

REGISTERED.

Department of Social Justice & Empowerment,
Directorate of Women and Child Development,
Himachal Pradesh, Shimla-171001.

No. WCD-A-B(1)9/2012-Estt- Vol-XIV-

Dated: Shimla-1 the 06.03.2018.

OFFICE ORDER.

On the recommendation of the Director, Sainik Welfare H.P. at Hamirpur, vide letter No.DSW Ex Cell OC-194/2016-1481, dated: 04.08.2018, offer for the appointment on a temporary post of Supervisor **on contract basis** in Pay Band 10300-34800+3200 Grade Pay (Initial Pay of 10300+3200+{75% of G.P: i.e Rs. 2400/-}=15900/-per month) against the vacancies reserved for Ex-Servicemen is hereby given to the following candidates and posted in the Supervisor Circles/ICDS Projects shown against their names on the terms and conditions of appointment are as under:-

Sr. No.	Name & permanent address of the candidate.	Name of Supervisor Circle/ICDS Project where posted as Supervisor	Child Development Officer, where joining is to be given
1	Sh. Devi Singh S/O Sh. Laturia Ram, Vill-Bagain, P.O. Maloh, Tehsil- Sundernagar, District-Mandi (H.P)	Chauntra/Chauntra.	CDPO, Chauntra, District-Mandi.
2	Sh. Peer Singh, S/O Sh. Jai Nand V&PO- Upper Moral, Tehsil & District-Kullu (H.P).	Lagauti/Anni	CDPO, Anni, District-Kullu.
3	Sh. Vivek Paul S/O Sh. Kushal Chand, Vill-Dabi, P.O. Thanedhar, Tehsil-Kumarsain, District- Shimla(H.P).	Dodra-Kawar/Chhohara at Cirgaon.	CDPO, Chhohara at Cirgaon, District-Shimla.

Terms and conditions of appointment :-

1. This contract appointment will be initially for one year which may be extendable on year to year basis depending upon your performance and work and conduct on the job.

--contd. at P-2--

by

2. The contractual appointee will be paid fixed contractual amount of ₹ 15900/- per month. (Rupees Fifteen Thousand and Nine Hundred only), which shall be equal to minimum of the Pay Band + Grade Pay+ 75% of G.P of the post of Supervisor. The contract appointee will be entitled for increase in contractual amount @ 3% of the pay band +Grade Pay for further extended years and no other benefits such as senior/selection scales etc. shall be given. The contract will be extended/ renewed if work performance and conduct of the contract appointee is found satisfactory.
3. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. Contractual appointee will be entitled for one day's casual leave after putting one month service. 10 days medical leave and 05 days special leave in a calendar year. A female contract with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. The un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
5. The contractual appointee shall not be entitled for medical reimbursement and LTC etc. No leave of any kind except above is admissible to the contract employee.
6. Unauthorized absence from duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contractual appointee shall not be entitled for contractual amount for the period of absence from duty.
7. An official appointed on contract basis who have completed three years tenure at one place of posting shall be eligible for transfer on need basis whenever required on administrative grounds.
8. Contract appointee will have to submit a certificate of his/her fitness from Chief Medical Officer.
9. Contract appointee will be entitled for TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart officials in the minimum of the pay band.
10. Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc as are applicable in case of regular employees will not be applicable in case of contractual appointees.
11. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee.

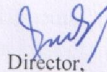
12. Contract appointee shall have to execute agreement (on enclosed Annexure-B) on non-judicial stamp paper of the appropriate value for the period of one year w.e.f. the date of joining this post. The concerned CDPO shall sign the agreement on behalf of the Government, a copy of which shall be forwarded to the Directorate.

This offer of contract appointment will be further subjected to the production of attested copies of the following certificates at the time of his joining:-

- (i) Certificate of his/her medical fitness from Chief Medical Officer.
- (ii) Certificate of Educational Qualification/Graduation from a recognized university.
- (iii) Certificate of Matriculation Examination as a proof of date of birth.
- (iv) Character Certificate from a Magistrate or Gazetted Officer to whom the candidate may be known for last three years.
- (v) Certificate belonging to SC,ST,OBC (if any).

If the aforesaid conditions are acceptable to the above stated candidates, then they may report for joining/duty to the concerned Child Development Project Officer, with in 15 days i.e. till 21st. of March, 2018, failing which, this offer shall stand cancelled and they will not be considered for re-engagement in future.

Encls: 02 (as above)



Director,
Women and Child Development,
Himachal Pradesh Shimla-1.

Endst No. Even- 4635-4650.

Dated:-Shimla-1 the 06.03.2018.

Copy to:-

1. The Addl. Chief Secretary (SJ&E) to the Government of H.P. for information please.
2. The Director, Sainik Welfare at Hamirpur, District- Hamirpur, H.P. w.r.t his office letter No. DSW Ex Cell OC-194/2016-1481, dated: 04.08.2018 for information please.
3. The Concerned District Programme Officer (ICDS) in (H.P) for information and necessary action.
4. The Concerned Child Development Project Officer, in (H.P). for information and necessary action. He/She is further directed to execute contractual agreement on enclosed Annexure-B with the above contract appointee and forward a copy of same along with the confirmation of the joining/other documents of the above official to this Directorate.
5. Personal Files of the officials concerned & above concerned candidates for n/a.
6. Smt. Usha Devi, Data Entry Operator of the Directorate of WCD with the direction to upload this order in the Directorate web site.
7. Guard File.



Director,
Women and Child Development,
Himachal Pradesh Shimla-1.

Annexure-B

Form of contract/Agreement to be executed between the contractual Supervisor, Class-III (Non-Gazetted) and the Government of Himachal Pradesh through Director, Women and Child Development, H.P.

This agreement is made on this.....day ofin the yearbetween
Sh./Smt./Km.....s/oD/o.....

Shri.....R/o.....

.....contract appointee (hereinafter called the FIRST PARTY). And the Governor, Himachal Pradesh through, Director, Women and Child Development, Himachal Pradesh(here-in-after called the SECOND PARTY) and whereas the second party has engaged the aforesaid FIRST PARTY and the FIRST PARTY HAS AGREED TO SERVE as Supervisor on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Supervisor for a period of 1 year commencing on day ofIt is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on and information notice shall not be necessary.

Provided that for further extension/renewal of contractual period of HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual emoluments of the FIRST PARTY will be Rs. 13500/-.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was.

4. The Contractual appointee will be entitled for one day casual leave after putting one month service. NO other leave of any kind is admissible to the contractual appointee. He will not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.

5. Un-authorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The contractual appointee will not be entitled for salary for the period of absence from duty.

6. An official appointed on contractual appointee on contract basis who have completed five years service at one place of posting will be eligible for transfer on need based basis whenever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The

Women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.

8. Contractual appointee shall be entitled to TA/DA if required to go on tour in connection with his duties at the same as applicable to regular counter-part Officer at the minimum of pay scale.

9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee (s)

In Witness thereof, the party to the agreement have put their hands on the day month and the year above written.

In the presence of Witness:

1.

.....

.....

(name & full address)

2.

.....

.....

(name & full address)

(Signature of the 1st Party)

In the presence of witness:

1.

.....

.....

(name & full address)

2.

.....

.....

(name & full address)

(Signature of the 2nd Party)