

No. PER (AP)-C-B (2)-3/2012  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

Dated: Shimla-171002, the

4<sup>th</sup> April, 2013.

From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the  
Government of Himachal Pradesh, Shimla-171002.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: - Regularization of contract appointees in the Government  
Departments-Instructions thereof.

Sir,

In continuation of this Department letter No. PER (AP)-C-B (2)-1/2012, dated 31<sup>st</sup> August, 2012, I am directed to say that the matter regarding regularization of services of contractual employees working in various Departments was under consideration of the Government for some time past. Now, it has been decided to regularize the services of the contractual appointees after completion of six years service as on 31-03-2013, provided they have been engaged, as such, after observing all codal formalities, subject to the following terms and conditions:-

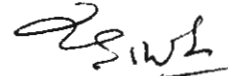
1. The contractual appointees will be eligible for regularization only against the available vacancies.
2. The regularization will be strictly on the basis of seniority subject to fitness and fulfillment of eligibility conditions prescribed in the Recruitment and Promotion Rules for the post.
3. The candidate should be medically fit for the post against which he or she is being considered for regularization. Obtaining the medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
4. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
5. For the determination of date of birth of the candidate concerned, the criterion as laid down in Rule 7.1 of the H.P. Financial Rules Vol.-I Handbook No. 2 shall be observed.

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6. A Screening Committee shall be constituted in the Department concerned for regularization.
7. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
8. The contractual appointees who are regularized shall be liable to be posted anywhere within the State.
9. The regularization shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Backward Classes/Other categories of persons issued by the Himachal Pradesh Govt. from time to time.
10. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



Under Secretary (Personnel) to the  
Government of Himachal Pradesh.

Endst. No. PER(AP)-C-B(2)-3/2012 Dated: Shimla-171002, 4<sup>th</sup> April, 2013.

Copy forwarded to the following for information and necessary action:-

1. The Secretary, H.P. Public Service Commission, Shimla-2.
2. The Joint Secretary (Finance-Expenditure) to the Government of Himachal Pradesh.
3. The Finance (Regulation) Department, H.P. Secretariat.
4. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
5. Copy to Guard file.
6. Spare copies(100).



Under Secretary (Personnel) to the  
Government of Himachal Pradesh.

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