

## **TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2013-14**

Department of Fisheries, Himachal Pradesh is fully committed for overall development of Fisheries Resources in the State with an aim to increase fish production of the State. To achieve this aim, all departmental persons are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of Management and Development of Fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 55-60 employees of all categories every year.

## 1. TRAINING OBJECTIVES:

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fishery resources of the State;
- To promote game fishery in the State with particular emphasis on promotion of Angling Tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;
- To promote aquaculture in the State by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the State;

## 2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2013-14

Department of Fisheries has framed a Training Plan for the year 2013-14 for imparting training to different categories of its employees, the detail of which is as under:

### 2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of Refresher Training Course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2013-14.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Mahesh Kumar	Asstt. Director Fisheries	Fish seed production of Indian major Carps and Exotic Carps	CIFA Bhubneshwar (orissa)	5 - 7 days	August , 2013
2.	Sh. Ashok kumar	Asstt. Director Fisheries	Fish seed production of Indian major Carps and Exotic Carps	CIFA Bhubneshwar (orissa)	5 - 7 days	August , 2013

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar, an ICAR institute.

## 2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed Schedule of Refresher Training Course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Lovel Kumar	Sr. Fisheries Officer	Carp breeding and hatchery management, carp culture practices and recent advances.	CIFE	10 Days	July/ August, 2013
2.	Sh. Jagat Pal	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Sh. Shyam Lal	Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Pankaj Thakur,	Fisheries Officer	Trout fish breeding & hatchery management	DC FR Bhimtal, Uttarakhand.	-do-	-do-
5.	Sh. Jeewan Lal Negi	Fisheries Officer	-do-	-do-	-do-	-do-

**Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).**

## 2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed Schedule of Refresher Training Course for lower level officers/officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of Employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Dilvar	Sub-Inspector Fisheries	Trout fish breeding & Hatchery management	Departmental Training Centre Patlikuhl Distt. Kullu (H.P.)	6 Days	2-7 Dec, 2013
2.	Sh. Vijay Kumar	Sub-Inspector Fisheries	-do-	-do-	-do-	-do-
3.	Sh. Neel Mani	Farm Assistant	-do-	-do-	-do-	-do-
4.	Sh. Baljeet	Farm Assistant	-do-	-do-	-do-	-do-

## 2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	5 – 8 August, 2013
			<b>Or</b>			
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	19-22, Nov 2013
<b>(Depending on places of posting of employees concerned during above training period)</b>						
1.	Sh. Sagar Singh	Field Asstt.	As above	As above	As above	As above
2.	Sh. Shankar Ram	-do-	-do-	-do-	-do-	-do-
3.	Sh. Pratap Chand	-do-	-do-	-do-	-do-	-do-
4.	Sh. Gopal Krishan	-do-	-do-	-do-	-do-	-do-
5.	Sh. Tejender Prakash	-do-	-do-	-do-	-do-	-do-
6.	Sh. Hem Singh	-do-	-do-	-do-	-do-	-do-
7.	Sh. Bajro Ram	-do-	-do-	-do-	-do-	-do-
8.	Sh. Mohiher Singh	-do-	-do-	-do-	-do-	-do-
9.	Sh. Chaman Singh	-do-	-do-	-do-	-do-	-do-

10.	Sh. Chandergupt	-do-	-do-	-do-	-do-	-do-
11.	Sh. Khyalo Ram	-do-	-do-	-do-	-do-	-do-
12.	Sh. Pawan Kumar	-do-	-do-	-do-	-do-	-do-
13.	Sh. Kishori Lal	-do-	-do-	-do-	-do-	-do-
14.	Sh. Krishan Kumar	-do-	-do-	-do-	-do-	-do-
15.	Sh. Bhupinder Singh	-do-	-do-	-do-	-do-	-do-
16.	Sh. Ram Kishan	-do-	--do--	--do--	--do--	-do-
17.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-
18.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
19.	Sh. Ramesh Rajta	-do-	-do-	-do-	-do-	-do-
20.	Sh. Amar Singh	-do-	-do-	-do-	-do-	-do-
21.	Sh. Neeraj Sharma	-do-	-do-	-do-	-do-	-do-
22.	Sh. Rajesh Kumar	-do-	-do-	-do-	-do-	-do-
23.	Smt. Meena Devi	-do-	-do-	-do-	-do-	-do-
24.	Sh. Rajinder Kumar Mehra	-do-	-do-	-do-	-do-	-do-
25.	Pratap Singh Chandel	-do-	-do-	-do-	-do-	-do-
26.	Sh. Pawan Kumar	Fishermen	-do-	-do-	-do-	-do-
27.	Sh. Sheer Chand	-do-	-do-	-do-	-do-	-do-
28.	Sh. Vimal Kumar	-do-	-do-	-do-	-do-	-do-
29.	Sh. Prakash Chand	-do-	-do-	-do-	-do-	-do-
30.	Sh. Chaman Lal	-do-	-do-	-do-	-do-	-do-
31.	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-
32.	Sh. Gokul Kumar	-do-	-do-	-do-	-do-	-do-

## 2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL

### STAFF:

Proposed schedule of Refresher Training Course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Om Chand	Supdt. G-II	Office procedure and Financial Administration and all Service matters	HIPA	5 – 7 Days	Sept, 2013
2.	Sh. Rajesh	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Krishan Chand	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Sh. Yog Raj	Jr. Assistant	-do-	-do-	-do-	-do-
5.	Sh. Tirath Ram	-do-	-do-	-do-	-do-	Oct, 2013
6.	Sh. Rajesh Sharma	-do-	-do-	-do-	-do-	-do-
7.	Sh. Surender Verma	-do-	-do-	-do-	-do-	-do-

**Note: Exact dates shall be decided after the receipt of training calendar from HIPA.**



**2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:  
Proposed Schedule of Refresher Training Course for Class-IV Non-  
Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.**

Sr. No	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Surender Kumar	Peon	Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	25 – 27 July, 2013
2.	Smt. Chanchal Devi	-do-	-do-	-do-	-do-	-do-
3.	Sh. Lachhman Dass	-do-	-do-	-do-	-do-	-do-
4.	Sh. Raju Ram	-do-	-do-	-do-	-do-	-do-
5.	Sh. Prakash Chand	-do-	-do-	-do-	-do-	-do-
6.	Sh. Lekh Ram	Chowkidar	-do-	-do-	-do-	-do-
7.	Sh. Santosh Kumar	-do-	-do-	-do-	-do-	-do-

## 2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
1.	Sh. Susheel Janartha	ADF	Visit to State Fish Farms	Trout Fish Seed Farm Patlikuhl (Kullu)	3 Days	6 – 8 November, 2013
2.	Sh. Sagar Singh	Fisheries Field Assistant	-do-	-do-	-do-	-do-
3.	Sh. Shankar Ram	-do-	-do-	-do-	-do-	-do-
4.	Sh. Pratap Chand	-do-	-do-	-do-	-do-	-do-
5.	Sh. Gopal Kriahan	-do-	-do-	-do-	-do-	-do-
6.	Sh. Tejender Prakash	-do-	-do-	-do-	-do-	-do-
7	Sh. Level Kumar	S.F.O		--do--	--do--	11 to 13 Dec, 2013
8.	Sh. Hem Singh	F.F.A.	-do-	-do-	-do-	-do-
9.	Sh. Bajro Ram	-do-	-do-	-do-	-do-	-do-
10.	Sh. Mohinder Singh	-do-	-do-	-do-	-do-	-do-
11.	Sh. Chaman Singh	-do-	-do-	-do-	-do-	-do-
12.	Sh. Chandergupta	-do-	-do-	-do-	-do-	-do-
13.	Sh. Khyalo Ram	-do-	-do-	-do-	-do-	-do-
14.	Sh. Ashok Kumar	ADF	-do-	Trout Fish Farm Barot (Mandi)	-do-	6 – 8 November, 2013
15.	Sh. Pawan Kumar	F.F.A.	-do-	-do-	-do-	-do-
16.	Sh. Kishori Lal	F.F.A	-do-	-do-	-do-	-do-
17.	Sh. Krishan Kumar	-do-	-do-	-do-	-do-	-do-

18.	Sh. Bhupinder Singh	-do-	-do-	-do-	-do-	-do-
19.	Sh. Ram Kishan	-do-	-do-	-do-	-do-	-do-
20.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-
21	<b>Sh. Yogesh Gupta</b>	<b>SFO</b>	--do--	--do--	--do--	11 to 13 Dec, 2013
22.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
23.	Sh. Ramesh Rajta	F.F.A.	-do-	-do-	-do-	-do-
24.	Sh. Amar Singh	-do-	-do-	-do-	-do-	-do-
25.	Sh. Pawan Kumar	Fishermen	-do-	-do-	-do-	-do-
26.	Sh. Sheer Chand	-do-	-do-	-do-	-do-	-do-
27.	Sh. Vimal Kumar	-do-	-do-	-do-	-do-	-do-

## 2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. V.K Puri	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	3 – 5 Days	September, 2013
2.	Sh. Lovel Kumar	Sr. Fisheries officer	-do-	-do-	-do-	-do-
3.	Sh. Bhupinder Kumar	Sr. Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Shyam Lal	Fisheries Officer	-do-	-do-	-do-	-do-
5.	Smt. Chanchal Thakur	--do--	-do-	-do-	-do-	-do-
6.	Sh. Som Nath	-do-	-do-	-do-	-do-	-do-
7.	Sh. Sunil Mehta	ADF	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
8.	Sh. Vivek Sharma	-do-	-do-	-do-	-do-	-do-
9.	Sh. Neeraj Sharma	Fisheries Field Assistant	-do-	-do-	-do-	-do-
10.	Sh. Dilwar	Sub-Inspector	-do-	-do-	-do-	-do-
11.	Sh. Vijay Kumar	-do-	-do-	-do-	-do-	-do-
12.	Sh. Neel Mani	Farm Assistant	-do-	-do-	-do-	-do-
13.	Sh. Tapes Chohan	ADF	--do--	--do--	--do--	--do--
14.	Sh. Baljeet	-do-	-do-	-do-	-do-	-do-
15.	Sh. Rajesh	Fisheries	-do-	-do-	-do-	-do-

	Kumar	Field Assistant				
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16.	Smt. Meena Devi	-do-	-do-	-do-	-do-	-do-
17.	Smt. Neetu Singh	Fisheries officer	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
18.	Sh. Rajender Kumar Mehra	Fisheries Field Assistant	-do-	-do-	-do-	-do-
19.	Sh. Pratap Singh Chandel	-do-	-do-	-do-	-do-	-do-
20	Sh. Hamir Chand	ADF	--do--	--do--	--do--	--do--
21	Sh. Prakash Chand	Fisherman	-do-	-do-	-do-	-do-
22	Sh. Chaman Lal	-do-	-do-	-do-	-do-	-do-
23	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-
24	Sh. Gokul Kumar	-do-	-do-	-do-	-do-	-do-
25	Sh. Kahan Singh	-do-	-do-	-do-	-do-	-do-
26	Sh. Rangil Chand	-do-	-do-	-do-	-do-	-do-

**Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.**