Manipur, seven soldiers belonging to the Himachal Pradesh sacrificed their lives. The matter with regard to providing employment assistance to the dependents of the deceased soldiers was under consideration of the Government and after thorough consideration it has been decided to provide employment assistance to the widows or one member of the family of the deceased soldier on the following criteria:

i) The employment assistance under these instructions will be allowed in order of priority to the widow or a son or an unmarried daughter and in case of unmarried person to father or mother or a brother or an unmarried sister.

- ii) The appointment under these instructions shall be made on the posts as per eligibility and qualification of the applicant. The appointment shall be made only against direct recruitment quota posts and candidates should possess educational and technical qualification prescribed for the posts in the recruitment rules.
- iii) If the applicant fulfills the qualification of Class-III post/service as per provisions of R&P Rules, the offer of appointment shall be given on contract basis.
- iv) If the applicant does not fulfill the qualification for the Class-III post/service as per provisions of R&P Rules, then the offer of appointment shall be given as Class-IV on daily waged basis.
- v) The employment assistance under the scheme shall be admissible even if one or more members of the family of such persons is/are already in government employment.
- vi) The employment under these instructions shall be in relaxation of recruitment procedure i.e. without the recruitment agency of H.P. Public Service Commission or H.P. Subordinate Services Selection Board, Hamirpur or employment exchange.
- vii) The request for grant of employment assistance shall be made by the widow or one member of the family of deceased soldier, as the case may be, to the Deputy Commissioner concerned within a period of one year.
- viii) In case where none of the sons/daughter of such persons is major, the time limit will be attainment of 18 years by the eldest son/unmarried daughter.

The employment assistance under these instructions shall be made in the Government Departments.

concerned Deputy Commissioner scrutinize/verify the papers of the applicant relating to educational/technical qualifications and fact of being dependent of the deceased soldier, bonafide resident of Himachal Pradesh and submit the case to the Sainik Welfare Department, which is the nodal Department. Sainik Welfare Department will co-ordinate with the concerned appointing authority before recommending the case so as to ensure availability of posts and consequent appointment in time. The appointing authority shall offer appointment to the applicant without any delay.

These instructions may be adhered to strictly and brought to the notice of all concerned.

This is being issued with the prior concurrence of Finance Department obtained vide Diary Number 53354924 dated 07-09-2015.

Yours faithfully,

Duidua

(Tarun Shridhar)

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Addl. Chief Secretary (Personnel) to the Government of Himachal Pradesh

Tel. No. 0177 – 2622382 Endst No. Per(AP.B)B(15)-1/2014 Dated Shimla-2, \$ Oct., 2015 A copy is forwarded to :-

1. The Secretary (SWD) to the Government of Himachal Pradesh, Shimla-171002 with reference to letter No. SWD(C)5-1/2015 dated 15-09-2015 for information.

2. Finance (Regulation) Department, H.P. Secretariat for information.

(Prem Singh Thakur) Joint Secretary (Personnel) to the Government of Himachal Pradesh Tel. No. 1770-2624183