

**MOST URGENT**

No. Fin(C)-E(5)-2/2021-Loose  
Government of Himachal Pradesh  
Finance (Regulation) Department

From

The Pr. Secretary (Finance) to the  
Government of Himachal Pradesh.

To

All the Administrative Secretaries,  
Government of Himachal Pradesh.

Dated: Shimla-171002, the 04/12/2024.

**Subject:-** **Regarding appointment on outsource basis.**

Madam/Sir,

I am directed to refer to the subject cited above and to say that CWP No. 7474/2022-titled as Bal Krishan V/s State of H.P. pertaining to appointment on outsource basis was listed for hearing on 07.11.2024 before the Hon'ble High Court, H.P., wherein the Hon'ble High Court has passed the following directions:-

*"Additional pleadings in terms of order dated 24.10.2024 even though are stated to be filed, however, the same are lying under objection. The State is directed to remove objection and re-file the same within a week.*

*We are informed at the Bar that the outsource employees are being recruited by the agencies/companies so identified by the H.P. State Electronics Corporation. The requisition is sent to these agencies/companies by the different departments for providing requisite human resource on out-source basis. The concerned company/agency invites the applications from the prospective candidates and the final selection is made as per the criteria so mentioned in the advertisement. There is no fair and transparent manner in which the names of such candidates are being sponsored. Henceforth, it is directed that the names of the candidates seeking employment shall be displayed on the official website of the sponsoring agencies as well as the H.P. State Electronic Corporation as per seniority i.e. "first come first serve". Till then no appointment on outsource basis shall be made.*

*List on 21<sup>st</sup> November, 2024."*



You are, therefore, requested to direct all the subordinate offices under your control to take further necessary action as per these orders/directions of the Hon'ble High Court in letter & spirit.

Yours faithfully,



Joint Secretary (Finance) to the  
o/c Government of Himachal Pradesh.