

No. Per (AP-B)B(3)-1/94
Government of Himachal Pradesh
Department of Personnel(AP-II)

Dated Shimla-171 002, the 8th July, 2016.

From

Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in H.P.
3. All Divisional Commissioners in H.P.
4. All Deputy Commissioners in H.P.
5. All Managing Directors/Secretaries/Registrars/CEOs of Boards/Corporations/Autonomous Bodies in H.P.

Subject: Procedure to be observed by Departmental Promotion Committee(DPCs) -

- no supersession in selection promotion - revised guidelines regarding.
- attaining of Bench Mark prescription for promotion - revised guidelines.

Sir,

I am directed to invite your attention to this Department's O.M's.No. Per (AP-B)B(3)-1/94 dated 27-02-2016 & 21-06-2016 on the subjects cited above vide which revised guidelines / procedure to be observed by DPCs to consider promotion to the 'selection' posts in supersession of old principles for promotion to selection posts dated 3/4-11-1981 has been laid down and clarification regarding attaining of bench mark has been issued. It has been brought to the notice of the Government that these instructions are not being followed by some Departments and the promotions in the light of old principles dated 3/4-11-1981 are being made for which the Government has taken a serious view.

2. It is, therefore, once again reiterated that these revised procedure as laid down vide O.M dated 27-02-2016 and achievement of bench mark clarified vide OM dated 21-06-2016 may strictly be observed to consider promotion to the 'selection' posts and it is further made clear that no promotions are to be made on old system.

3. These instructions may be brought to the notice of all concerned working under your control for compliance in letter and spirit. Any laxity in this behalf will be considered seriously by the Government and may also lead to disciplinary action against the defaulting officials/officers.

Yours faithfully,



(Ram Singh Ranot)

Under Secretary(Personnel) to the
Government of Himachal Pradesh
Tel.No.0177-2624646.

Endst. No. No. Per (AP-B)B(3)-1/94 Dated Shimla-2, the

8th July, 2016.

A copy is forwarded to the Special Secretary(Personnel to the Government of Himachal Pradesh with reference to letter No. Per(AP-IV)B(15)-1/86-Part dated 6th June, 2016 for information.



Under Secretary(Personnel) to the
Government of Himachal Pradesh
