



**TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT
HIMACHAL PRADESH FOR THE YEAR 2019-20**

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 50-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fishery resources of the state;
- To promote game fishery in the state with particular emphasis on promotion of angling tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;
- To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2019-20

Department of Fisheries has framed a Training Plan for the year 2019-20 for imparting training to different categories of its employees, the detail of which is as under :-

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2019-20.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Bhupinder Kumar	Asstt. Director Fisheries	--do--	--do--	--do--	--do--
2.	Sh. Jai Singh	--do--	--do--	--do--	--do--	--do--

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Carp breeding and hatchery management , carp culture practices and recent advances.	National Fisheries Institutes.	5Days	2019-20
Or						
			Trout fish breeding & hatchery management	--do--	--do--	--do--
(Depending on places of posting of employees concerned during above training period)						
1.	Neetu Singh	Sr. Fisheries Officer	--do--	--do--	-do-	-do-
2.	Sh. Pritam Chand	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Sh. Pradeep Kumar	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed schedule of refresher training course for Lower Level Officers/Officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	, 2019 - 20
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	3 Days	2019-20
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Suram Singh	Sub Inspector	--do--	--do--	--do--	--do--
2.	Sh. Ami Chand-I	Farm Assistant	--do--	--do--	--do--	--do--
3.	Sh. Shyam Lal	--do--	--do--	--do--	--do--	--do--
4.	Sh. Mohinder Singh	--do--	--do--	--do--	--do--	--do--
5.	Sh. Surinder Kumar	--do--	--do--	--do--	--do--	--do--

2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed schedule of refresher training course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	2019-20
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	3 Days	2019-20
(Depending on places of posting of employees concerned during above training period)						
Deoli (Ghagus) Distt. Bilaspur (H.P.)						
01.	Sh. Inder Singh	Field Asstt.	As above	As above	As above	As above
02.	Sh. Bhan Singh	-do-	-do-	-do-	-do-	-do-
03.	Sh. Jai Ram	-do-	-do-	-do-	-do-	-do-
04.	Sh. Tarun Kumar	-do-	-do-	-do-	-do-	-do-
05.	Sh. Baldav Singh	-do-	-do-	-do-	-do-	-do-
06.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
07.	Suman Kumar	-do- (Contract basis)	-do-	-do-	-do-	-do-
08.	Kartar Singh	-do-	-do-	-do-	-do-	-do-
09.	Rohit Kumar	-do-	-do-	-do-	-do-	-do-
10.	Sh. Mohinder Pal	Fishermen	-do-	-do-	-do-	-do-
11.	Smt. Reeta Devi	-do-	-do-	-do-	-do-	-do-

Patlikuhl Distt. Kullu (H.P.)						
01.	Sh. Pawan Kumar	Field Assistant	-do-	-do-	-do-	-do-
02.	Harish Kumar	-do- (Contract basis)	-do-	-do-	-do-	-do-
03.	Abhishek	-do-	-do-	-do-	-do-	-do-
04	Sh. Ravinder Kumar	Fishermen	-do-	-do-	-do-	-do-
05.	Sh. Jagdav Singh	-do-	-do-	-do-	-do-	-do-
06.	Sh. Parya Lal	-do-	-do-	-do-	-do-	-do-
07.	Sh. Darshan Lal	-do-	-do-	-do-	-do-	-do-
08.	Bhola Ram	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL STAFF:

Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Surinder Verma	Sr. Assistant	Office procedure and Financial Administration and all Service matters	HIPA	3- 4 Days	2019-20
2.	Sh. Rahual Sankhyan	Jr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Relu Ram	Jr. Assistant	-do-	-do-	-do-	-do-
4.	Sh. Gagan Kumar	Jr. Assistant	-do-	-do-	-do-	-do-
5.	Sh. Roshan Lal.	Clerk	-do-	-do-	-do-	-do-
6.	Sh. Balbeer Singh	-do-	Noting and Drafting	-do-	-do-	-do-
7.	Sh. Mangal Singh	-do-	-do-	-do-	-do-	-do-

8.	Sh. Jagat Ram Mehta	-do-	-do-	-do-	-do-	-do-
9.	Sunil Kumar	-do- (Contract basis)	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.

Sr. No	Name of employee	Designation	Name of course	Institution	Duration	Period
.			Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	2019-20
1.	Sh. Lal Chand	Peon	-do-	-do-	-do-	-do-
2.	Sh. Subash Chand	-do-	-do-	-do-	-do-	-do-
3.	Sh. Jewan Lal	Peon (D/W)	-do-	-do-	-do-	-do-
4.	Sh. Shiv Ram	-do-(D/W)	-do-	-do-	-do-	-do-
5.	Sh. Sukh Dev	Chowkidar	-do-	-do-	-do-	-do-
6.	Sh. Budhi Singh	-do-	-do-	-do-	-do-	-do-
7.	Sh. Pawan Kumar	--do- (D/W)	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
01.	Sh. Vivek Sharma	SFO	Visit to State Fish Farms	Carp Fish Seed Farm Nalagarh (Solan)	3 Days	2019-20
02.	Sh. Manoj Kumar	Field Assistant	-do-	-do-	-do-	-do-
03.	Sh. Pawan Kumar	-do-	-do-	-do-	-do-	-do-
04.	Sh. Kuldeep Raj	-do-	-do-	-do-	-do-	-do-
05.	Reshav Kumar	-do- (Contract basis)	-do-	-do-	-do-	-do-
01.	Sh. Jagat Pal	S.F.O	--do--	Trout Fish Farm Barot (Mandi)	-do-	-do-
02.	Sh. Desh Raj	Field Assistant	-do-	-do-	-do-	-do-
03.	Sh. Dev Raj	-do-	-do-	-do-	-do-	-do-
04.	Sh. Ravi Kumar	-do-	-do-	-do-	-do-	-do-
05.	Sh. Shahbaj Khan	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
01.	Dr. Lovell Kumar	Assistant Director Fisheries	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	2 – 3 Days	2019-20
02.	Sh. Pritam Chand	Fisheries Officer	-do-	-do-	-do-	-do-
03.	Sh. Taj Ram	Sub-Inspector	-do-	-do-	-do-	-do-
04.	Sh. Neelmani	-do-	-do-	-do-	-do-	-do-
05.	Sh. Amar	Field	-do-	-do-	-do-	-do-

	Singh	Assistant				
01	Sh. Jai Singh	Assistant Director Fisheries	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
02.	Sh. Sandeep Kumar	Fisheries Officer	-do-	-do-	-do-	-do-
03.	Sh. Gopal Chand	Farm Assistant	-do-	-do-	-do-	-do-
04.	Sh. Ram Dass	-do-	-do-	-do-	-do-	-do-
05.	Sh. Ramesh Kumar	-do-	-do-	-do-	-do-	-do-
06	Sh. Ram Krishan	Field Assistant	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.