

Directorate of Elementary Education  
Himachal Pradesh Lalpani Shimla-1.

प्रारम्भिक शिक्षा निदेशालय

24 MAY 2016

No:EDN-H (2) B (2)-34/2016-Regularisation (contract) Dated: Shimla-171001, the

May, 2016.

शिमला - 1

**OFFICE ORDER**

In pursuance to the decision conveyed vide letter No:PER(AP)C-B(2)-2/2015 dated 22.04.2016 from the office of the Additional Chief Secretary (Personnel) to the Government, based on the verification by the Principals/Headmasters as well as by the Dy. Directors of Elementary Education concerned/recommendations of the screening Committee constituted at the Directorate level and in continuation to this Directorate office order of even number dated 28.04.2016, the following Trained Graduate Teachers who were appointed as TGTs purely on contract basis and posted in GMS/GHS and GSSS in H.P. against sanctioned vacant posts as per R&P Rules for the post at initial recruitment on contract basis and who have completed five years continuous services as on 31.3.2016, are hereby regularized as TGT in the pay band of Rs.10300-34800/ plus grade pay 3600/- plus other allowances as admissible from time to time with immediate effect. They will be fixed at the minimum of the pay band pay:-

Sr. No.	Name of Teacher & present place of posting	Distt.	Subject	D.O.B	Date of Joining on contract	Category
1	Sapna Devi, GHS Chalwara u/c GSSS Guglara	Kangra	Arts	27.03.1988	23.08.10	OBC
2	Ajay Sharma, GMS Touroo u/c GHS Uschar	Kangra	NM	02.08.1972	04.06.10	Gen WEXM
3	Divya, GSSS Moginand	Sirmour	Arts	02.06.80	23.08.10	SC
4	Anu Devi, GHS Kothon	Solan	Med	04.04.1981	30.10.09	OBC
5	Gitanjali Sharma, GHS Kinu U/C GSSS Bharwain	Una	Arts	25.02.78	10.08.10	Gen


**The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-**

1. All the controlling officers/DDOs/Headmasters/Principals are directed to verify all the certificates produced by the candidate concerned from the respective universities on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer(s).
2. The services of above contract Teachers (TGT) have been regularized as TGT as they have put in five years service as on 31.3.2016. Period of absence will not be counted towards length of service however; period of un-authorised absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principals/ Headmasters are directed to ensure that no departmental enquiry/vigilance case is pending against the TGTs whose services have been regularized. If in any case, it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
3. If the above regularized TGTs have been transferred to another institution they will be treated regularized where they are presently working and the Principal/Headmaster concerned will ensure to send regularization order to the concerned institution where they have been transferred.
4. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher concerned before accepting his /her joining.
5. The seniority of the contract teacher so regularised shall be on the basis of his/her merit in the selection list.

**The benefits of regularization will be subject to the following terms and conditions:-**

- 1) The post is temporary but likely to be continued and TGTs concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily completes the probation period keeping in-view the work and conduct of the official.


- II) Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertaking to their controlling /DDO:-
- i) That the regularized TGT should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the Chief Medical Officer/Medical Officer of the Illaqua/area concerned at the time of his /her joining.
  - ii) The regularization shall be subject to verification of character and antecedents of the candidate by the Head of the Institution.
  - iii) The regularized contract teacher shall liable to be posted anywhere in the State.
  - iv) The regularized contract Teacher TGT shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The women teacher will declare that she has not married to a person having another living wife.
  - v) The regularized contract Teacher TGT will have to make an oath of allegiance/faithfulness to the Constitution of India.
  - vi) The regularized TGT belonging to SC/ST/OBC category etc. will furnish the parental certificate on the prescribed format issued by the competent authority.
  - vii) In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
  - viii) The contract teacher so regularized shall have to serve in the difficult area/Sub-cadre area for a minimum period of three years.
  - ix) That candidate who is being regularised as TGT will have to ensure that she has acquired complete knowledge of the latest CCS/conduct rules within a fortnight and submit an undertaking to this effect in writing to his/her head of office /school.
  - x) The concerned candidate shall have to produce attested copies of her academic/professional qualification/domicile/ date of birth certificates etc.
  - xi) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He/She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
  - xii) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.

  
Director Elementary Education,  
Himachal Pradesh.

Endst No: Even dated:- May , 2016.

Copy forwarded for information and further n/a to:-

1. The Additional Chief Secretary (Education) to the Govt. of H.P. for kind information.
2. The Accountant General (Audit) H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Director of Higher Education, H.P.
5. All the Dy. Directors of Elementary Education/ Higher Education in Himachal Pradesh.
6. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/ Principals/ Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
7. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularised strictly as per merit in the selection list.
8. The D.A. dealing with transfer seats.
9. Guard file.

  
Director Elementary Education,  
Himachal Pradesh.

