

**RECRUITMENT AND PROMOTION RULES
OF SUPERINTENDENT GRADE-I IN THE DEPARTMENT OF
PROSECUTION
IN HIMACHAL PRADESH**

Sr No	PARTICULARS	DETAILS
1.	Name of the post	Superintendent Grade I
2.	Number of posts	1(one)
3.	Classification	Class I (Gazetted) Ministerial services
4.	Scale of pay	Rs. 7200-220-8100-275-10300-340-11660.
5.	Whether selection post or non-selection post	Non-selection
6.	Age for direct recruitment	Not applicable
7.	Minimum educational and other qualifications required for direct recruits.	Not application.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	1) Age: Not applicable. 2) Essential Qualifications: Not applicable.
9.	Period of probation, if any	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10.	Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods	100% by promotion.
11.	In case of recruitment by promotion, deputation, transfer,	By promotion from amongst Superintendent Grade II and Personal Assistant, who possess 3 years regular or regular combined with continuous adhoc service, if any, in the grade failing which by promotion from amongst the Superintendent Grade II/Personal Assistant

<p>grades from which promotion/deputation/transfer is to be made.</p>	<p>who possess 9 years regular service or regular combined with continuous ad hoc service as Superintendent Grade II and Senior Assistant/Personal Assistant and Senior Scale Stenographer combined.</p> <p>For the purpose of promotion a combined seniority list of eligible officials on the basis of length of service without disturbing their cadre wise inter-se-seniority shall be prescribed.</p> <p>Note: (1) In all cases of promotion the continuous ad hoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the ad hoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with provisions of R&P Rules provided that:</p> <p>In all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on ad hoc basis followed by regular service/appointment) in the feeder post, in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.</p> <p>Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the recruitment and promotion rules, for the post whichever is less.</p> <p>Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.</p> <p>Explanation: The last proviso shall not render the junior incumbent ineligible for consideration for promotion, if the senior ineligible person(s) happened to be ex-serviceman recruited under provisions of Rule 3 of Demobilised Armed Force Personnel (Reservation of Vacancies in HP State Non Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Service) Rules, 1985 and having been given the benefit of seniority thereunder.</p> <p>(2) Similarly in all cases of confirmation, continuous ad hoc service rendered on the feeder post if any, prior to the regular appointment</p>
---	---

		<p>against such post shall be taken into account towards the length of service if the ad hoc appointment/promotion had been made after proper selection and in accordance with the provisions of the R&P Rules.</p> <p>Provided that inter se seniority as a result of confirmation after taking into account, ad hoc service, rendered as referred to above shall remain unchanged.</p>
12.	If a Departmental Promotion Committee exists, what is its composition	As may be constituted by the Government from time to time.
13.	Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment	As required under the law.
14.	Essential requirement for a direct recruitment	Not applicable
15.	Selection for appointment to post by direct recruitment	Not applicable.
16.	Reservation.	The appointment to the Service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes & other categories of persons issued by the Himachal Pradesh Government from time to time.
17.	Departmental Examination.	<p>Every member of the service shall pass a Departmental examination as prescribed in HP Departmental Examination Rules, 1976, as amended from time to time failing which he shall not be eligible to:</p> <ul style="list-style-type: none"> i) Cross the efficiency bar next due, ii) Confirmation in the service even after completion of probationary period iii) Promotion to the next higher post <p>Provided that an officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these rules shall not be required to qualify the whole or in part, of the examination as the case may be;</p> <p>Provided further that an officer for whom no Departmental Examination</p>

		<p>was prescribed prior to the notification of these Rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules;</p> <p>Provided further that an officer for whom no Departmental Examination was prescribed prior to the notification of these rules and who had not attained the age of 45 years on 1.3.76 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of (i) Crossing of efficiency bar next due and (ii) Confirmation in the service after completion of probationary period.</p> <p>(2) An officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.</p> <p>(3) The Government may in consultation with the Himachal Pradesh Public Service Commission grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.</p>
18.	Power to relax	<p>Where the state Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons or posts.</p>