

No. Per. (AP) C-F (11)-1/2015
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.

Dated Shimla- 171002, the

1st March, 2017

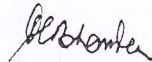
Subject: Finalization of the Recruitment and Promotion Rules of various
categories of posts in all the departments.

Sir,

I am directed to invite your attention to the letters number Per(AP)-C-F(4)-2/96-Vol.-III, dated 03.10.1996 and No. Per(AP)-C-F(4)-1/2001-Vol.-II, dated 11.12.2001 (copies enclosed) on the subject cited above which inter-alia provide that the departmental employees unions may be consulted by the concerned Administrative Secretaries/ Heads of departments while framing rules or where a major amendment(s) in rule is made.

2. In the J.C.C. meeting held on 29.12.2016 during discussion on item No. 56, the NGO's federation brought into the notice that the departments are not adhering to the instructions of the Government while framing/amending rules. In this context, the aforementioned instructions are reiterated which may be adhered to in letter and spirit.

Yours faithfully,



(Om Prakash Bhandri)

Under Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2628499

No.PER(AP)-C-F(4)-1/2001-Vol.II
Government of Himachal Pradesh
Department of Personnel (AP.III).

Dated Shimla-171002, the 11th December, 2001.

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Secretaries to the
Government of Himachal Pradesh.
2. All the Heads of Departments,
Himachal Pradesh.

Subject:

Finalisation of the Recruitment and Promotion
Rules of various categories of posts in all the
Departments.

Sir,

I am directed to refer to the proceedings of the
J.C.C. meeting held on 19.9.2001 circulated to all the Departments
vide this Department letter No.PER(AP)-C-F(4)-1/2001 dated the 5th
November, 2001 and to say that against item No.1, it was decided that
where major amendments or new Recruitment & Promotion Rules of the
post are to be made/framed, the members of the staff Associations
should be associated with this process.

In this connection, it is pointed out that this
matter had also been discussed in the earlier J.C.C. meetings and the
last instructions were issued to all the departments vide this
Department letter No.PER(AP)-C-F (4)-2/96 Vol.III, dated 3.10.1996
(copy enclosed for ready reference). Accordingly, it is requested that
where major amendments or new R & P Rules of the posts are to be made
/framed, the Secretaries/ Heads of Departments may consult the
Departmental Staff Associations.

Yours faithfully,

Sd/-
Under Secretary (Pers.) to the
Govt. of Himachal Pradesh.

COPY

No. PER(AP)-C-F(4)-2/96-Vol. III
Government of Himachal Pradesh
Department of Personnel (AP. III).

Dated Shimla-171002, the 3-10-1996.

From

The Commr.-cum- Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Secretaries to the
Government of Himachal Pradesh.
2. All the Heads of Departments,
Himachal Pradesh.

Subject:

Finalisation of the Recruitment and Promotion
Rules of various categories of posts in all the
Departments.

Sir,

I am directed to refer to the proceedings of the
J.C.C. meeting held on 18.7.1996 circulated to all the Departments
vide this Department letter No. PER(AP)-C-F(4)-2/96-Vol. II, dated
12.8.1996 and to say that against item No. 4, the representatives of
the H.P. NGOs Federation had informed in the meeting that they Heads
of Departments are not taking the Unions into confidence in the
framing / amending of R&P Rules, despite clear cut instructions of the
Government. After detailed discussion it was decided that Heads of
Departments will consult the departmental Unions while
framing/amending the R&P Rules and will give certificate to this
effect.

In this connection, it is pointed out that this
matter had also been discussed in the earlier J.C.C. meetings held on
10.8.1994, 10.1.1995, 3.7.1995 and 3.2.1996 and the instructions have
been issued to all the Departments from time to time. Accordingly, it
is again requested that Heads of Departments may consult the
Departmental Unions while framing/amending the R&P Rules and give
certificate to this effect.

Yours faithfully,

Sd/-

Under Secretary (Pers.) to the
Govt. of Himachal Pradesh.