

No.Per(AP-II)B(19)-6/94-I
Government of Himachal Pradesh
Department of Personnel
Apptt.-II

..... Dated Shimla-171 002, 17-05-1995

From

The Commissioner-cum-Secretary (Personnel)
to the Government of Himachal Pradesh

To

- 1.All Secretaries to the Govt. of H.P.
- 2.All Heads of Departments in H.P.
- 3.All Divisional Commissioners in H.P.
- 4.All the Deputy Commissioners in H.P.
- 5.All the Chairmen / Managing Directors / Secretaries
Registrar of all the Public Sector Under takings /
Corporations / Boards / Universities in H.P.

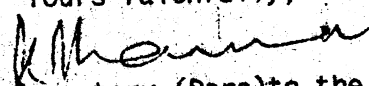
Subject:

Grant of permission to Civil Government Servants to
join the Territorial Army.

Sir,

I am directed to forward herewith a copy of Government
of India's letter No. PC-34738/Policy/TA-4/2830/SO/D(GS) dated
29.12.1994 alongwith its enclosers for your information and necessary
action.

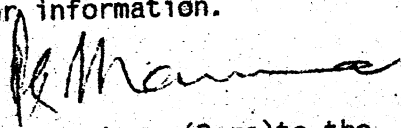
Yours faithfully,


Deputy Secretary (Pers) to the
Government of Himachal Pradesh

No.Per(AP-II)B(19)-6/94-I

Dated -05-1995

Copy to Joint Secretary to the Govt. of India with reference to their
letter cited above dated 29.12.1994 for information.


Deputy Secretary (Pers) to the
Government of Himachal Pradesh

No.PC-34738/Policy/TA-4/2830/SO/D(GS)
Government of India
Ministry of defence

New Delhi, the 29 December, 94

Top
The Chief Secretary
All State Governments.

Subject:- Grant of permission to civil Government Servants to
join the Territorial Army.

Sir,

I am directed to refer to this Ministry's letter No. 58968/GS / TA-3 /2570/SO.II/D(GS.III) dated 25 Novembers (Copy enclosed for ready reference) on the subject mentioned above and to request that the State government may kindly issue suitable instructions to their departments / Public Undertakings/Corporations in regard to the importance of encouraging the employees to join the territorial Army.

Yours faithfully,

SD

(A.K.JAIN)

JOINT SECRETARY TO THE GOVERNMENT OF INDIA

No.PC to MF 34738/Policy/TA-4/2381830/SO/D(GS.I)
Government of India
Ministry of defence

New Delhi, the 29 December, 94

OFFICE MEMORANDUM

Subject :- Recruitment to the Territorial Army - Measures to induce Government employees to join the Territorial Army.

The undersigned is directed to refer to this Ministry's O.M. No. 58968/GS/TA-3/2570-A/SO.II/D(GS.III) dated 25 Nov, 68 and O.M.NO.PC.58968/GS/TA-3/779/B/SO.II/D(GS.III) dated 20th May, 71 (copies enclosed for ready reference and to say that it has been reported that certain Government owned financial institutions, namely, State Bank of India (SBI) & Life Insurance Corporation (LIC) have imposed restrictions on their employees to volunteer for enrolment/ commission in the Territorial Army. Ministries/depts. of the government of India are aware that the recruitment to the territorial Army is mainly confined to the persons who are already gainfully employed in their civil life and as such the main source of recruitment to the Territorial Army is civil Government servants, employees of Public Sector Undertakings/Corporations and also employees of big industrial concerns and private business Houses. In view of the importance of the Territorial Army in the defence of the country, it is essential that no impediments should ordinarily be placed in the way of civil Government servants volunteering to join the Territorial Army. It is, therefore, requested that suitable instructions may please be issued to all the attached and subordinate offices and also to Public Sector Undertakings/Corporations under their administrative control to encourage their employees to join the Territorial Army and not to impose any restriction on them and withdraw these restrictions, if already imposed.

(A. K. JAIN)

JOINT SECRETARY TO THE GOVT OF INDIA

To
The Secretary to the Govt of India

(All Ministers/Departments)

Separate copy to :-

The

Department of Personnel, Cabinet Sectt.
Addl Director General Territorial Army.

New Delhi, the 20th May 1971

Subject : Recruitment to the Territorial Army - Measures to induce Government employees to join the Territorial Army.

The undersigned is directed to say that the Ministry of Defence recently appointed a Committee (s) to review and reassess the existing terms and conditions of service in the Territorial Army with a view to making service in the Territorial Army more attractive, and (b) to suggest suitable measures for improving recruitment in the Territorial Army and also ways and means for making the Territorial Army more useful. The Committee as headed by Lt. Gen. Yadavindra Singh, the Maharaja of Patiala and had, among others, some MPs as its non official members. The Committee has, in its report, pointed out that although the Territorial Army has been in existence for over two decades, the response for recruitment to this citizen's force is poor. The Committee has suggested various measures to induce citizens and Government employees to join the Territorial Army in large numbers. One of the remedial measures suggested is that hardships brought to the notice of the Committee by TA personnel who are Government servants, should be removed. these hardships are detailed below:-

- (a) Territorial Army personnel on dis-embodiment from training or service are not posted back to their old place of work from where they had proceeded. Thereby, they are uprooted from the places of their previous posting.
- (b) The employees adjust the absence of the individuals from the civil vocation against the individuals normal leave entitlement. As a result, the individuals are left with no leave to attend to their domestic requirements.
- (c) Territorial Army personnel working as casual employees are not accepted back on reversion to civil jobs after completion of training or embodiment, for service and as a consequence they lose their livelihood.
- (d) In some cases Government departments have treated the period of training in TA of their casual employees as a break in service, thus depriving them of the benefits of becoming permanent, quasi-permanent inspite of their serving the department for years.

2. As the ministries, etc. are aware, the Territorial Army is a second line of defense of the country. It is the policy of the Government of India to encourage civil Government servants to join the Territorial Army. It would be in the larger national interest that every thing possible is done to remove all hardships caused to Government servants on their becoming members of the Territorial Army. It is requested that suitable instructions may be issued in the matter for the guidance of all the offices concerned, including Public Undertakings, and other semi-Government Organizations. Besides, a

appeal may please be issued to young officers to join the Territorial Army in large numbers to give a lead and set an example for the subordinate staff and other citizens.

3. Legal provisions already exist for protection of the civil employment of persons required to perform military service in the territorial Army and for preservation of certain rights of such persons, vide, Sections 7-A and 7 B of the Territorial Army Act, 1948, read with rules 35-36 and 37 of the Territorial Army Act rules, 1948, respectively (Copy enclosed). These provisions may please be brought to the notice of all concerned to ensure that they are strictly implemented.

4. Receipt of this letter may please be acknowledged.

(P. KRISHNAMURTI)
JOINT SECRETARY TO THE GOVERNMENT OF INDIA

To

All Ministries/Departments of the Government of India.

Separate copy to :-

The Department of Personnel, Cabinet Sectt.

Director, Territorial Army.

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No.58968/GS/TA-3/2570-A/SO-II/D(GS.III)
Government of India
Ministry of Defence

New Delhi, the 25th November 1968.
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OFFICE MEMORANDUM

Subject :- GRANT OF PERMISSION TO CIVIL GOVERNMENT SERVANTS TO
JOIN THE TERRITORIAL ARMY.

The undersigned is directed to refer to Ministry of Home Affairs O.M. NO.36/2/63-Ist(B), dated 12th December 1963 and to state that it has been brought to the notice of this Ministry by Army Headquarters that response from civil Government servants to join the Territorial Army has not been very encouraging. Further, in many cases Government servants who are already members of Territorial Army are not relieved by the employing Civil Departments for periodical training on the pleas of their holding 'key appointment' without any regard to the actual nature of the appointment held by them in their Civil Departments. It will be appreciated that the periodical training aims at making the members of this force battle worthy. Their absence from participation in the periodical training will, defeat the very purpose of making T.A. a good second line of defence. It is, therefore in national interests that all Civil Government servants who are members of Territorial Army are relieved invariably for periodical training except when a particular individual is actually holding a key post. For this purpose, a 'key post' may be defined as one directly concerned with the prosecution of the war effort in an emergency or one which is concerned with ensuring the continuance of vital services of the community, the dislocation of which by the absence or the incumbent would result in an adverse effect on the war effort. It is request that cases of exemption from periodical training may be examined only in this context.

2. Recruitment to the Territorial Army is mainly confined to the persons who are already gainfully employed in their civil life. Hence, the main source of recruitment to the Territorial Army is Civil Government servants, employees of Public undertakings and Corporations and, also employees of big industrial concerns and private Business Houses. Response from private employees depends to a large extent, upon the response which the Territorial Army gets from Government departments and Public Undertaking/Corporations. It is, therefore, necessary that the concessions available to Civil Government servants for joining Territorial Army are extended to employees of Public Undertakings and Corporations under them as already requested by the Ministry of Home Affairs in their O.M.No.47/21/63.I sts (A) dated 13th May 1963.

3. In short, it is requested that Civil Government servants employed in Ministries and attached/subordinate Offices and employees of public Undertakings under their control may be given every encouragement to join the territorial Army in large numbers and relieved for periodical training in the Territorial Army regularly.

(GANESH SWARUP)

Under Secretary to the Government of India

To

All the Ministries of government of India.

All Union Territories.