

# **TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES**

## **DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2018-19**

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 50-55 employees of all categories every year.

### **1. TRAINING OBJECTIVES:**

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;

- To protect and conserve reservoir and lacustrine fishery resources of the state;
- To promote game fishery in the state with particular emphasis on promotion of angling tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;
- To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

## **2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2018-19**

**Department of Fisheries has framed a Training Plan for the year 2018-19 for imparting training to different categories of its employees, the detail of which is as under :-**

### **2.1 TRAINING TO SENIOR LEVEL OFFICERS:**

**Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2018-19.**

| Sr. No | Name of employee | Designation               | Name of course  | Institution                   | Duration   | Period  |
|--------|------------------|---------------------------|---|-------------------------------|------------|---------|
| 1.     | Dr. Lovell Kumar | Asstt. Director Fisheries | Fish seed production of Indian Major Carps and Exotic Carps | National Fisheries Institutes | 4 - 6 days | 2018-19 |
| 2.     | Sh. Jai Singh    | Asstt. Director Fisheries | Fish seed production of Indian Major Carps and Exotic Carps | --do--                        | 4 – 6 days | 2018-19 |

**Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.**

## 2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

**Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.**

| Sr. No.  | Name of employee | Designation           | Name of course   | Institution                    | Duration | Period   |
|--|------------------|-----------------------|--|--------------------------------|----------|----------|
|  |                  |                       | Carp breeding and hatchery management, carp culture practices and recent advances. | National Fisheries Institutes. | 5Days    | 2018-19  |
|  |                  |                       | Or   |                                |          |          |
|  |                  |                       | Trout fish breeding & hatchery management  | --do--                         | --do--   | --do--   |
| (Depending on places of posting of employees concerned during above training period) |                  |                       |  |                                |          |          |
| 1.   | Smt Nitu Singh   | Sr. Fisheries Officer | As above   | As above                       | As above | As above |
| 2-   | Sandeep Kumar    | Fisheries Officer     | --do--   | -do-                           | -do-     | -do-     |
| 3.   | Rakesh Kumar     | Fisheries Officer     | -do-   | -do-                           | -do-     | -do-     |
| 2.   | Ram Singh        | Fisheries Officer     | -do-   | -do-                           | -do-     | -do-     |
| 3.   | Sh. Hitesh Kumar | Fisheries Officer     | -do-   | -do-                           | -do-     | -do-     |
| 4.   | Sh.Rajinder Pal  | Fisheries Officer     | -do-   | -do-                           | -do-     | -do-     |
| 5.   | Sh. Ajay Kumar   | Fisheries Officer     | -do-   | -do-                           | -do-     | -do-     |

**Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).**

## 2.3 TRAINING TO LOWER LEVEL OFFICERS:

### Proposed schedule of refresher training course for Lower Level Officers/Officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

| Sr. No.  | Name of employee     | Designation                | Name of course  | Institution   | Duration | Period   |
|--|----------------------|----------------------------|---|---|----------|----------|
|  |                      |                            | Breeding of IMC and Nursery / Rearing Pond management   | Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.) | 4 Days   | 2018 -19 |
| Or   |                      |                            |   |   |          |          |
|  |                      |                            | Trout fish breeding & hatchery management including management practices for rearing of trout in race ways. | Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)         | 4 Days   | 2018-19  |
| (Depending on places of posting of employees concerned during above training period) |                      |                            |   |   |          |          |
| 1.   | Sh. Deep Ram         | Sub-Inspector of Fisheries | As above  | As above  | As above | As above |
| 2.   | Sh. Lekh Raj         | --do--                     | --do--  | --do--  | --do--   | --do--   |
|  | Sh. Jeet Singh       | --do--                     | --do--  | --do--  | --do--   | --do--   |
| 3.   | Sh. Tejender Prakash | Farm Assistant             | --do--  | --do--  | --do--   | --do--   |
| 4.   | Sh. Hem Singh        | Farm Assistant             | --do--  | --do--  | --do--   | --do--   |
| 5.   | Sh. Rajesh Kumar     | Farm Assistant             | --do--  | --do--  | --do--   | --do--   |
| 6.   | Bajiro Ram           | Farm Assistant             | --do--  | --do--  | --do--   | --do--   |

## 2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

**Proposed schedule of refresher training course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.**

| Sr. No.  | Name of employee    | Designation  | Name of course  | Institution   | Duration | Period   |
|--|---------------------|--------------|---|---|----------|----------|
|  |                     |              | Breeding of IMC and Nursery / Rearing Pond management   | Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.) | 4 Days   | 2018-19  |
| Or   |                     |              |   |   |          |          |
|  |                     |              | Trout fish breeding & hatchery management including management practices for rearing of trout in race ways. | Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)         | 4 Days   | 2018-19  |
| (Depending on places of posting of employees concerned during above training period) |                     |              |   |   |          |          |
| 1.   | Sh. Kahan Singh     | Field Asstt. | As above  | As above  | As above | As above |
| 2.   | Sh. Atish           | -do-         | -do-  | -do-  | -do-     | -do-     |
| 3.   | Sh. Suresh Kumar    | -do-         | -do-  | -do-  | -do-     | -do-     |
| 4.   | Sh. Raj Kapoor      | -do-         | -do-  | -do-  | -do-     | -do-     |
| 5.   | Sh. Ravinder Singh  | -do-         | -do-  | -do-  | -do-     | -do-     |
| 6.   | Sh. Bihari lal      | -do-         | -do-  | -do-  | -do-     | -do-     |
| 7.   | Sh. Kewal Krishan   | -do-         | -do-  | -do-  | -do-     | -do-     |
| 8.   | Sh. Sher Singh      | -do-         | -do-  | -do-  | -do-     | -do-     |
| 9.   | Sh. Ishwar Singh    | -do-         | -do-  | -do-  | -do-     | -do-     |
| 10.  | Sh. Inder Paul      | -do-         | -do-  | -do-  | -do-     | -do-     |
| 11.  | Sh. Naresh Kumar    | -do-         | -do-  | -do-  | -do-     | -do-     |
| 12.  | Sh. Punjab Singh    | -do-         | -do-  | -do-  | -do-     | -do-     |
| 13.  | Sh. Bhupinder Singh | -do-         | -do-  | -do-  | -do-     | -do-     |

|     |                     |           |        |        |        |      |
|-----|---------------------|-----------|--------|--------|--------|------|
| 14. | Sh. Surinder Singh  | -do-      | -do-   | -do-   | -do-   | -do- |
| 15. | Sh. Kamal Kumar-I   | Fisherman | --do-- | --do-- | --do-- | -do- |
| 16. | Sh. Sadeek Mohamad. | -do-      | -do-   | -do-   | -do-   | -do- |
| 17. | Sh. Pawan kumar-I   | -do-      | -do-   | -do-   | -do-   | -do- |
| 18. | Sh. Prakash Chand   | -do-      | -do-   | -do-   | -do-   | -do- |
| 19. | Sh, Rumal Chand     | -do-      | -do-   | -do-   | -do-   | -do- |
| 20  | Vijay Kumar-II      | -do-      | -do-   | -do-   | -do-   | -do- |

**2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL STAFF:  
Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.**

| Sr. No. | Name of employee    | Designation                | Name of course  | Institution | Duration   | Period  |
|---------|---------------------|----------------------------|---|-------------|------------|---------|
| 1.      | Sh. Vishal Gupta,   | Statistical Assistant      | Statistics & Data Management  | HIPA        | 4 – 5 Days | 2018-19 |
| 2.      | Sh Ashok Kumar      | Statistical Assistant      | -do-  | -do-        | -do-       | -do-    |
| 3.      | Sh. Vimal Guleriya, | Fisheries Officer          | Management Development Programme for Development Professionals        | -do-        | -do-       | -do-    |
| 4.      | Sh. Vikas Chandra,  | -do-                       | -do-  | -do-        | -do-       | -do-    |
| 5.      | Sh, Manjeet Singh,  |                            | -do-  | -do-        | -do-       | -do-    |
| 6.      | Sh, Suram Singh     | Sub-Inspector of Fisheries | -do-  | -do-        | -do-       | -do-    |
| 7.      | Sh. Deep Ram Sharma | -do-                       | -do-  | -do-        | -do-       | -do-    |
| 8.      | Sh. Rajesh Kumar    | Sr. Assistant              | Office procedure and Financial Administration and all Service matters | HIPA        | 4 – 5 Days | -do-    |
| 9.      | Sh. Surinder Verma  | Jr. Assistant              | -do-  | -do-        | -do-       | -do-    |
| 10      | Sh. Yaspal Singh.   | Clerk                      | Right to Information Act. 2005 and H.P. Services Guarantee Act 2011   | -do-        | 3 – 4 Days | -do-    |
| 11      | Sh. Relu Ram        | -do-                       | -do-  | -do-        | -do-       | -do-    |
| 12      | Smt Shashi          | -do-                       | -do-  | -do-        | -do-       | -do-    |

|    |                   |      |      |      |      |      |
|----|-------------------|------|------|------|------|------|
|    | Bala              |      |      |      |      |      |
| 13 | Smt. Amita Kumari | -do- | -do- | -do- | -do- | -do- |
| 14 | Sh. Roshan Lal    | -do- | -do- | -do- | -do- | -do- |

**Note: Exact dates shall be decided after the receipt of training calendar from HIPA.**

## **2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:**

**Proposed Schedule of Refresher Training Course for Class-IV Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.**

| Sr. No. | Name of employee  | Designation | Name of course   | Institution  | Duration | Period  |
|---------|-------------------|-------------|--|--|----------|---------|
|         |                   |             | Discharge of watch & ward duties, care of Govt. property, Fire safety. | Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.) | 3 Days   | 2018-19 |
| 1.      | Smt. Saroj Kumari | Peon        | -do-   | -do-   | -do-     | -do-    |
| 2.      | Smt. Savitri Devi | -do--       | -do-   | -do-   | -do-     | -do-    |
| 3.      | Smt Jagiro Devi   | -do-        | -do-   | -do-   | -do-     | -do-    |
| 4.      | Smt. Kushlo Devi  | -do-        | -do-   | -do-   | -do-     | -do-    |
| 5.      | Sh. Shiv Nand     | -do-        | -do-   | -do-   | -do-     | -do-    |
| 6.      | Sh. Shyam Lal     | -do-        | -do-   | -do-   | -do-     | -do-    |
| 7.      | Sh. Puran Chand   | Chowkidar   | -do-   | -do-   | -do-     | -do-    |
| 8.      | Sh. Khem Singh    | -do-        | -do-   | -do-   | -do-     | -do-    |
| 9.      | Sh. Satya Parkash | -do-        | -do-   | -do-   | -do-     | -do-    |

## 2.7 EXPOSURE VISIT WITHIN THE STATE:

### Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

| Sr. No. | Name of Employee         | Designation                  | Name of Course                | Institution                            | Duration | Period  |
|---------|--------------------------|------------------------------|-------------------------------|--|----------|---------|
| 01.     | Dr. Loveel Kumar kur     | Assistant Director Fisheries | Visit to State Fish Farms     | Trout Fish Seed Farm Patlikuhl (Kullu) | 3 Days   | 2018-19 |
| 02.     | Sh. Dipankar Kumar Kumar | Fisheries Field Assistant    | -do-                          | -do-                                   | -do-     | -do-    |
| 03.     | Sh. Manoj Kumar          | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 04.     | Sh. Inder Singh_II       | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 05.     | Sh. Dilbag Singh         | Fishermen                    | -do-                          | -do-                                   | -do-     | -do-    |
| 06.     | Sh. Krishan Lal          | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 07.     | Dr. Som Nath             | Senior Fisheries Officer     | -do-                          | -do-                                   | -do-     | -do-    |
| 08.     | Sh. Jai Ram              | Fisheries Field Assistant    | --do--                        | --do--                                 | -do-     | -do-    |
| 09.     | Sh. Roshan Lal           | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 10.     | Sh. Uttam Singh          | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 11.     | Sh. Kuldeep Raj          | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 12.     | Sh. Partap Singh         | Fishermen                    | -do-                          | -do-                                   | -do-     | -do-    |
| 13.     | Sh. Safaria Ram          | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 14.     | Sh. Jagat Pal            | Senior Fisheries Officer     | Trout Fish Farm Barot (Mandi) |  |          |         |
| 15.     | Mohinder Singh-III       | Fisheries Field Assistant    | -do-                          | -do-                                   | -do-     | -do-    |
| 16.     | Sh. Bhan Singh           | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 17.     | Sh. Hem Raj              | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 18.     | Sh. Parkesh Chand        | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
| 19.     | Sh. Ravinder Kumar       | -do-                         | -do-                          | -do-                                   | -do-     | -do-    |
|         |                          |                              |                               |  |          |         |
| 20.     | Sh. Pankaj Thakur        | Senior Fisheries Officer     | -do-                          | -do-                                   | -do-     | -do-    |
| 21.     | Sh. Ranjeet              | Fisheries                    | -do-                          | -do-                                   | -do-     | -do-    |



|     |                 |                 |      |      |      |      |
|-----|-----------------|-----------------|------|------|------|------|
|     | Singh           | Field Assistant |      |      |      |      |
| 22. | Sh. Shiv Dayal  | -do-            | -do- | -do- | -do- | -do- |
| 23. | Sh. Bhola Ram   | -do-            | -do- | -do- | -do- | -do- |
| 24. | Sh.Foja Singh   | -do-            | -do- | -do- | -do- | -do- |
| 25. | Sh. Hukam Chand | -do-            | -do- | -do- | -do- | -do- |

## 2.8 EXPOSURE VISIT OUTSIDE THE STATE:

### Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

| Sr. No. | Name of employee     | Designation                     | Name of course                 | Institution   | Duration   | Period  |
|---------|----------------------|---------------------------------|--------------------------------|---|------------|---------|
| 01.     | Sh. Bhupinder Kumar  | Assistant Director of Fisheries | Study of Aquaculture Fisheries | Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana | 3 – 4 Days | 2018-19 |
| 02.     | Sh Vijay Kumar       | Fisheries Officer               |                                |   |            |         |
| 03.     | Sh. Prittam Chand    | -do-                            | -do-                           | -do-  | -do-       | -do-    |
| 04.     | Sh. Narinder Kumar   | Fisheries Field Asstt           | -do-                           | -do-  | -do-       | -do-    |
| 05.     | Sh. Hukam Chand      | Fishermen                       | -do-                           | -do-  | -do-       | -do-    |
| 06.     | Sh. Ram Krishan      | Fishermen                       | -do-                           | -do-  | -do-       | -do-    |
| 07.     | Dr, Vivak Sharma     | Senior Fisheries Officer        | --do--                         | --do--  | --do--     | --do--  |
| 08.     | Sh. Surinder Singh   | Fisheries Field Assistant       | -do-                           | -do-  | -do-       | -do-    |
| 09.     | Sh. Sher Singh       | Fisheries Field Asstt           | -do-                           | -do-  | -do-       | -do-    |
| 10.     | Sh. Bhola Ram        | Fishermen                       | -do-                           | -do-  | -do-       | -do-    |
| 11.     | Sh.Foja Singh        | Fishermen                       | -do-                           | -do-  | -do-       | -do-    |
| 12.     | Sh. Lovell Kumar     | Assistant Director Fisheries    | --do--                         | --do--  | --do--     | --do--  |
| 13.     | Hitesh Kumar         | Fisheries officer               | -do-                           | -do-  | -do-       | -do-    |
| 14.     | Sh. Tejender Prakash | Farm Assistant                  | -do-                           | -do-  | -do-       | -do-    |
| 15.     | Sh. Naresh Kumar     | Fisheries Field Asstt,          | -do-                           | -do-  | -do-       | -do-    |
| 16.     | Sh. Dilbag Singh     | Fisherman                       | -do-                           | -do-  | -do-       | -do-    |
| 17.     | Sh. Vijay Kumar-II   | Fishermen                       | -do-                           | -do-  | -do-       | -do-    |

**Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.**