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Bl Ec) foHkkx ds fyfi dka@dfu'B l gk; dka ds l keku; fyfidh; l oxz ds in/kkfj; ka ; k jk Vlsj ¼doy , d s LFkki uk] tga jk Vlsj dk ioxZ ofj'B l gk; d ds in ds fy, l keku; Hkrh; , oa i kbufr fu; eka dh vf/kl ¼puk l s inZ ipfyr Hkrh; , oa i kbufr fu; eka ea ofj'B l gk; d ds in dh i kbufr ds fy, l EHkd ioxZ Fkk] ds in/kkfj; k; ea l s i kbufr }kjk] tks 10+2 ; k bl ds l er; ; t s gk; j l dWmjh ikV&AA] buVjefM, V vkfn dh vi f[kr "k{k d vgrk /kkj.k djus ds v/; /khu ftudk nl o'kz dk fu; fer l okdky ; k xM ea dh xbz yxkrkj rnfkz

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ijUrq fjLVkj ioxl ds doy os gh in/kkj ofj'B l gk; d ds inka dh i kbufr ds fy, fopkjs tk, aks ftUgkaus fyfi dka ds fy, ; Fkk fofgr Vad.k ijh{kk vfgR dh gk%

ijUrq ; g vks fd i kbufr ds iz, kstu ds fy, ik= fyfi dh; l oxl vks jkLVkj ds ik= in?kkfj; ka dh viu&vius l oxl ea dh xbz l ok ds vk/kkj ij] mudh ewy ofj'Brk dks NM&fcuk] ,d l a Dr ofj'Brk l ph r\$ kj dh tk, xh%

ijUrq i kbufr ds iz, kstu ds fy, iR; d depkjh dk; tutkrh; @nqz {ks=ka ea in 1/4 nkkz dh , d s {ks=ka ea lk; klr l a ; k dh mi yC/krk ds v/; /khu] de l s de , d dk; Zky rd l ok djuh gksxh%

ijUrq ; g vks fd mi ; Dr ijUrq 1/4 1/2 mu depkij ; ka ds ekeys ea ykxw ugha gksxk] ftudh vf/kof'kzrk dsfy, i k p o'kz ; k ml l s de dh l ok "ksk jgh gk%

ijUrq ; g vks fd mu vf/kdkfj; ka@depkij ; ka dk] ftUgkaus tutkrh; @nqz {ks= ea de l s de , d dk; Zky rd l ok ugha dh g] , d s {ks= ea ml ds vius l oxl 1/2 dkmj 1/2 ea l oFkk ofj'Brk ds vuq kj LFkkukUrj.k fd; k tk, xkA

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8. fljeks ftyk ea mi rgl hy dejm ds dkBokM+ vks dkjxk iVokj ouk jskp kth rgl hy ds HkykM&Hkykuk vks l kxuk iVokj ouk vks f"kykbz rgl hy dk dkv ikc iVokj oukA

9. e.Mh ftyk ea djl kx rgl hy dk [ku; ky&cxMk i Vokj oUk] ckyh plsdh mi rgl hy ds xkMk xq Skh] efB; kuh] ?ku; kMf- Fkkph] ckh] l kexkM vks [kksykuky iVokj or] inaj rgl hy ds >kjokMf dW/x<f xte.k] nox<f Vrbzyk] jki k] dFkx] fl yg HkMokuh] gLrij] ?kejgj vks HkVM+ iVokj oUk] Fkpkx rgl hy eafpm.kh] dkyhi j] ekux<f- Fkpk&cxMk] mUkj ex: vks nf{k.kh ex: iVokj oUk vks e.Mh ftyk dh l qnjuxj rgl hy dk cVokMk iVokj oUkA

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Li'Vhdj. k& vflre ijUrq ds vlrxr dfu'B in/kkj iksufr ds fy, vik= ugha l e>k tk, xk@l e>s tk, x s ; fn ofj'B vik= 0; fDr HkrhZ l sud g\$ ft l s fMeks cykbTM vkeM Okl l zt ijl kusy ¼ jtozku vkQ oS l ht bu fgeky LVs/ ukh&Vduhdy l fo l ht½ : Yt] 1972 ds fu; e&3 ds micU/kka ds vlrxr~HkrhZ fd; k x; k g\$ vks bl ds vlrxr~ojh; rk ykHk fn, x, gka ; k ft l s, DI & l fo l e s ¼ jtozku vkQ oS l ht bu nh fgeky in s k Vduhdy l fo l ht½ : Yt] 1985 ds fu; e&3 ds micU/kka ds vlrxr~HkrhZ fd; k x; k g\$ vks buds vlrxr~ojh; rk ykHk fn, gka

½½ bl h idkj LFk; hdj.k ds l Hkh ekeyka ea , s in ij fu; fer fu; Dr@i ksufr l s iWZ l EHkd ¼ kskd½ in ij dh xbz yxkrkj rnfkz l ok] ; fn dkbz gks l okdky ds fy, x.kuk ea yh tk, xh] ; fn rnfkz fu; Dr@i ksufr] mfpr p; u ds lk" pkr~vks HkrhZ vks iksufr fu; eka ds micU/kka ds vuq kj dh xbz Fkh %

ijUrq dh xbz mi ; Dr fufnzV rnfkz l ok dks x.kuk ea yus ds lk" pkr~ tks LFk; hdj.k gksk ml ds QyLo: lk i kj Li fd ojh; rk vi fofr r jgsxhA

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(Authoritative English text of Government Notification No. Per (AP)-C-A (3)-7/2010-I Dated 08-06-2016 as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh  
Department of Personnel (AP-III)

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No. Per (AP)-C-A (3)-7/2010-I Dated: Shimla-2, the 8<sup>th</sup> June, 2016.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh, Department of Personnel, Senior Assistant, Class-III (Non-Gazetted, Ministerial Services) Common Recruitment and Promotion Rules, 2011 notified vide this Department Notification No. Per (AP)-C-A(3)-7/2011, dated 3<sup>rd</sup> August, 2011 namely:-

Short title and commencement 1. (1) These rules may be called the Himachal Pradesh, Department of Personnel, Senior Assistant, Class-III (Non-Gazetted, Ministerial Services) Common Recruitment and Promotion (Fourth Amendment) Rules, 2016.

(2) They shall come into force from the date of publication in the Rajpatra, H.P.

Amendment of the Annexure-"A" 2. In Annexure-A of the Himachal Pradesh, Department of Personnel, Senior Assistant, Class-III (Non-Gazetted, Ministerial Services) Common Recruitment and Promotion Rules, 2011 for the existing provisions against Col. No. 11, the following shall be substituted, namely:-

"By promotion from amongst the incumbents of the Common clerical cadre of Clerk/Junior Assistants of the concerned Departments OR Restorer (only incumbents of such establishment(s) where the

category of Restorer was a feeder category for promotion to the post of Senior Assistant in the prevailing R&P Rules prior to notification of Common R&P Rules for the post of Senior Assistant), subject to possessing of requisite educational qualification of 10+2 or its equivalent like Higher Secondary Part-II, Intermediate etc., with ten years regular service or regular combined with continuous adhoc service rendered, if any, in the grade:

Provided that only those incumbents of Restorer category who have qualified typing test as prescribed for Clerks will be considered for promotion to the post of Senior Assistant:

Provided further that for the purpose of promotion a combined seniority list of eligible incumbents of clerical cadre and Restorer shall be prepared based on service rendered in the respective cadre, without disturbing their original seniority:

Provided that for the purpose of promotion every employee shall have to serve atleast one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such areas:

Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/Officials who have not served atleast one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

**Explanation I:-** For the purpose of I proviso supra the "term" in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

**Explanation II:-** For the purpose of proviso I, supra the Tribal/Difficult areas shall be as under:-

- i) District Lahaul & Spiti.
- ii) Pangi and Bharmour Sub Division of Chamba District.
- iii) Dodra Kwar Area of Rohru Sub-Division.
- iv) Pandrah Bis Pargana, Munish Darkali and Gram panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
- v) Pandrah Bis Pargana of Kullu District.
- vi) Bara Bhangal Areas of Baijnath Sub Division of Kangra District.
- vii) District Kinnaur.
- viii) Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmour District.
- ix) Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal Patwar Circle of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules:

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis, followed by regular service/appointment) in the feeder post in view of the provisions referred to above,

all persons senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/her shall also be deemed to be ineligible for consideration for such promotion.

**Explanation:-** The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical service) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment/promotion against such posts shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the Recruitment & Promotion Rules:

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged".

By order,

Tarun Shridhar  
Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

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