

(Authoritative English Text of Government Notification No. Per (SAS-I)B(2)-13/2014 dated _____ as required under clause (3) of article 348 of the Constitution of India)

**GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF PERSONNEL
SECRETARIAT ADMINISTRATION SERVICES-I**

No. Per(SAS-I)B (2)-13/2014. Dated, Shimla-2

19 June 2017

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Research Officer Class-I (Gazetted) in the Department of Personnel (Secretariat Administration Services) Himachal Pradesh, as per Annexure-"A" attached to this notification namely:-

Short title and commencement	1. (1)	These rules may be called the Himachal Pradesh Department of Personnel (Secretariat Administration Services) Research Officer Class-I (Gazetted) Recruitment and Promotion Rules, 2017.
	(2)	These rules shall come into force from the date of publication in the H.P. Rajpatra.

By Order


**Additional Chief Secretary (SA) to the
Government of Himachal Pradesh.**

No. Per(SAS-I)B (2)-13/2014. Dated, Shimla-2

19 June, 2017.

Copy to:-

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. The Controller, Printing & Stationery, HP, Shimla-171005 for publication in the H.P. Rajpatra. Copy of the concerned Rajpatra may be sent to this Department.
3. Additional LR-cum-Additional Secretary(Law) to the Government of Himachal Pradesh, Shimla-2.
4. Private Secretary to the Chief Secretary, Himachal Pradesh, Shimla-2.
5. The Secretary, HP Public Service Commission, Nigam Vihar, Shimla-2.
6. 100 Spare Copies/Guard file.


**Deputy Secretary(SA) to the
Government of Himachal Pradesh.**

RECRUITMENT AND PROMOTION RULES FOR THE POST OF RESEARCH OFFICER, Class-I (GAZETTED) IN THE DEPARTMENT OF PERSONNEL (SECRETARIAT ADMINISTRATION), H.P. SECRETARIAT.

1.	Name of post	Research Officer
2.	Number of post	01 (One only)
3.	Classification	Class-I(Gazetted)
4.	Scale of Pay	Pay Band for regular incumbent (s):- Rs.10300-34800/- + Rs.5000/- Grade Pay Rs.15600-39100/- + Rs.5400/- Grade Pay (after two years of regular service without initial pay)
5.	Whether "Selection" Post or "Non-Selection" Post	Selection
6.	Age for Direct recruitment	Not applicable.
7.	Minimum Educational and other qualification required for direct recruitment(s)	(a) Essential Qualification(s): Not applicable (b) Desirable Qualification(s): Not applicable
8.	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of promote(s):	Age : Not Applicable. Educational Qualification: As prescribed against Col. No. 11 below.
9.	Period of probation, if any	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10.	Method(s) of recruitment, whether by direct recruitment or by promotion, secondment/ transfer and the percentage of posts to be filled in by various methods:	100% by promotion.

11.	In case of recruitment by promotion, secondment, transfer, grade(s) for which promotion/secondment/transfer is to be made	By promotion from amongst Senior Assistants possessing a recognised Master's Degree in Economics/Statistics/Commerce/Mathematics with five years' regular service or regular combined with continuous adhoc service rendered, if any, in the grade <u>after acquiring the prescribed qualification.</u>
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In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such posts shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of the Recruitment & Promotion Rules:

Provided that inter-se-seniority as a result of confirmation after taking into the account, adhoc service rendered as referred to above shall remain unchanged.

12.	If a Departmental Promotion Committee exists, what is its composition?	The Departmental Promotion Committee (DPC) to be presided over by the Chairman, HP Public Service Commission or a member thereof to be nominated by him.
13.	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the Law.
14.	Essential requirement for a direct recruitment:	Not applicable.
15.	Selection for appointment to the post by direct recruitment:	Not applicable.
16.	Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Backward Classes/ other categories of persons issued by the Himachal Pradesh Government from time to time.
17.	Departmental Examination	Every member of the service shall pass a Departmental Examination as prescribed in the Himachal Pradesh Departmental Examination Rules,1997, as amended from time to time.
18.	Power to Relax	Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provision(s) of these Rules with respect to any Class or category of person (s) or post (s).