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(Results-Framework Document)

for

Prosecution

(2012-2013)

Section 1: Vision, Mission, Objectives and Functions

Vision

Ensure secured environment through punishment to offenders & protection to the innocent and protecting the interest of the State Government in subordinate courts in the State by representing and defending the State properly

Mission

To secure higher rate of conviction in 1. Session(heinous crimes like Rape, Murder, Dacoity), Non-session, 2. Higher Success rate in Criminal appeals 3. Higher Success rate in Civil cases (on behalf of the State) 4. Ensure better human resource development by enhancing skills of its Prosecutors, offering better access to latest law by way of computerization and providing other necessary infrastructure like accommodation etc.

Objective

- 1 To secure punishment to the criminals in subordinate courts in the State
- 2 To protect the interests of State in subordinate civil courts
- 3 Improve the quality of human resource in the Department
- 4 To provide better infrastructure to its officers and officials

Functions

- 1 To render legal advice to the Heads of the Departments, District Magistrates and other concerned Departments in respect of threatened and pending litigation affecting the State and its officers
- 2 To scrutinize charge sheets (challans) in criminal cases
- 3 To conduct civil, criminal and revenue litigation affecting the State and its officers in the various subordinate courts.
- 4 To examine judgments affecting the State and its officers and to advise the concerned Government Departments and District Magistrates whether further appeal/revision is to be filed on behalf of the State against the judgment/order passed against State.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[1] To secure punishment to the criminals in subordinate courts in the State	40.00	[1.1] Enhance conviction rate in criminal cases	[1.1.1] Conviction rate in Session Trials (heinous crimes like murder, rape, dacoity, narcotic drugs, etc.	Percentage	12.00	30	28	26	24	22
			[1.1.2] Conviction rate in non-session trials	Percentage	10.00	38	36	34	32	30
			[1.1.3] Number of criminal appeals decided in favour of the State (success rate in criminal appeals)	Percentage	10.00	55	53	52	49	47
[2] To protect the interests of State in subordinate civil courts	10.00	[1.2] Ensure proper investigation of the criminal cases	[1.2.1] Number of days taken to scrutinize the challans	days	8.00	8	7	6	5	4
		[2.1] To conduct cases filed against or on behalf of the State in subordinate civil courts	[2.1.1] Number of cases decided in favour of the State (success rate in civil cases)	Percentage	10.00	85	80	75	70	65
[3] Improve the quality of human resource in the Department	20.00	[3.1] To enhance the knowledge of its human resource by sponsoring officers/officials to attend various training programmes, workshops, refresher courses etc. held in various institutes in the State and out of the State	[3.1.1] Number of officers/officials who attended the trainings, workshops or refresher courses	Number	10.00	120	110	100	90	80
		[3.2] Ensure that all the sanctioned posts are filled up so that shortage of manpower	[3.2.1] Number of vacancies filled up	Number	10.00	15	11	7	3	1

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[4] To provide better infrastructure to its officers and officials	10.00	does not come in the way of discharging the functions by the Department								
		[4.1] Providing Laptops to all the Prosecutors loaded with law software to enable better access to latest law and rulings of the Apex Court and High Courts	[4.1.1] Number of laptops provided to the Prosecutors (one laptop per Prosecutor)	Number	5.00	30	25	20	15	10
		[4.2] Construct office and residential accommodation for housing its subordinate offices and providing residences to its human resource(officers and officials)	[4.2.1] Number of new office or residential accommodations completed during the year	Number	5.00	6	5	4	3	2

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[1] To secure punishment to the criminals in subordinate courts in the State	[1.1] Enhance conviction rate in criminal cases	[1.1.1] Conviction rate in Session Trials (heinous crimes like murder, rape, dacoity, narcotic drugs, etc.	Percentage	33	29	30	31	32
		[1.1.2] Conviction rate in non-session trials	Percentage	33	37	38	39	40
		[1.1.3] Number of criminal appeals decided in favour of the State (success rate in criminal appeals)	Percentage	58	50	55	56	57
[2] To protect the interests of State in subordinate civil courts	[1.2] Ensure proper investigation of the criminal cases	[1.2.1] Number of days taken to scrutinize the challans	days	10	10	10	10	10
	[2.1] To conduct cases filed against or on behalf of the State in subordinate civil courts	[2.1.1] Number of cases decided in favour of the State (success rate in civil cases)	Percentage	83	80	81	82	83
[3] Improve the quality of human resource in the Department	[3.1] To enhance the knowledge of its human resource by sponsoring officers/officials to attend various training programmes, workshops, refresher courses etc. held in various institutes in the State and out of the State	[3.1.1] Number of officers/officials who attended the trainings, workshops or refresher courses	Number	110	130	135	140	145
		[3.2] Ensure that all the sanctioned posts are filled up so that shortage of manpower does not come in the	Number	0	3	4	5	6

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
[4] To provide better infrastructure to its officers and officials	way of discharging the functions by the Department							
	[4.1] Providing Laptops to all the Prosecutors loaded with law software to enable better access to latest law and rulings of the Apex Court and High Courts	[4.1.1] Number of laptops provided to the Prosecutors (one laptop per Prosecutor)	Number	0	30	30	30	30
	[4.2] Construct office and residential accommodation for housing its subordinate offices and providing residences to its human resource(officers and officials)	[4.2.1] Number of new office or residential accommodations completed during the year	Number	0	2	4	5	6
* Annual Plan Performance	Submission of qtrly. Plan Expenditure Report	No of Reports submitted on time (By 10th of July, Oct, Jan and April)	No	--	--	3	--	--
* Twenty Point Programme	Submission of monthly progress report	No of reports submitted on time (By 10th of every month)	No	--	--	11	--	--
* Budget Assurances		No of reports submitted on time (By 10th of every month)	No	--	--	11	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission (May 10, 2012)	Date	--	--	17/05/2012	--	--
	Timely submission of Results	On-time submission (May 15, 2013)	Date	--	--	22/05/2013	--	--
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years (June 30, 2012)	Date	--	--	31/07/2012	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
* Improving Internal Efficiency / responsiveness /service delivery of Department	Develop RFDs for all Subordinate Offices	Percentage of offices covered	%	--	--	75	--	--
	Implementation of RTI	Percentage of cases disposed off in time	%	--	--	90	--	--
	Redress of public Grievances(E. Samadhan)	Create a Compliant system to redress and monitor public Grievances (by May 31, 2012)	Date	--	--	30/06/2012	--	--

* Mandatory Objective(s)

Section 4:
Description and Definition of Success Indicators
and Proposed Measurement Methodology

Sr. No.	Objective	Success Indicator	Definition and explanation of success indicator
1	To secure punishment to the criminals in subordinate courts in the State	Conviction rate in Session Trials (heinous crimes like murder, rape, dacoity, narcotic drugs, forest related offices etc. etc.	There are some cases which are classified as heinous crimes like murder, rape, attempt to murder, dacoity, NDPS offences, against women, SCs/STs etc. which are triable by the court of Sessions. The rate of conviction in session trials(heinous crimes) is 29 %.
		Conviction rate in non-session trials	The cases which are not of heinous nature or as classified in the IPC, and tried by the lower courts like Judicial Magistrates. Presently the rate of conviction in such cases is 37%.
		Number of criminal appeals decided in favour of the State (success rate in criminal appeals)	Appeals in the court of District & Sessions Judge are filed in the criminal cases which end in acquittal or inadequate sentence is passed. Presently the percentage of appeals decided in favour of the State is 50%

2	To protect the interests of State in subordinate civil courts	Number of cases decided in favour of the State (success rate in civil cases)	The Law Officers of this Department represent and defend the State in subordinate courts viz. Civil Judge (Junior and Senior Divisions), Additional District Judges and District Judges in case filed by or against the State of HP which involve government property in the form of land, buildings, government money in case of land acquisition etc. The cases are conducted by the Attorneys on the basis of record provided by the concerned Departments.
3	Improve the quality of human resource in the Department	Number of officers/officials who attended the trainings, workshops or refresher courses	Officers/ officials of this Department are nominated to attend various trainings, workshops, refresher courses conducted by various Institutes like HIPA, INCFS LNJNI New Delhi, HP Judicial Academy, FSL Junga and others. In the year 2010-11, 100 officers of this Department attended such courses and in 2011-12, 130 officers/official attended the same. Efforts will be made to sponsor more and more officers to improve their skills in discharging their duties.

		Number of vacancies filled up	<p>Hundred percent incumbency is utmost necessary for the efficient working of the Department and to achieve the target.</p> <p>For want of adequate human resources/manpower, it is very difficult to conduct civil and criminal cases. Presently there are 40 posts of various categories lying vacant and efforts will be made to fill up all the vacancies on year basis.</p>
4	To provide better infrastructure to its human resource	Number of laptops provided to the Prosecutors (one laptop per Prosecutor)	<p>Providing basic infrastructure to its offices is one of the priorities of the Department and efforts are afoot to provide computers and laptops to all the Prosecutors of this Department and in this year 30 laptops have been provided and in the ensuing years, all the officers/Prosecutors will be provided with laptops.</p>
		Number of new office or residential accommodations completed during the year	<p>Presently at 8 places, the work of construction of office/residential accommodation is going on and at two places the construction is complete and in a phased manner, office/residential accommodation will be constructed in respect of each office of the</p>

**Section 5:
Specific Performance Requirements from other Departments**

Department	Relevant success indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it
1. Police Department	Investigation of criminal cases properly	Proper collection of all types of evidence and ensuring presence of witnesses	For proving the offence of the accused and to ensure conviction	Every case be investigated properly and sincere efforts be made to procure presence of witnesses	Case will fail in the absence of proper evidence and presence of witnesses
2. Forest Department	Proper demarcation of forest land, produce etc. in forest cases	Proper assistance from the forest officers/ officials	For proving site map, seizure memo etc.	Full support from forest department	Case fails against the accused for want of proving of various documents etc.
3. Revenue Department	Demarcation of land etc.	Proper assistants from officers and field staff of revenue department like Patwari and kanungos	For identification of land in government revenue cases and in various civil cases	Full assistance from the revenue officers/officials	Case fails for want of proper identification of land
4. Forensic Science laboratory Junga, CFSL Chandigarh,	Timely supply of reports	For proving contraband materials in NDPS, Excise cases and for proving cause of death etc. in criminal cases	For proving cases against accused persons	Timely supply of reports and proper analysis as per law	Case fails for want of supply of reports and preparation of reports as per the law especially in NDPS cases

5. Health Department	Evidence of medical officers in the form of medico-legal certificate etc.	For proving various documents issued by the medical officers	For proving the case against accused	To ensure presence of witnesses from the Health Department	Case fails for want of proving of various documents issued by the medical officers
5. Home / Finance Department	Sanctioning of posts /filling up of vacant posts	To fill up the vacant posts of law officers and ministerial staff and to create more posts keeping in view the requirements	For efficient prosecution of cases so that lack of human resource does not become hindrance in the way of prosecution	100% posts to be filled and up and further sanctioning of new posts as per demands submitted from time to time	For want of law officers, cases can not be prosecuted in criminal courts and cases fail and further due to lack of staff, the law officers can not function smoothly and efficiently so as to convert their efforts into successful prosecution of the cases.

**Section 6:
Outcome/Impact of Department/Ministry**

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1 Enhanced Secured Environment through punishment to offenders and protection to innocents	Police, FSL Excise & Taxation Social Justice & Empowerment Forest Health	Increase in Conviction rate	Percentage	33%	37%	38%	39%	40%
2 Ensuring protection of the interests of the State in civil cases	Forest, Revenue All the other Government Departments to whom cases pertain	Increase in Percentage of success	Percentage	83%	80%	81%	82%	83%