Government of Himachal Pradesh Department of Personnel Appointment-II

No. Per(AP.B)B(7)-1/2010

Dated: Shimla-2, October, 2010.

OFFICE MEMORANDUM

Subject:-

Regarding Guiding Principles for effecting transfers of State Government employees.

The guiding Principles for effecting transfers of State Government employees have been circulated vide this Department Office Memorandum No. Per (AP.B)B(7)-1/2008 dated 10th April, 2008. The Para 3 (e) of this O.M. specifically provides as under:-

"(e) Concession to Officers/Officials likely to retire:

In the cases of Officers/Officials likely to retire within two years efforts should be made to give them postings in areas as convenient as possible subject to vacancy."

But in the recent post it has been observed that though in the implementation of above provisions in relation to Class-III and IV Govt. employees no difficulties are experienced, however, in the cases of Class I and II officers some administrative problems are being faced as some times in the event of non posting of an officer nearing retirement at his place of choice take a shelter of the Court under the garb of this provision. Thus the Govt. besides, facing administrative inconvenience and financial burden, the public interest is also hampered. Accordingly, to overcome this situation the matter was under consideration of the Govt. for some time past. After due consideration of the matter, it has now been decided to substitute the existing provisions of para 3(e) of this Department O.M of even No. dated 10.4.2008 with the following:

"(e) Concession to Officials likely to retire:

In the case of Class-III and Class -IV officials likely to retire within two years efforts should be made to give them posting in areas as convenient as possible subject to vacancy."

This decision of the Government may please be brought to the notice of the all concerned.

Principal Secretary (Personnel) Government of Himachal Pradesh

Contd....2/-

No: Per (AP.B)B(7)-1/2010 Dated: Shimla-2, 20 October, 2010.

Copy is forwarded to:-

- 1. The Secretary to the Governor, H.P Shimla-171002.
- 2. Principal Secretary to the Hon ble Chief Minister, H.P.
- 3. Sr. PS to Chief Secretary to the Government of H.P Shimla
- 4. All the Administrative Secretaries to the Govt. of H.P.
- 5. All Heads of the Departments in H.P.
- 6. All Divisional Commissioners in Himachal Pradesh.
- 7. All Deputy Commissioners in H.P.
- 8. The Registrar General, H.P. High Court, Shimla-171001.
- 9. The Registrars of all the Universities in H.P.
- 10. The Managing Directors/Secretaries/Chairman/Managing Directors of the all the Boards/Public Sector Undertakings/Autonomous Bodies etc.
- 11. The Addl. Secretary (GAC) to the Govt. of H.P with respect to item No.14 of the meeting of Council of Ministers held on 11.10.2010.

12. Spare copies (50).

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Deputy Secretary (Personnel) to the Government of Himachal Pradesh

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