



# भारतीय लोक प्रशासन संस्थान

इन्द्रप्रस्थ एस्टेट, रिंग रोड, नई दिल्ली-110002

## INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

INDRAPRASTHA ESTATE, RING ROAD, NEW DELHI-110002 (INDIA)

**Prof. Dolly Arora**  
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December 22, 2016

To,

**The Chief Secretary**  
Government of Himachal Pradesh  
Secretariat, Shimla- 171002

**Subject:** *Training Programme on "Social Conflicts Analysis and Resolution Approaches" scheduled from February 6-8, 2017 sponsored by Department of Personnel and Training, Government of India.*

Sir/Madam,

The Indian Institute of Public Administration is organizing a training programme on "**Social Conflicts Analysis and Resolution Approaches**". This training programme is sponsored by the Department of Personnel and Training, Government of India.

Details regarding the objectives and content of the programme, target group, venue etc. are given in Annexure-I.

Only such officers should be nominated, who can attend the programme on whole time basis. While making nominations, it may kindly be borne in mind that the training programme is for **middle and senior-level officers engaged in policy making and implementation**.

There is **no course fee** for participants attending the training programme. The outstation participants will be provided board and lodging facilities, on demand, in the hostel and mess located in the campus of the Institute **free of cost**. However, the sponsoring organization will have to bear the traveling expenses and daily allowance, if any, of the officers deputed for the programme.

Nominations in the enclosed form (Annexure-II) may kindly be sent to the undersigned so as to reach latest by **January 24, 2017**. The nominations which are either not accompanied by the particulars in the proforma or received after the last date will not be considered. Since accommodation is limited, it will be available on prior intimation to us and confirmation by us and will be on first-come-first-served basis.

Thanking you,

Yours faithfully

(Dolly Arora)

# NOMINATION FORM

Please mark above accordingly

- 1. Programme Title:
- 2. Name of the Institute
- 3. Venue:
- 4. Programme Dates:
- 5. Name of the candidate:  
(in capital letters)
- 6. SC/ST/OBC/Others
- 7. Date of Birth
- 8. Designation:
- 9. Pay scale:
- 10. Basic pay:
- 11. Academic Qualification
- 12. Professional Qualification:
- 13. Official Address for Communication:  
(with PIN)

FAX No.                      PHONE No. (Office)                      PHONE No. (Resi)  
 MOB:                                      EMAIL:

Brief description of duties of the officer: \_\_\_\_\_

**(Signature of the Candidate)**

To be filled - in by the sponsoring authority: \_\_\_\_\_

Certified that: -

- a) the particulars given above are correct.
- b) due care has been taken of the training needs of the officer nominated with reference to his present/future duties vis-a-vis the contents of the course.
- c) The officers, if selected, will be relieved on full-time basis for attending the programme
- d) Address of Communication to sponsoring organization

e) PIN: \_\_\_\_\_ Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

(Signature of the Sponsoring Authority with Seal)

Reference No. of Sponsoring Authority

Place:

Date:

## **Training Workshop on Social Conflicts Analysis and Resolution Approaches**

Civil Servants are often confronted with situations where intense social conflicts pose a major decisional dilemma. Taking action may intensify conflicts or may result in an outbreak of violence. Inaction may also have similar or worse effect and may impede the process of social justice. This calls for a multi-dimensional analysis of conflict situations and resolution strategies, which may create bridges and facilitate appropriate decision-making and implementation efforts.

This workshop will enable the participants to evolve a comprehensive understanding of social conflicts and approaches to conflict resolution with social justice. Experience sharing and analysis of actual conflict situations and resolution strategies by the participants will be encouraged while insights from scholarly works in the area would also be shared to facilitate discussion on the possible approach which they may consider meaningful in their own specific contexts. Those with some exposure to conflict situations or experience of having resolved it successfully, may like to present brief cases studies, raising points for further discussion by the group.

Participants expected- Senior and middle level civil servants of Central and State Governments in policy making and implementation positions.

**Training Programme Duration:** Three days

**Date to be proposed:** February 6-8, 2017

**Programme Coordinator**

Prof. Dolly Arora : Tel. 23468329 aroradolly@hotmail.com  
trgiipa@yahoo.co.in (Training Section)