

TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2012-13

Department of Fisheries, Himachal Pradesh is fully committed for the overall development of Fisheries Resources in the State with the aim to increase Fish production of the State. To achieve this aim, it is not only essential to attract persons of better caliber in the Department but also continuously train them to upgrade their professional skill in the areas of various aspects of Management and Development of Fisheries such as Fish Seed Raising, Fish Farming, Post Harvest Techniques, Fish Pathology, Fish Feed production, Development of Fisheries in Reservoirs and Riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy Department of Fisheries have identified the training needs of the Department in respect of all categories of employees and have decided to train 50-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

- To sustain fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to increase per hectare production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and exotic Carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fisheries resources of the State;
- To promote game fishery in the State with particular emphasis on promotion of Fisheries Tourism;
- To promote commercial farming of rainbow Trout in the high altitude areas;
- To promote aquaculture in the State by providing technical and financial assistance to the Fishermen and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the State;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2012-13

Department of Fisheries has framed a Training Plan for the year 2012-13 for imparting training to different categories of its employees the detail of which is as under:

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of Refresher Training Course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department during the year 2012-13.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Sunil Mehta	Asstt. Director Fisheries	Fish seed production of Indian major Carps and Exotic Carps	CIFA Bhubneshwar (orissa)	5 - 7 days	August , 2012
2.	Sh. Susheel kumar Janartha	Asstt. Director Fisheries	Fish seed production of Indian major Carps and Exotic Carps	CIFA Bhubneshwar (orissa)	5 - 7 days	August , 2012

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institute CIFA Bhubneshwar.

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed Schedule of Refresher Training Course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Bhupinder Kumar	Sr. Fisheries officer	Brood Stock Development and Management of Carps	CIFE Powarkheda	10 Days	June, 2012
2.	Sh. Pawan Kumar Sen	Sr. Fisheries officer	-do-	-do-	-do-	-do-
3.	Smt. Neetu Singh	Fisheries officer	-do-	-do-	-do-	-do-
4.	Sh. Pankaj Thakur	Fisheries officer	-do-	NRC Bhimtal Uttarakhand	-do-	-do-
5.	Sh. Vijay Kumar Dogra	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and NRC).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed Schedule of Refresher Training Course for lower level officers/officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of Employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Pritam Chand	Sub-Inspector Fisheries	Nursery pond Management and Trials for Common Carp Breeding	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	5 Days	15 – 19 October, 2012
2.	Sh. Manjeet Singh	Sub-Inspector Fisheries	-do-	-do-	-do-	-do-
3.	Sh. Shyam Singh	Farm Assistant	-do-	-do-	-do-	-do-
4.	Sh. Shubh Karan	Farm Assistant	-do-	-do-	-do-	-do-

2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Ami Chand	Fisheries Field Assistant	Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	6 – 9 August, 2012
2.	Sh. Sunder Lal	-do-	-do-	-do-	-do-	-do-
3.	Sh. Ishwar Singh	-do-	-do-	-do-	-do-	-do-
4.	Sh. Roshan Lal	-do-	-do-	-do-	-do-	-do-
5.	Sh. Jeet Ram	-do-	-do-	-do-	-do-	-do-
6.	Sh. Ram Dass	-do-	-do-	-do-	-do-	-do-
7.	Sh. Rajesh Dhawan	-do-	-do-	-do-	-do-	-do-
8.	Sh. Deep Kumar	-do-	-do-	-do-	-do-	-do-
9.	Sh. Hari Singh	-do-	-do-	-do-	-do-	-do-
10.	Sh. Gopal Chand	-do-	-do-	-do-	-do-	-do-
11.	Sh. Surender Kumar	-do-	-do-	-do-	-do-	-do-
12.	Sh. Inder Pal	-do-	-do-	-do-	-do-	-do-
13.	Sh. Mast Ram	-do-	-do-	-do-	-do-	-do-

14.	Sh. Joginder Singh	-do-	-do-	-do-	-do-	-do-
15.	Sh. Manohar Lal	-do-	-do-	-do-	-do-	-do-
16.	Sh. Punjab Singh	-do-	-do-	-do-	-do-	-do-
17.	Sh. Banshi Ram	-do-	-do-	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	-do-	20 – 23 November, 2012
18.	Sh. Prithi Pal	-do-	-do-	-do-	-do-	-do-
19.	Sh. Bhupinder Singh	-do-	-do-	-do-	-do-	-do-
20.	Sh. Subhash Chand Jamwal	-do-	-do-	-do-	-do-	-do-
21.	Sh. Dhani Raj	-do-	-do-	-do-	-do-	-do-
22.	Sh. Gopal Singh	-do-	-do-	-do-	-do-	-do-
23.	Sh. Om Dutt	-do-	-do-	-do-	-do-	-do-
24.	Sh. Durga Singh	-do-	-do-	-do-	-do-	-do-
25.	Sh. Rajesh Kumar	-do-	-do-	-do-	-do-	27 – 30 November, 2012
26.	Sh. Rangeel Chand	Fishermen	-do-	-do-	-do-	-do-
27.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-
28.	Sh. Vinod Kumar	-do-	-do-	-do-	-do-	-do-
29.	Sh. Uttam Chand	-do-	-do-	-do-	-do-	-do-
30.	Sh. Shiv Dayal	-do-	-do-	-do-	-do-	-do-
31.	Sh. Mahinder Singh	-do-	-do-	-do-	-do-	-do-
32.	Sh. Tdhi Singh	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL

STAFF:

Proposed schedule of Refresher Training Course of administrative nature and financial administration for Non-Technical Officers to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Jagjeet Singh	Supdt. G-II	Office procedure and Financial Administration and all Service matters	HIPA	5 – 7 Days	January, 2013
2.	Sh. Jagdish Chand	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Manohar Lal	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Smt. Sarla Negi	Jr. Assistant	-do-	-do-	-do-	-do-
5.	Sh. Krishan Kant	-do-	-do-	-do-	-do-	February, 2013
6.	Smt. Tripta Devi	-do-	-do-	-do-	-do-	-do-
7.	Sh. Rajesh Kumar	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

**2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:
Proposed Schedule of Refresher Training Course for Class-IV
Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries
Department.**

Sr. No	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Surender Kumar	Peon	Knowledge of concerned duties	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	17 – 19 July, 2012
2.	Smt. Kaushalya Devi	-do-	-do-	-do-	-do-	-do-
3.	Smt. Bhawani Devi	-do-	-do-	-do-	-do-	-do-
4.	Sh. Mahender Singh	-do-	-do-	-do-	-do-	-do-
5.	Smt. Laxmi Devi	-do-	-do-	-do-	-do-	-do-
6.	Sh. Pawan Kumar	Chowkidar	-do-	-do-	-do-	-do-
7.	Sh. Pyare Lal	-do-	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
1.	Sh. Susheel Janartha	ADF	Visit to State Fish Farms	Trout Fish Seed Farm Patlikuhl (Kullu)	3 Days	1 – 3 November, 2012
2.	Sh. Surender Kumar	Fisheries Field Assistant	-do-	-do-	-do-	-do-
3.	Sh. Inder Pal	-do-	-do-	-do-	-do-	-do-
4.	Sh. Mast Ram	-do-	-do-	-do-	-do-	-do-
5.	Sh. Joginder Singh	-do-	-do-	-do-	-do-	-do-
6.	Sh. Manohar Lal	-do-	-do-	-do-	-do-	-do-
7.	Sh. Punjab Singh	-do-	-do-	-do-	-do-	-do-
8.	Sh. Bansi Ram	-do-	-do-	-do-	-do-	-do-
9.	Sh. Pirthi Pal	-do-	-do-	-do-	-do-	-do-
10.	Sh. Bhupinder Singh	-do-	-do-	-do-	-do-	-do-
11.	Sh. Subhash Chand Jamwal	-do-	-do-	-do-	-do-	-do-
12.	Sh. Dhani Raj	-do-	-do-	-do-	-do-	-do-
13.	Sh. Gopal Singh	-do-	-do-	-do-	-do-	-do-
14.	Sh. P. C. Patial	ADF	-do-	Trout Fish Farm Barot (Mandi)	-do-	6 – 8 November, 2012
15.	Sh. Om Dutt	Fisheries Field Assistant	-do-	-do-	-do-	-do-
16.	Sh. Durga Singh	-do-	-do-	-do-	-do-	-do-
17.	Sh. Rajesh Kumar	-do-	-do-	-do-	-do-	-do-
18.	Sh. Sagar Singh	-do-	-do-	-do-	-do-	-do-

19.	Sh. Shankar Ram	-do-	-do-	-do-	-do-	-do-
20.	Sh. Pratap Chand	-do-	-do-	-do-	-do-	-do-
21.	Sh. Gopal Krishan	-do-	-do-	-do-	-do-	-do-
22.	Sh. Tejender Prakash	-do-	-do-	-do-	-do-	-do-
23.	Sh. Rangeel Chand	Fishermen	-do-	-do-	-do-	-do-
24.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-
25.	Sh. Vinod Kumar	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Vijay Kumar Puri	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab	3 – 5 Days	September, 2012
2.	Sh. Pankaj Thakur	Fisheries officer	-do-	-do-	-do-	-do-
3.	Sh. Khem Singh	Sr. Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Kewal Singh	-do-	-do-	-do-	-do-	-do-
5.	Sh. Vijay Kumar	Fisheries officer	-do-	-do-	-do-	-do-
6.	Sh. Jeewan Lal	-do-	-do-	-do-	-do-	-do-
7.	Sh. Jagat Pal	-do-	-do-	-do-	-do-	-do-
8.	Sh. Ishwar Singh	Fisheries Field Assistant	-do-	-do-	-do-	-do-
9.	Sh. Sunil Mehta	ADF	-do-	Selected Fish seed Farms of Department of Fisheries Haryana	-do-	-do-
10.	Sh. Susheel Kumar Janartha	-do-	-do-	-do-	-do-	-do-
11.	Sh. Pritam Chand	Sub-Inspector	-do-	-do-	-do-	-do-
12.	Sh. Manjeet Singh	-do-	-do-	-do-	-do-	-do-
13.	Sh. Shyam Singh	Farm Assistant	-do-	-do-	-do-	-do-
14.	Sh. Subh karan	-do-	-do-	-do-	-do-	-do-

15.	Sh. Amin Chand	Fisheries Assistant	Field	-do-	-do-	-do-	-do-
16.	Sh. Sunder Lal	-do-		-do-	-do-	-do-	-do-
17.	Sh. Yogesh Gupta	Sr. Fisheries officer		-do-	Selected Fish seed Farms of Department of Fisheries Punjab	-do-	-do-
18.	Sh. Roshan Lal	Fisheries Assistant	Field	-do-	-do-	-do-	-do-
19.	Sh. Jeet Ram	-do-		-do-	-do-	-do-	-do-
20.	Sh. Ram Dass	-do-		-do-	-do-	-do-	-do-
21.	Sh. Rajesh Dhawan	-do-		-do-	-do-	-do-	-do-
22.	Sh. Deep Kumar	-do-		-do-	-do-	-do-	-do-
23.	Sh. Hari Singh	-do-		-do-	-do-	-do-	-do-
24.	Sh. Gopal Chand	-do-		-do-	-do-	-do-	-do-
25.	Sh. Surinder Kumar	-do-		-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.