

No.Fin(C) B(7)5/2009  
Government of Himachal Pradesh  
Finance (Regulations) Department

Dated, Shimla-171002, the 18<sup>th</sup> January, 2012

From

Principal Secretary (Finance) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the  
Government of Himachal Pradesh.
2. All the Heads of Departments in  
Himachal Pradesh.

Subject:

Regarding annual increase to the employees  
engaged on contract basis.

Sir,


I am directed to refer to the subject cited above and to say that the orders regarding revision of emoluments of contract employees have been issued by Finance Department vide OM No.Fin(C)B(7)5/2009 dated 3<sup>rd</sup> December, 2009. The references are being received from various quarters seeking clarification in respect of the annual increase to be granted to such contract employees.

As per para-3 of the OM dated 3.12.2009, the contract employees already working on consolidated amount as per previous contract have the option to shift to the revised formulation and in case they opt to switch over to revised formulation, a fresh contract may be entered into with the employee by the department. Accordingly, it is clarified that the contract employees who were already in position as on 1.12.2009 and opted for the revised emoluments as per OM dated 3.12.2009, will be entitled to the annual increase @ 3% of the contractual amount as determined under these orders, on completion of 12 months after coming over to the revised formulation of emoluments.

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These orders may be brought to the notice of all concerned under your administrative control for strict compliance.


Yours faithfully,

  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh.

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Copy to:

1. Principal Accountant General, Himachal Pradesh
2. Accountant General, (A&E), Himachal Pradesh.
3. Director, Treasuries and Accounts Organization, HP. It is requested that these orders may be brought to the notice of all DTOs/ TOs and SAS personnel under your control for adherence and strict compliance.

  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh.