## Government of Himachal Pradesh Department of Higher Education

No. EDN-A-Kha (02)-21/2023

Dated: Shimla-02,

05.07. 2023

## **NOTIFICATION**

The Governor, Himachal Pradesh, on the recommendations of H.P. Public Service Commission, is pleased to order to offer appointment as Assistant Professor (College Cadre) (Public Administration) on contract basis to the following candidates with immediate effect, subject to the terms and conditions as indicated in this notification.

The Governor, Himachal Pradesh is further pleased to post them on their fresh appointment as Assistant Professor (College Cadre), shown against their names as under:-

Sr. No.	Name and address	Subject	Place of posting
1.	Sh. Malwinder Singh S/o Randeep Singh, 718 Anand Nagar A extension, Patiala, Distt. Patiala, Punjab-147004	Assistant Professor (College Cadre) (Public Administration)	GC Karsog (Mandi)
2.	Ms. Upasna D/o Sanjeev Kumar, Village Jabal, Jhamrot, Teshil Solan, Distt. Solan, H.P-173207	Assistant Professor (College Cadre) (Public Administration)	GC Una
3.	Ms. Reena Devi D/o Sh. Jai Singh, Village Bhukru, P.O Chowari, Tehsil Bhatiyat, Distt. Chamba H.P-176302	Assistant Professor (College Cadre) (Public Administration)	
4.	Sh. Anuj Kumar S/o Rajeshwar Prasad, Room No. Summer Hill, H.P 217, Taigore Hostel, University Shimla-171005 H.P.	Assistant Professor (College Cadre) (Public Administration)	GC Mandi
5	Sh. Vinod Chand S/o Harish Chand, VPO Uttrapur, Tehsil Jaisinghpur, Distt. Kangra H.P- 176095	Assistant Professor (College Cadre) (Public Administration)	GC Hamirpur
6	Ms. Diksha Kumari D/o Narveer Singh, VPO Mandal, Tehsil Jubbal, Distt. Shimla H.P- 171216.	Assistant Professor (College Cadre) (Public Administration)	GC Saraswatinagar (Shimla)
7	Sh. Tarun Sharma S/o Dev Prakash, Academic Branch, Room No. 207, Admin Bock, HPU, Shimla-171005.	Assistant Professor (College Cadre) (Public Administration)	GC Rampur (Shimla)
8	Padam Singh S/o Roshan Lal, Village Nagadi, PO Shamani, Tehsil Nirmand, Distt. Kullu HP 172002.	Assistant Professor (College Cadre) (Public Administration)	GC Bilaspur

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## Terms and conditions:-

- The above mentioned Assistant Professors (College Cadre) in the Department of Higher Education, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis.
- 2. The Assistant Professor (College Cadre) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 34,620 P.M. (Rs. Thirty four thousand six hundred and twenty only which shall be equal to 60% of basic pay i.e. Rs. 57,700 as per Academic level 10). An amount of Rs. 1700/-i.e. 3% annual increase in contractual emoluments for the subsequent years will be allowed if contract is extended beyond one year and no other allied benefits such as senior/selection scales etc, shall be given.
- The Addl. Chief Secretary/Principal Secretary/Secretary (Hr. Education) to the Government of Himachal Pradesh will be appointing and disciplinary authority.
- 4. The contractual appointee will not be governed by the rules, regulations and orders in force from time to time as applicable to other government servants such as CCS (CCA) Rules, 1965 and CCS (Conduct) Rules, 1964 as are applicable in Himachal Pradesh.
- Before submitting the report to the Government the contract appointee shall sign an agreement as per Annexure-A.
- The service of the Contract Appointee will be purely on temporary basis. The
  appointment is liable to be terminated in case the performance/conduct of the
  contract appointee is not found satisfactory.
- During the contract service, no advance will be given to him/her.
- 8. Contractual Appointee Assistant Professor (College Cadre) will be entitled for one day casual leave after putting in one month service. However, the contract employees will also be entitled for 10 days Medical Leave. He/She shall not be entitled for Medical Re-imbursement and LTC etc. No Leave of any other kind except above is admissible to the contractual appointee. Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the calendar Year and will not be carried forwarded for the next calendar Year.

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- Unauthorized absence from the duty without the approval of the Controlling
  Officer shall automatically lead to the termination from the contract. Contract
  Appointee shall not be entitled for contractual amount for the period of
  absence from duty.
- 10. Transfer of a contract appointee will be permitted from one place to another after putting at least three years of service at one place. However, in case the person take transfer during his/her contract period on his own request, then the contract period will commence afresh.
- Selected candidate will have to submit a certificate of his/her fitness from Medical Board, DDU Hospital, Shimla-1.
- Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
- 13. The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Assistant Professor (College Cadre) in the Department at any stage.
- 14. The appointment is provisional and is subject to the educational qualification and other certificates being verified through proper channels and if the verification reveals that the claim belonging to reserve categories, as the case be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- He/She will have to give a declaration to the effect that he/she has only one living spouse, if married.
- He/She will have to take an oath of allegiance/faithfulness to the Constitution of India.
- He/She will have to produce all the certificates in original at the time of joining this appointment.

If, the above terms and conditions are acceptable to him/her, he/she should report for duty within 05 days from the date of issue of this Notification in the Government College mentioned against his/her name, failing which this offer of appointment shall stand cancelled and no further correspondence shall be

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entertained in this behalf. No Travelling allowance will be allowed for joining the contract appointment.

By Order

Dr. Abhishek Jain, IAS Secretary (Education) to the Government of Himachal Pradesh

No. EDN-A-Kha (02)-21/2023 Dated: Shimla-02, Copy for information and necessary action to :-.

05.07. 2023

The Director Higher Education, HP Shimla-01 with the direction to maintain
the personal files of the newly contract appointee i.e. Assistant Professor
(College Cadre) and keep all the record of individual concerned. The DHE
may also ensure that the newly contract appointee fulfill all the requisite

educational qualification and other criteria required under the R&P Rules of

the Assistant Professor (College Cadre).

2. The Principals, concerned Government College(s) H.P. with the direction to submit the DOB certificates, medical fitness certificate and other certificates /credentials of the incumbent(s) to the Director of Higher Education after verifying the photocopies from the original certificates. He/She should also be administered Oath as mentioned in Para 16 and certificate to this effect be also sent to the Director of Higher Education. The Principal should accept joining as per the above Terms & Conditions after production of Medical Fitness Certificate, Agreement duly signed by the candidate on Judicial Paper and after completing all codal formalities.

 The Secretary, H.P. Public Service Commission, Shimla-2 with reference to their recommendation made vide letter No.3-9/2022-PSC(R-I) dated 28.03.2023 for information.

 The Chief Medical Officer, DDU Hospital, Shimla-1 with the request to send the medical fitness report / certificate to the Director of Higher Education, Himachal Pradesh, Shimla-1.

5. The individual concerned (By name by Speed/registered post).

Guard file.

(Sunil Verma)

Joint Secretary (Hr.Edu.) to the Government of Himachal Pradesh