No.Per (AP.B)B(11)-1/2013 ~ ろや Government of Himachal Pradesh Department of Personnel Appointment-II

Dated Shimla-2, 21 June, 2014

From

Pr. Secretary (Personnel) to the Government of Himachal Pradesh

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The Addl. Secretary (Home) to the Government of Himachal Pradesh Shimla-171 002

Subject : Regarding initiation of ACRs (now APARs)'s in respect of the staff of the State FSL and its RSFL's.

Sir,

I am directed to refer to your letter No. Home-C(A)6-2/2006-l00se dated nil on the subject cited above and say that after through consideration, it has been decided by the Government to follow the procedure for writing of Annual Performance Appraisal Reports (APARs) in respect of the officers/officials working in the State Forensic Science Laboratory/ Regional Forensic Science Laboratory as prescribed in the statement appended herewith. This also supersedes Home Department letter No. Home-C(A)4-5/2005 dated 08-03-2007. In the case of those Government servants who are on secondment in FSL from Police/other Departments and hold lien, the original confidential reports will be sent to the lending Department and a copy thereof is retained by the FSL, so long as the officer/official continues to be on secondment. Further it will also be the responsibility of the parent department to obtain the reports of their officers/ officials on secondment and to maintain them.

Yours faithfully,

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(Prem Singh Thakur) Deputy Secretary (Personnel) to the Government of Himachal Pradesh Tel No. 0177-2624183

Encls; Statement

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A copy is forwarded to :

- 1. The Director General of Police, Himachal Pradesh, Dte. Gen. of Police, Nigam Vihar, Shimla-2 for information and necessary action.
- 2. The Director, FSL, Himachal Pradesh, Shimla-2 for information and necessary action.

Deputy Secretary (Personnel) to the Government of Himachal Pradesh \*\*\*\*\*

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## STATEMENT

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Procedure regarding prescribing the reporting, reviewing and accepting authorities for writing Annual Performance Appraisal Reports in respect of the officers/officials working in the State Forensic Science Laboratory/ Regional Forensic Science Laboratory, Himachal Pradesh.

| <u>S.No.</u> | <u>Designation</u><br>of the post.                   | <u>Reporting</u><br><u>Officer</u>          | <u>Reviewing</u><br><u>Authority</u> | Accepting<br>Authority      |
|--------------|------------------------------------------------------|---------------------------------------------|--------------------------------------|-----------------------------|
| 1.           | Director, FSL                                        | Administrative<br>Secretary                 | Chief<br>Secretary/<br>Minister      | Chief Minister              |
| 2.           | Deputy<br>Directors<br>(SFSL/RSFL)                   | Director, FSL                               | Administrative<br>Secretary          | Minister in-<br>charge      |
| 3.           | Assistant<br>Director<br>(SFSL/RSFL)                 | Immediate<br>Officer/<br>Deputy<br>Director | Director, FSL                        | Administrative<br>Secretary |
| 4.           | Scientific<br>Officer<br>(SFSL/RSFL)                 | Assistant/<br>Deputy                        | Director, FSL                        | Administrative<br>Secretary |
| 5.           | Class-II<br>(Ministerial<br>services)<br>(SFSL/RSFL) | Immediate<br>Officer                        | Director, FSL                        | Administrative<br>Secretary |
| 6.           | Class-III<br>(SFSL/RSFL)                             | Immediate<br>Officer                        | Head of<br>Office                    | Director, FSL               |
| 7.           | (SFSL/RSFL)                                          | Immediate<br>Officer                        |                                      | Director, FSL               |

(Prem Singh Thakur) Deputy Secretary (Personnel) to the Government of Himachal Pradesh Tel. No. 177 - 2624183

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