

No.PER(AP)-C-D(2)-2/97
Government of Himachal Pradesh
Department of Personnel(AP-III).

...

Dated Shimla-171 002, the 16th December, 1997.

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Financial Commissioners-cum-Secretaries to the Government of H.P.
2. All the Commissioner-cum-Secretaries to the Government of Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All Heads of Departments in Himachal Pradesh.
6. All the Chairmen/Managing Directors/Secretaries of various Corporations/Boards in Himachal Pradesh.
7. The Registrars,
H.P. University, Shimla, H.P. Krishi Vishwa Vidyalaya, Palampur and Dr. Y.S. Parmar University of Horticulture and Forestry, Solan, Himachal Pradesh.

Subject: Regularisation of Daily Waged Workers in the Departments (other than Public Works and Irrigation & Public Health Departments) / Boards / Corporations / Universities, etc. - Instructions thereof.

Sir,

Jai Hind.

In continuation of this Department letters No.PER(AP)-C-B(2)-2/97 dated 11-12-1997 and 12-12-1997 on the subject cited above, I am directed to say that in view of the difficulties being faced in implementation of these instructions, on reconsideration, it has been decided to relax the following conditions/norms/principles regarding regularisation of daily waged/contingent paid workers as contained under the instructions issued vide this department

Contd...2..

letter of even number dated 11-12-1997:-

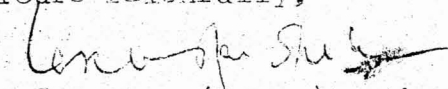
- (iv) The services of only such 'Daily Waged'/Contingent Paid Workers who have been engaged through the Employment Exchanges will be regularised.
- (v) The Daily Waged/Contingent Paid Workers being considered for such regularisation should possess minimum educational qualification as prescribed in the Recruitment and Promotion Rules.
- (vii) Maximum age limit for the engagement of Daily Waged/Contingent Paid Workers shall be 45 years and the certificate to this effect shall be obtained by the concerned organisation at the time of giving employment.
- (x) The Department(s) shall be required to make prior consultation with HPPSC for regularisation of services in case of those posts which fall within the purview of the HPPSC.

2. In addition, where there exists no Recruitment and Promotion Rules, regularisation may be done on the basis of Recruitment and Promotion Rules of equivalent post.

3. However, the other terms and conditions will remain the same for the regularisation of such daily waged/contingent paid workers as contained in this Department letter of even number dated 11-12-1997 and 12-12-1997.

4. These instructions may kindly be brought to the notice of all concerned for strict compliance.

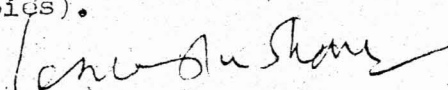
Yours faithfully,


Under Secretary(Pers.) to the
Government of Himachal Pradesh.

No.PER(AP)C-F(2)-2/97 Dated Shimla-2, the 16th Dec.,1997.

Copy for favour of information and necessary action is forwarded to :-

- 1. The Secretary, H.P.Public Service Commission, Shimla-2.
- 2. The Finance(Regulation)Department, H.P.Sectt. Shimla-2.
- 3. All the Section Officers in H.P.Sectt. Shimla-2.
- 4. Guard File(500 Spare Copies).


Under Secretary(Pers.) to the
Government of Himachal Pradesh.