

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HOME (SECTION-F)

No. Home-F(B)7-1/2018

Dated: Shimla-2, the

03rd July, 2024

OFFICE MEMORANDUM

SUBJECT:- FINAL SENIORITY LIST OF COMMANDANTS / JUNIOR STAFF OFFICERS IN THE HOME GUARDS & CIVIL DEFENCE DEPARTMENT, HIMACHAL PRADESH AS ON 30.04.2024.

Whereas provisional seniority list of Commandants/Junior Staff Officers in Home Guards & Civil Defence Department indicating position as on 30.04.2024 was circulated amongst all the concerned officers of the Home Guards & Civil Defence Department vide Memorandum of even number dated: 18.05.2024 for their information and inviting objections/suggestions if any, for which 30 days time was prescribed for submission of representation, if any, to be given to the issuing authority.

Whereas against provisional seniority list, representation from Sh. Vikas Saklani, Commandant, Home Guards Department was received on the grounds that when the seniority list of Commandants for the year 2020 was to be prepared his name should have figured before the name of Shri R.P. Nepta after application of rotation of quotas of that calendar year. Sh. Vikas Saklani was appointed as Commandant on contract basis on 10.01.2017 and his services were regularized on 04.06.2020. Sh. R.P. Nepta has been promoted to the post of Commandant on 14.01.2020 by promotion as per the provision of the R&P Rules. With regard to application of rotation of quotas of the calendar year, the rotation of quotas do not apply in the matter of Seniority. The seniority to the contractual employees in the State is given from the date of their regularization. Sh. Nepta was promoted as Commandant on 14.01.2020 whereas the services of Sh. Vikas Saklani were regularized on 04.06.2020. Hence the representation is rejected after consideration.

Whereas, one representation from Sh. Sushil Kumar Kaundal, Commandant was also received on the grounds to grant him the seniority and consequential benefit from the date of his contractual appointment i.e. 12.02.2019.

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Sh. Sushil Kumar Kaundal was appointed as Commandant on contract basis on 12.02.2019 and his services were regularized on 18.02.2022 hence, his appointment date has rightly been mentioned as 18.02.2022. With regard to counting contractual service for seniority and consequential benefits, it is again submitted that it is a policy matter and same is to be decided by the Department of Personnel and at present the DoP has not issued such notification in this regard. Hence the representation is rejected after consideration.

Now therefore the final seniority list of Commandants/Junior Staff Officers in Home Guards & Civil Defence Department as on 30.04.2024 has been finalized as enclosed for being circulated amongst all the concerned.

By Order

Addl. Chief Secretary (Home) to the
Government of Himachal Pradesh.

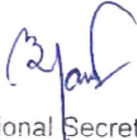
Endst. No. As above.

Dated: Shimla-2, the

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Copy for information and necessary action to:-

1. The ADG-cum-Commandant General, Home Guards & Civil Defence, Himachal Pradesh, Shimla-171001.
2. All the concerned officers.
3. Guard file.


Additional Secretary (Home) to the
Government of Himachal Pradesh.

Final seniority list of Commandant(s)/Junior Staff Officer(s) in the Home Guards & Civil Defence Department as on 30.04.2024.

Sr. No	Name of Officer S/Shri	DOB	Edu./ Qualification	Direct or Promottee	Date of Appointment in the Department	Date of Joining in the Present Post	Remarks
1.	Sh. Rach Pal Nepta	28-01-1974	B.A.	Promottee	10-05-2013	14-01-2020	
2.	Sh. Vikas Saklani	25-11-1982	Graduation (Veterinary Science and Animal Husbandry)	Direct	04-06-2020	04-06-2020	
3.	Smt. Navita	08-11-1980	B.Ed/M.Sc	Promottee	16-05-2013	04-08-2021	
4.	Sh. Kushal Chand	12-04-1970	10+2	Promottee	18-05-2013	05-08-2021	
5.	Sh. Sushil Kumar Kaundal	22-12-1975	M.A.	Direct	18-02-2022	18-02-2022	
6.	Sh. Tota Ram	26-11-1973	10+2	Promottee	17-10-2007	29-09-2022	
7.	Sh. Priya Brat	17-08-1966	M.A.	Promottee	27-06-1997	06-03-2024	



**Additional Secretary (Home)
to the Govt. of H.P.**