

Most Urgent/Important

No:EDN-H(2)B(2)34/2016-contract
Directorate of Elementary Education,
Himachal Pradesh Lal Pani Shimla.
Dated Shimla-171001 the July 2016.

26 JUL 2016

शिमला - 1

To

- 1.All the Dy. Directors of Elementary Education Himachal Pradesh.
- 2.All the Principals/HeadMasters of GSSS /GHS Himachal Pradesh.

Sub:

Regarding pay fixation of regularized TGTs.

Sir/Madam

Your attention is invited to this Directorate Office orders issued during December 2014 to August 2015) vide which services of Para Teachers as well as contract teachers were regularized as per approval of the Government. In-view of this it is apprised that Rule 5 (ii) of H.P. civil services categories/post wise revised pay Rules 2012 provides that the pay of the Govt. servant (s) appointed on or after the date of commencement of the rules ibid, will be fixed at the minimum of the pay band plus Grade pay as mentioned in the scheduled against the respective category/post. The provisio under Rule 2 of the said rules also provides that the H.P. Civil Services (Revised Pay Rules 2009 and subsequent amendments there to shall not apply to the category/post of employee as mentioned in the schedule. It has also been clarified vide F.D. letter dated 01.09.2015 that the pay of the employee appointed on or after 24.09.2012 i.e. HPCS (category/postwise revised) pay rules, 2012 will be fixed at the minimum of respective pay band and G.P. It is clear that newly regularized TGT are entitled for 10300 (i.e. minimum of pay band Rs. 10300 in the pay band of Rs. 10300-34800 and G.P. of Rs. 3600/-) which works to Rs. 13900/- and not in the initial start of Rs. 14430/- as clarified by the Govt. also.

Now in-view of above orders issued by the Department (w.e.f. December 2014 to August 2015) wherein initial start of Rs. 10830+3600=13900 plus other allowances) has been granted requires rectification to the extent that the regularized TGT is eligible only for initial start in the pay band of Rs.10300-34800/- plus grade pay 3600/-plus other allowances instead of Rs. 10300+3600 with initial start of Rs. 14430/-as mentioned in column 5 plus other allowances.

It is therefore, directed that necessary rectification to this effect may be made in all the service record of individual concerned (whose services have been regularized during December 2014 to August 2015) after issuing proper notice and affording an opportunity of being heard and compliance be reported to this Directorate.

This be treated as most urgent.

Yours faithfully,

Director of Elementary Education,
Himachal Pradesh.

Endst No Even dated:-

Copy for information and n/a to:-

- 1.The Additional Chief Secretary(Education) for kind information.
- 2.The Joint Controller (F&A) Directorate of Elementary Education, H.P.

sd/E
Director of Elementary Education,
Himachal Pradesh.