

No. Fin-IF(A)4-3/2024
Government of Himachal Pradesh
Finance (IF) Department

From

The Principal Secretary (Finance) to the
Government of Himachal Pradesh

To

✓ All the Managing Directors/ Chief Executive officer,
In Boards /Corporation /PSUs /Autonomous Bodies.

Dated: Shimla-171002

07th March, 2024

Subject:
Sir,


Terms and conditions for re-employment of employees of PSUs.

In supersession of this department letter No.Fin(C)30-4/2009-Vol-I, dated 29.08.2013 and No.Fin(C)30-4/2009-Vol-I, dated 17.06.2014 on the subject cited above, I am directed to say that the Boards/Corporations/PSUs/Autonomous Bodies may consider hiring/engaging retired persons on the following terms and conditions:-

1.	Emoluments	He/She may draw fixed amount of emoluments not exceeding 40% of the basic pay last drawn. This would be upper limit. No Dearness Allowances will be admissible on this fixed amount.
2.	Tenure	The tenure of engagement shall be for a period as determined by the Government and will be effective from the date of issue of the orders. Provided that the Government can terminate this engagement even before the expiry of the above period, in case the services of the incumbents are not required.
3.	TA/DA	He/She shall be entitled to TA/DA as was admissible to him/her at the time of retirement.
4.	Leave	One day's leave after completion of one month will be admissible.
5.	Medical Facilities/ Expenses	He/She shall continue to avail medical facilities and reimbursement of Medical Expenses as admissible to him/her as a retiree.
6.	Government Accommodation	He/She may be allowed to retain the allotted Government residential accommodation if in continuous possession at the time of such engagement.

The Boards/Corporations/PSUs/Autonomous Bodies are also advised to examine the matter for re-engagement at their own level and obtain approval of the competent authority before sending proposal to Finance Department keeping in view of directions passed by the Hon'ble High Court of Himachal Pradesh in CWPII No. 201 of 2017 titled as Court on its motion Versus State of H.P & another, FR 56(d) and instructions issued by the Department of Personnel from time to time in this regard."

Yours Faithfully


07/03/2024
Joint Secretary (Finance) to the
Government of Himachal Pradesh.