

No. PER(AP)-C-B(2)-2/97
Government of Himachal Pradesh
Department of Personnel (App-III).

.....
Dated Shimla-171002, the 31st December, 1997.

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Financial Commissioners-cum-Secretaries to the Government of Himachal Pradesh.
2. All the Commissioners-cum-Secretaries to the Government of Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All Heads of Departments in Himachal Pradesh.
6. All the Chairmen/Managing Directors/ Secretaries of various Corporations/Boards in Himachal Pradesh.
7. The Registrars,
H.P. University, Shimla/H.P. Krishi Vishwa Vidyalaya, Palampur and Dr. Y.S. Parmar University of Horticulture and Forestry, Solan, Himachal Pradesh.

Subject: Regularisation of Daily Waged Workers in the Departments (other than Public Works and Irrigation & Public Health Departments) / Boards / Corporations/Universities, etc.-Instructions thereof.

Sir,

Jai Hind.

In continuation of this Department letter of even number dated 12th December, 1997 on the above subject, I am directed to say that the Government, after re-consideration, has now decided that in case of the 'Physically Handicapped' daily waged/contingent paid workers, only those workers whose disability is more than 40% be regularised.

In view of the above decision, the revised norms/principles No. (i) and (ii) contained in this Department letter of even number dated 11-12-1997, amended vide above referred dated 12-12-1997, shall now be further amended as under:-

- (i) Daily Waged/Contingent paid workers shall be regularised on completion of 10 years of continuous service (with a minimum of 240 days in a calendar year) either against the available vacant posts or, if vacant posts are not available by creation of the posts and the terms and conditions for such regularisation shall be governed as per Annexure-"A". However, in case of physically handicapped Daily Waged/Contingent

Paid Workers only those workers whose disability is more than 40% be regularised after completion of 8 years of continuous service with all other conditions being the same as contained in this Department letter of even number dated 11-12-1997 and further relaxed vide letter dated 16-12-1997.

(ii) In case of a Daily Waged/Contingent Paid worker, who has worked for less than 10 years on a higher pay scale, he will be considered for regularisation by combining the service both in the lower scale and higher scale but he shall be regularised on a lower post because for regularisation on a higher post, 10 years complete service is essential. However, in case of Physically Handicapped Daily Waged / Contingent Paid Workers, whose disability is more than 40%, the length of continuous service shall be 8 years, combined together.

3. The condition No.(i) of the Annexure 'A' attached with the afforesaid letter of even number dated 11.12.1997 shall also be deemed to have been amended accordingly.

4. However, the other terms and conditions will remain the same for the regularisation of such physically handicapped daily waged/contingent paid workers.

5. These instructions may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Under Secretary(Personnel) to the Government of Himachal Pradesh.

No.PER(AP)C-B(2)-2/97 dated Shimla-171 002, the 31st December,1997.

Copy for favour of information and necessary action is forwarded to:-

1. The Secretary, H.P. Public Service Commission, Shimla-171 002.
2. The Finance (Regulation) Department, H.P. secretariat, Shimla-171 002.
3. The Deputy Secretary(GAD) to the Government of Himachal Pradesh with reference to Cabinet decision taken in its meeting held on 24-12-1997.
4. All the Section Officers in H.P.secretariat, Shimla-171 002.
5. Guard File (500 spare copies).

Under Secretary(Personnel) to the Government of Himachal Pradesh.
