

No. PER (AP) C-A (3)-5/2013
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171-002, the 8th June, 2017.

Subject: - Regarding amendments in the provisions of Column-15 and Column-15-A (IV)
of all the R&P Rules of Class-III & IV posts.

Sir,

I am directed to refer to the subject cited above and to say that the Government has decided to discontinue/dispense-with the process of holding interviews in respect of direct recruitment for making recommendations for Class-III and IV posts/services under the State Government. Consequent upon the decision of the Government, the provisions of Column-15 and Column-15-A (IV) of the Recruitment and Promotion Rules of all Class-III & Class-IV posts under the State Government are required to be amended in the following manner:-

Column-15	Selection for appointment to the post by direct recruitment.	<u>Class-III Posts:-</u> Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if the Himachal Pradesh Public Service Commission or other recruiting agency/authority, as the case may be, so considers necessary or expedient on the basis of merit of written examination followed by evaluation as specified in <u>Appendix-I</u> appended to these Rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/syllabus, etc. of which, will be determined by the Himachal Pradesh Public Service Commission/other recruiting agency/ authority, as the case may be.
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J. Sharma

		<p><u>Class-IV Posts:-</u></p> <p>Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of prescribed educational qualification followed by evaluation as specified in <u>Appendix-I</u> appended to these rules.</p>
Column 15-A(IV)	Selection for appointment to the post by contract appointment.	<p><u>Class-III Posts:-</u></p> <p>Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of written examination followed by evaluation as specified in <u>Appendix-I</u> appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in appendix-I appended to these rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/ syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Public Service Commission/Himachal Pradesh Staff Selection Commission Hamirpur/other recruiting agency/authority, as the case may be.</p> <p><u>Class-IV Posts:-</u></p> <p>Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of prescribed educational qualification followed by evaluation as specified in <u>Appendix-I</u> appended to these rules.</p>

J. K. Sharma

The approval of all advisory Departments has already been obtained in the matter. Therefore, the Administrative Departments are requested to carry-out requisite amendments in Column-15 and Column-15A (IV) of the Recruitment & Promotion Rules of all Class-III & Class-IV posts, at their own level, after getting the draft notification vetted by the Law Department. Action in the matter may be taken in a time bound manner in order to avoid unnecessary delay in the recruitment process. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



(Om Prakash Bhandari)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.


Phone No.0177-2628499

Endst. No.Per (AP)C-A(3)-5/2013

Dated: Shimla-171002, 8th June, 2017.

Copy forwarded to the following for information and necessary action:-

1. The Secretary, H.P. Public Service Commission, Shimla.
2. The Secretary, H.P. Staff Selection Commission, Hamirpur.
3. All the Section Officers in H.P. Secretariat, Shimla-171002.



(Om Prakash Bhandari)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.

Phone No.0177-2628499

APPENDIX-I
FOR CLASS-III POST

1.	<u>WRITTEN TEST</u>	85 marks
	{Percentage of marks obtained in written examination to be calculated out of 85 marks. For example, a candidate getting 50% marks in written examination will be given 42.5 marks}.	
2.	<p>Evaluation of candidate to be made in the following manner:-</p> <p>i) Weightage for the minimum educational qualification, prescribed in the Recruitment & Promotion Rules. =2.5 Marks</p> <p>{Percentage of marks obtained in the educational qualification would be multiplied by 0.025. For example, an individual has secured 50% marks in the required educational qualification, he/she will be allowed 1.25 marks (50x0.025=1.25)}</p> <p>ii) Belonging to notified Backward Area or Panchayat, as the case may be. =01 Mark</p> <p>iii) Land less family/family having land less than 1 Hectare to be certified by the concerned Revenue Authority. =01 Mark</p> <p>iv) Non-employment Certificate to the effect that none of the family members is in Government/Semi-Government service. =01 Mark</p> <p>v) Differently abled persons with more than 40% impairment/disability/infirmity. =01 Mark</p> <p>vi) NSS (atleast one year)/certificate holders in NCC/ The Bharat Scout and Guide/Medal winner in National Level sports competitions. =01 Mark</p> <p>vii) BPL family having annual income (from all sources) below ₹40,000/-or as prescribed by the Govt. from time to time. =02 Marks</p> <p>viii) Widow/divorced/destitute/single woman. =01 Mark</p> <p>ix) Single daughter/Orphan =01 Mark</p> <p>x) Training of atleast 6 months duration related to the post applied for from a recognized University/ Institution. =01 Mark</p> <p>xi) Experience upto a maximum of 5 years in Govt./Semi-Govt. Organization relating to the post applied for (0.5 marks only for each completed year) =2.5 Marks</p>	15 marks

[Handwritten Signature]

APPENDIX-I
FOR CLASS-IV POST

1.	Merit of minimum educational qualification, in terms of the Recruitment & Promotion Rules, shall be calculated as under:- {Percentage of marks obtained in prescribed educational qualification to be calculated out of 85 marks. For example, a candidate getting 50% marks in Matric will be given 42.5 marks}.	85 marks
2.	<p>Evaluation of candidates to be made in the following manner):-</p> <p>i) Belonging to notified Backward Area or Panchayat, as the case may be. =01 Mark</p> <p>ii) Land less family/family having land less than 1 Hectare to be certified by the concerned Revenue Authority. =02 Marks</p> <p>iii) Non-employment Certificate to the effect that none of the family members is in Government/Semi-Government service. =2.5 Marks</p> <p>iv) Differently abled persons with more than 40% impairment/disability/infirmity. =01 Mark</p> <p>v) NSS(alteast one year)/certificate holders in NCC/The Bharat Scout and Guide/Medal winner in National Level sports competitions. =01 Mark</p> <p>vi) BPL family having annual income (from all sources) below ₹ 40,000/-or as prescribed by the Govt. from time to time. =2.5 Marks</p> <p>vii) Widow/divorced/destitute/single woman. =1.5 Marks</p> <p>viii) Single daughter/Orphan =01 Mark</p> <p>ix) Experience upto a maximum of 5 years in Govt./Semi-Govt. Organization relating to the post applied for (0.5 marks only for each completed year) =2.5 Marks</p>	15 marks

J. S. Shinde
