

No.Fin(C)F(1)2/2012
Government of Himachal Pradesh
Finance (Regulations) Department

Dated Shimla-171002, the 20th February, 2014.

From

The Principal Secretary(Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the
Govt. of Himachal Pradesh.
2. All Heads of Departments in H.P.

Subject:- Policy regarding permanent absorption of surplus staff
taken on secondment basis by the State Government-
Clarification thereof.

Sir,

I am directed to invite a reference to this department O.M. No.Fin(C)F(1)2/2012, dated 11th May, 2012 on the subject cited above and to say that Condition No.3 of the above referred O.M. provides that the permanent absorption shall be strictly in the revised Pay Band + Grade Pay corresponding to the pre-revised pay scale of the post. In case of any official working in higher pay scale in the cadre as a result of grant of benefits under ACPS in the parent Department at the time of his/her absorption, only the basic pay of such employee shall be protected and the difference shall be added in the pay in the pay band and he/she will get their annual increment in a normal course.

Some departments have been seeking clarification on this issue. The matter has been re-considered and it has been decided that in case of any official working in higher pay scale/grade pay in the parent cadre as a result of grant of benefits under ACPS, the higher pay scale/grade pay being drawn by such employee shall be protected on absorption as a measure personal and the difference need not be added in pay in the

pay band. **The condition No.3** of the above referred O.M. may be deemed to have been modified to this extent.

This may kindly be brought to the notice of all concerned for strict compliance.

Olshans

Under Secretary(Finance) to the
Government of Himachal Pradesh.

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No.Fin(C)F(1)2/2012 Dated Shimla-171002,
copy to:-

20th February, 2014.

1. The Accountant General, H.P.Shimla-3.
2. The Dy. Accountant General(A&E), H.P.Shimla-3.
3. All Deputy Commissioners in H.P.
4. The Registrar General, H.P.High Court, Shimla.
5. All Distt. and Sessions Judges in H.P.
6. The Resident Commissioner, Govt. of H.P. Himachal Bhanwan, Sikandra Road, New Delhi.
7. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
8. The Director, Treasury and Accounts, H.P. Shimla.
9. The Capital Treasury/All Treasury/Distt. Treasury Officers in H.P.
10. The Controller, Printing and Stationery Department, H.P.Shimla-5.

Olshans

Under Secretary(Finance) to the
Government of Himachal Pradesh.

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