

No.Fin(C)B(7)-1/2004  
Government of Himachal Pradesh  
Finance(Regulations) Department

From

The Principal Secretary(Finance) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the  
Government of Himachal Pradesh.
2. All the Heads of Department in H.P.

Dated Shimla-171002, the 25<sup>th</sup> September, 2012.

Subject:- Protection/fixation of Pay on appointment from one department to  
another department- Instructions thereof.

Sir,

I am directed to say that the references are being received in the Finance Department for seeking clarification regarding protection/fixation of pay in respect of those employees who have been appointed from one Govt. department to another Govt. department or Public Sector Undertakings/Boards/Autonomous Bodies/ Universities etc. and vice-versa by direct recruitment and were in receipt of higher Grade Pay in their parent organization. After careful consideration, it has been decided that the higher Grade Pay being drawn in the parent organization will not be protected and the Grade Pay of the post against which the incumbent is appointed, will be allowed. However, the difference of Grade Pay will be added in the pay in the Pay Band of such incumbent to save them from financial hardship. The date of annual increment shall remain unchanged in such cases.

It is, therefore, requested that the above decision may be brought to the notice of all concerned for information and compliance.

Yours faithfully,

  
Joint Secretary(Finance) to the  
Government of Himachal Pradesh.