

TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2014-15

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 55-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

☞ To increase fish production in the state by judicious management of all the culturable water resources;

☞ To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;

☞ To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;

☞ To protect and conserve reservoir and lacustrine fishery resources of the state;

☞ To promote game fishery in the state with particular emphasis on promotion of angling tourism;

☞ To promote commercial farming of rainbow trout in the high altitude areas;

☞ To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;

☞ To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2014-15

Department of Fisheries has framed a Training Plan for the year 2014-15 for imparting training to different categories of its employees, the detail of which is as under :-

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2014-15

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Rajan Sud	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	National Fisheries Institutes	5 - 7 days	August, 2014
2.	Sh. Hamir Chand	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	--do--	5 - 7 days	August, 2014

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

#	Name of employee	Designation	Name of course	Institution	Duration	Period
			Carp breeding and hatchery management, carp culture practices and recent advances.	National Fisheries Institutes.	10 Days	July/ August, 2014
			Or			
			Trout fish breeding & hatchery management	--do--	--do--	--do--
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Jeevan Lal Negi.	Sr. Fisheries Officer	As above	As above	As above	As above

2.	Smt. Chanchal Thakur	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Sh. Som Nath	Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Sandeep Kumar	Fisheries Officer		--do--	-do-	-do-
5.	Sh. Rakesh Kuamr	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed schedule of refresher training course for Lower Level Officers/Officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	5 th - 8 th August, 2014
			Or			
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	18-21, Nov 2014
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Pradeep Kumar	Sub-Inspector of Fisheries	As above	As above	As above	As above
2.	Sh. Shubh Karan	Farm Assistant	--do--	--do--	--do--	--do--

13.	Sh. Tedhi Singh	-do-	-do-	-do-	-do-	-do-
14.	Sh. Inder Singh	-do-	-do-	-do-	-do-	-do-
15.	Sh. Rajinder Kumar	-do-	-do-	-do-	-do-	-do-
16.	Sh. Surjeet Singh	-do-	--do--	--do--	--do--	-do-
17.	Sh. Mohinder Singh	-do-	-do-	-do-	-do-	-do-
18.	Sh. Deepankar Kumar	-do-	-do-	-do-	-do-	-do-
19.	Sh. Manoj Kumar	-do-	-do-	-do-	-do-	-do-
20.	Sh. Surinder Kumar	-do-	-do-	-do-	-do-	-do-
21.	Sh. Kartar Singh	-do-	-do-	-do-	-do-	-do-
22.	Sh. Inder Singh	-do-	-do-	-do-	-do-	-do-
23.	Sh. Bhan Singh	-do-	-do-	-do-	-do-	-do-
24.	Sh. Baldev Raj	-do-	-do-	-do-	-do-	-do-
25.	Sh. Tarun Kumar	-do-	-do-	-do-	-do-	-do-
26.	Sh. Kahan Singh	Fishermen	-do-	-do-	-do-	-do-
27.	Sh. Rangeel Chand	-do-	-do-	-do-	-do-	-do-
28.	Sh. Vinod Kumar	-do-	-do-	-do-	-do-	-do-
29.	Sh. Uttam Chand	-do-	-do-	-do-	-do-	-do-
30.	Sh. Roshan Lal	-do-	-do-	-do-	-do-	-do-
31.	Sh. Bhumi Dev	-do-	-do-	-do-	-do-	-do-
32.	Sh. Ratan Lal	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL STAFF:

Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

#	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Dev Sen Negi	Supdt. G-II	Office procedure and Financial Administration and all Service matters	HIPA	5 " 7 Days	Sept, 2014
2.	Sh. Naresh Mohil	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Smt. Rani Bala	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Sh. Kuldeep Pal	Jr. Assistant	-do-	-do-	-do-	-do-
5.	Sh. Rahul Sankhyan	-do-	-do-	-do-	-do-	Oct, 2014
6.	Smt. Deepika Kiran	-do-	-do-	-do-	-do-	-do-
7.	Sh. Ravi Kumar	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.

#	Name of employee	Designation	Name of course	Institution	Duration	Period
			Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	22 â€“ 24 July, 2014
1.	Smt. Kushlo Devi	-do-	-do-	-do-	-do-	-do-
2.	Smt. Sunita Devi	-do-	-do-	-do-	-do-	-do-
3.	Smt. Surindra Kumari	-do-	-do-	-do-	-do-	-do-
4.	Sh. Sita Devi	-do-	-do-	-do-	-do-	-do-
5.	Sh. Lal Chand	--do--				
6.	Sh. Rupal Chand	Chowkidar	-do-	-do-	-do-	-do-
7.	Sh. Nawangtashi	-do-	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
1.	Sh. Susheel Janartha	ADF	Visit to State Fish Farms	Trout Fish Seed Farm Patlikuhl (Kullu)	3 Days	13 â€“ 15 November, 2014
2.	Sh. Sumanjit Singh	Fisheries Field Assistant	-do-	-do-	-do-	-do-
3.	Sh. Jagat Ram	-do-	-do-	-do-	-do-	-do-
4.	Sh. Dev Raj	-do-	-do-	-do-	-do-	-do-
5.	Sh. Sawarn Singh	-do-	-do-	-do-	-do-	-do-
6.	Sh. Raghubir Singh	-do-	-do-	-do-	-do-	-do-
7.	Sh. Lovel Kumar	S.F.O	--do--	--do--	-do-	10 to 12 Dec, 2014
8.	Sh. Kashama Dutt	F.F.A.	-do-	-do-	-do-	-do-
9.	Sh. Desh Raj-I	-do-	-do-	-do-	-do-	-do-
10.	Sh. Sanjeev	-do-	-do-	-do-	-do-	-do-

	Kumar					
11.	Sh. Jai Singh	-do-	-do-	-do-	-do-	-do-
12.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-
13.	Sh. Shiv Dayal	-do-	-do-	-do-	-do-	-do-
14.	Sh. Ashok Kumar	ADF	-do-	Trout Fish Farm Barot (Mandi)	-do-	13 " 15 November, 2014
15.	Sh. Mohinder Singh-I	F.F.A.	-do-	-do-	-do-	-do-
16.	Sh. Tedhi Singh	F.F.A	-do-	-do-	-do-	-do-
17.	Sh. Inder Singh	-do-	-do-	-do-	-do-	-do-
18.	Sh. Rajinder Kumar	-do-	-do-	-do-	-do-	-do-
19.	Sh. Surjeet Singh	-do-	-do-	-do-	-do-	-do-
20.	Sh. Mohinder Singh-II	-do-	-do-	-do-	-do-	-do-
21.	Sh. Yogesh Gupta	ADF	--do--	--do--	--do--	10 to 12 Dec, 2014
22.	Sh. Deepankar Kumar	F.F.A	-do-	-do-	-do-	-do-
23.	Sh. Manoj Kumar	--do--	-do-	-do-	-do-	-do-
24.	Sh. Surinder Kumar	--do--	-do-	-do-	-do-	-do-
25.	Sh. Karttar Singh	--do--	-do-	-do-	-do-	-do-
26.	Sh. Inder Singh	-do-	-do-	-do-	-do-	-do-
27.	Sh. Bhan Singh	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. V.K Puri	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	3 " 5 Days	September, 2014
2.	Sh. Jeevan lal Negi	Sr. Fisheries officer	-do-	-do-	-do-	-do-
3.	Sh. Vijay Kumar Dogra	Sr. Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Sundeep	Fisheries	-do-	-do-	-do-	-do-

	Kumar	Officer				
5.	Smt. Rakesh Kumar	--do--	-do-	-do-	-do-	-do-
6.	Sh. Arun Kant Verma	-do-	-do-	-do-	-do-	-do-
7.	Sh. Sunil Mehta	ADF	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
8.	Smt Rich Gupta	Fisheries Officer	-do-	-do-	-do-	-do-
9	Sh. Baldev Raj	Fisheries Field Assistant	-do-	-do-	-do-	-do-
10	Sh. Pradeep Kumar	Sub-Inspector	-do-	-do-	-do-	-do-
11	Sh. Shyam Singh	-do-	-do-	-do-	-do-	-do-
12	Sh. Shubh Karan	--do--	-do-	-do-	-do-	-do-
13	Sh. Tapesh Chauhan	ADF	--do--	--do--	--do--	--do--
14.	Sh. Lekh Raj	Farm Assistant	-do-	-do-	-do-	-do-
15.	Sh. Tarun Kumar	Fisheries Field Assistant	-do-	-do-	-do-	-do-
16.	Sh. Kahan Singh	Fisherman	-do-	-do-	-do-	-do-
17.	Sh. Rangeel Chand	--do--	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
18.	Sh. Vinod Kumar	--do--	-do-	-do-	-do-	-do-
19	Sh. Hamir Chand	ADF	--do--	--do--	--do--	--do--
20	Sh. Uttam Chand	Fisherman	-do-	-do-	-do-	-do-
21.	Sh. Ajay Kuldeep	Fisheries Officer	-do-	-do-	-do-	-do-
22	Sh. Roshan Lal	-do-	-do-	-do-	-do-	-do-
23	Sh. Bhumi Dev	-do-	-do-	-do-	-do-	-do-
24	Sh. Rattan Lal	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Directorâ€™s of Fisheries Punjab and Haryana.