

Dated Shimla-171002, the

07th April, 2012.

OFFICE MEMORANDUM

Subject:- Grant of two additional increments in place of one additional increment being allowed for the present on completion of 20 years' service to the Drivers in all Govt. Departments.

In continuation of this department O.M. of even number dated 12th June, 2007, the Undersigned is directed to say that the matter regarding sanctioning of two additional increments to the Drivers of the State Government on completion of 20 years of regular continuous service was under consideration of the Government and after due consideration, it has been decided that the additional increments will be granted to the Drivers subject to the following terms and conditions:-

- a. The drivers working in various govt. departments on completion of 20 years of regular service on 1.4.2012 and onwards shall be allowed two additional increments in place of one increment being allowed at present;
- b. In case of those Drivers who have already been granted one additional increment after completion of 20 years of service before issue of these orders, they shall be granted only one additional increment thereby making the total number of additional increments as two ;
- c. The benefit of additional increments will be admissible only to those drivers who have not got any promotion to the next promotional post(if available in any office/department prior to completion of 20 years continuous regular service);
- d. The additional increments will be admissible w.e.f.1.4.2012 @ 3% of the Basic Pay at the relevant stage on completion of 20 years continuous regular service. The incumbents who complete 20 years of service on or after 1.4.2012 will only be entitled to the grant of two additional increments on completion of 20 years continuous regular service as Driver;
- e. The grant of additional increments will not be treated as "gain" for being bar for the purpose of allowing benefits under the ACPS scheme. In other words, the increment in question shall be in addition to the benefits which may accrue under the ACPS scheme;

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- f. The criteria and other conditions for allowing of benefits of additional increments will be the same as is followed for award of higher pay scales/proficiency increments etc. under the ACPS scheme notified by the State Government; and
- g. The benefit of two additional increments on completion of 20 years of continuous regular service shall be granted with effect from 1.4.2012 prospectively.

Above decision may kindly be brought to the notice of all concerned for implementation in its letter and spirit.

Dr. Shrikant Baldi
Principal Secretary(Finance) to the
Government of Himachal Pradesh.

To
All the Administrative Secretaries of the
Government of H.P.

No. Fin(C)A(9)-7/98 Dated Shimla-171002, the

07th April, 2012.

1. All the Heads of Departments in H.P.
2. The Accountant General, H.P.Shimla-3.
3. The Dy. Accountant General(A&E), H.P.Shimla-3.
4. All Deputy Commissioners in H.P.
5. All Distt. and Sessions Judges in H.P.
6. The Resident Commissioner, Govt. of H.P. Himachal Bhanwan, Sikandra Road, New Delhi.
7. The Resident Commissioner, Pangj, Distt. Chamba, H.P.
8. The Director, Treasury and Accounts, H.P. Shimla.
9. The Capital Treasury/All Treasury/Distt. Treasury Officers in H.P.
10. The Controller, Printing and Stationery Department, H.P.Shimla-5.
11. The Section Officer, GAD-A, H.P.Sectt., Shimla-171002.
12. The Section Officer, Department of Personnel (Apptt.III) H.P.Shimla-2.
13. Sh. Shanti Swaroop, President, All H.P.Govt. Semi Govt, Drivers and Cleaners Association, H.P.Sectt. Shimla.

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Special Secretary(Finance) to the
Government of Himachal Pradesh.