

No. EDN (Ele.) (H)(1)B(6)15/88-(Comp. Apptt.)
Directorate of Elementary Education,
Himachal Pradesh, Lalpani, Shimla-1.

Dated Shimla-171001 August, 2017.

OFFICE ORDER

As per provision made in the policy formulated by the Government of Himachal Pradesh, Department of Personnel (s) OM No. Per(AP-II) F (4) 4/89, dated 18-01-1990 for providing employment assistance on compassionate grounds to dependents of Government servants, who die while in Govt. service, leaving their families in indigent circumstances or such Govt. servants who have sought premature retirement on medical grounds, are eligible for employment under kith and kin policy. The Govt. of Himachal Pradesh, has conveyed approval to the Department of Elementary Education vide letter No. EDN-C-B(2)-16/2016, dated 17-04-2017 and consequent upon qualifying the type test vide letter No. EDN-H(Elem.)(1)B(6)6/2015, dated 14.08.2017. Whereby **Smt. Chandresh Kumari W/o late Sh. Des Raj**, Village & PO. Rakkar, Tehsil Dharamshala, Distt. Kangra, H.P., is offered appointment as Clerk (Class-III) {in relaxation of the ceiling of 5% quota meant for such appointments as per DOP's instruction dated 10-11-2008} on compassionate grounds on **Daily Wage basis @ Rs. 252/-per day** [as per instruction(s) issued by the Govt. from time to time] and she is further posted in the office of **Deputy Director of Elementary Education Kangra at Dharamshala**, Distt. Kangra, H.P. as per terms and conditions at "**Annexure -A**". If the offer of appointment is acceptable to the candidate then she should report to her place of posting within 20 days from the issuance of these orders failing which the offer of appointment shall stand cancelled.

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DIRECTOR

Endst No. even dated * Shimla-171001 August, 2017.

Copy for information and necessary action is forwarded to:-

1. The Addl. Chief Secretary (Edu.) to the Govt. of H.P. w.r.t. his letter as mentioned above please.
2. The Directorate of Higher Education, Himachal Pradesh Shimla-1.
3. The Deputy Director of Elementary Education Kangra, Distt. Kangra, H.P. with the direction that before taking joining all the codal formalities may be completed.
4. The DA dealing with the Estt.seat of Ministerial Cadre, Dte. of Ele. Edu. H.P. Shimla-1, w.r.t. his letter as mentioned above.
5. Individual concerned. (through registered post)
6. Guard File.



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DIRECTOR

Annexure-A

Terms and Conditions of Appointments

1. He/She shall have to produce the following documents at the time of his/her joining:-
 - i) Medical fitness certificate from the C.M.O. concerned.
 - ii) Attested copies of Education Qualification Certificates.
 - iii) Character Certificate from a Gazetted Officer.
 - vi) Bonafide Himachali Certificate.
 - vii) Certificate to this effect that he belongs to SC/ST/OBC, category, if any.
 - vi) Minimum Education Qualification Certificate i.e. Plus Two Certificate.
2. The candidate will have to furnish a declaration to the effect that in case of his/her married status, he/she is having a one living spouse.
3. The candidate will have to furnish a certificate in proof of his/her date of birth.
4. Wages @242/- per day (as per instruction issued by the Govt. from time to time) shall be admissible to his/her.
5. That the candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, then he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts, his/her services are liable for termination.
6. The candidate will have to take an oath of allegiance faithfulness to the constitution of India.
7. He will be entitled of Leave etc. as per norms of Daily Wager.
8. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of Daily Wage appointees.
9. The Head of Institutions/offices will ensure to provide them 'induction course' at HIPA immediately after joining.


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Sr. No.	Name and address of applicants	Govt. Approval	Place of positing
1.	Sh. Rajinder Sharma S/o late Sh. Surat Ram, Village Jai, PO, Kiari, Tehsil Theog, Distt. Shimla, H.P.	EDN-A-KHA(2)-103/2007 dated 11-04-2017	BEEO Theog, Distt. Shimla, H.P.
2.	Smt. Chander Kala W/o late Sh. Sanjeev Sharma, Village Bhanana, PO, Kirti, Tehsil Kumarsain, Distt. Shimla, H.P.	EDN-C-B(2)-38/2016 dated 20-07-2017	BEEO Kumarsain, Distt. Shimla, H.P.

If the offer of appointment is acceptable to the candidate then he/she should report to his/her place of posting within 20 days from the issuance of these orders failing which the offer of appointment shall stand cancelled.

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DIRECTOR

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2. The Directorate of Higher Education, Himachal Pradesh Shimla-1.
3. The Deputy Director of Ele. Edu. Shimla, Distt. Shimla, H.P.
4. The Block Ele. Edu. Officer Kumarsain & BEEO Theog, Distt. Shimla, H.P. with the direction that before taking joining all the codal formalities may be completed.
5. The DA dealing with the Estt.seat of Ministerial Cadre, Dte. of Ele. Edu., H.P. Shimla-1, w.r.t. his letter as mentioned above.
6. Individual concerned. **(through registered post)**
7. Guard File.




DIRECTOR

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 - v) Certificate to this effect that he belongs to SC/ST/OBC, category, if any.
 - vi) Minimum Education Qualification Certificate i.e. Plus Two Certificate.
2. That He/She. Shall be paid contractual emoluments per month, as may be fixed by the Government from time to time.
3. The service of the contract appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found Satisfactory.
4. Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 135 days Maternity Leave and 10 day's Medical Leave and 05 day's special leave. He/she shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Provided that the un-availed Casual and Medical Leave can be accumulated up to the Calendar Year and will not be carried forward for the next calendar.
5. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
7. That the candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The Woman candidate will be re-examined for the fitness from an authorized Medical Officer/practitioner.
8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.
9. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
10. That the candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the department.
11. That the candidate shall have to furnish a declaration to the effect that in case of his/her married status, he/she having a one living spouse.
12. That the candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, then he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts, his/her services are liable for termination.
13. The candidate will have to take an oath of allegiance faithfulness to the constitution of India.
14. The Head of Institutions/offices will ensure to provide them 'induction course' at HIPA immediately after joining.


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