CHAPTER-III

## ATTITUDINAL CHANGE THROUGH

## TRANSFER OF KNOWLEDGE & SKILLS

On the last day of the ToT, all the participants were once again together in the Zila Parishad Hall, Kullu. This session was dedicated to experience sharing of two days in Gram Panchayat which led to learning on Social Audit.

To start with the session, Ms. Pooja Sharma raised the following issues:-

- Were People aware about their problems in Gram Sabha?
- Were People aware about the priority and work permissible under MNREGA?
- Were Participation of people was very good, quorum was completed?

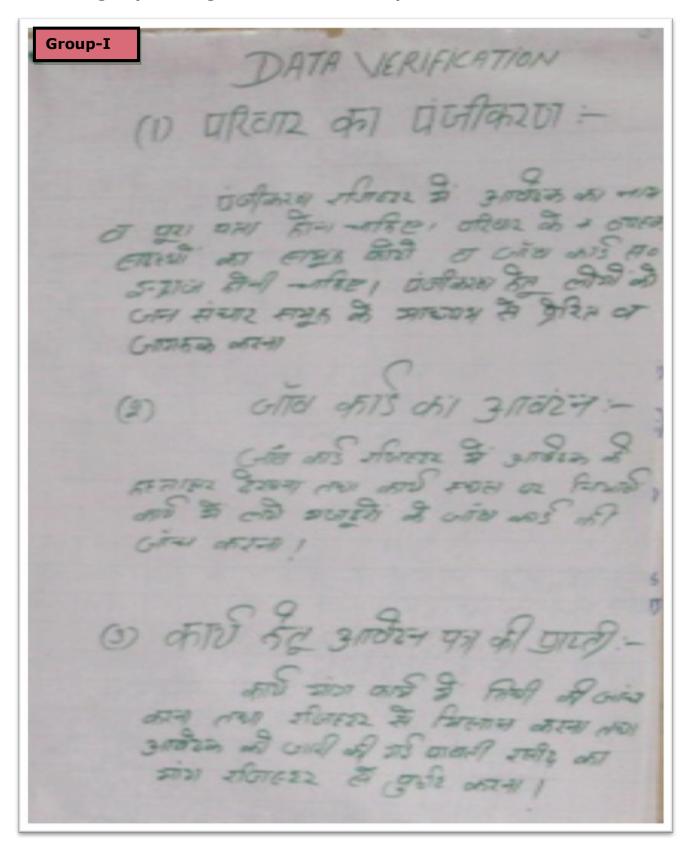
To assess the understanding and learning of the Participants on Social Audit, the participants were divided into three groups and were given the following aspects of transparency with the notion to suggest the verification:-

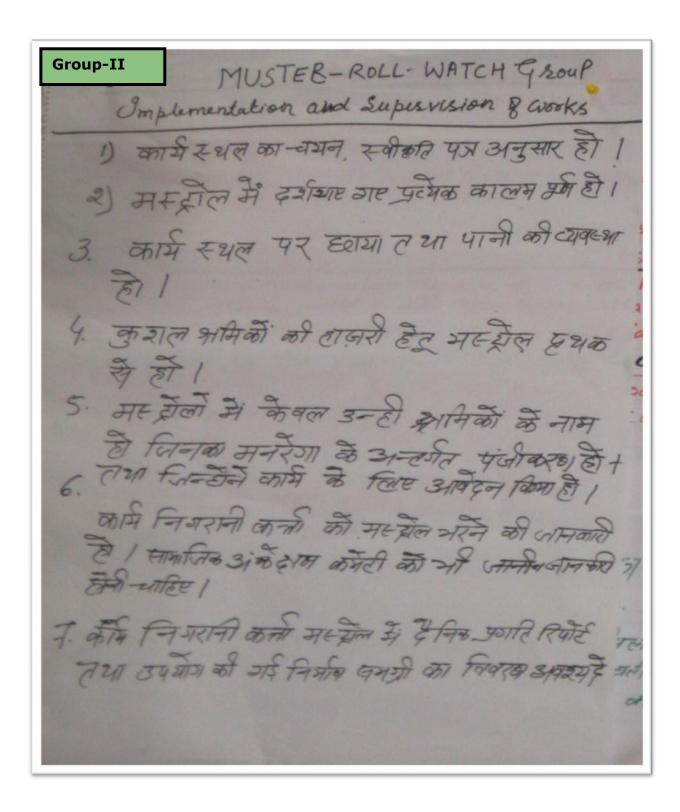
Group -1	Registration of families	
	Distribution of job cards	
	Receipt of work application	

	Preparation of shelf of projects and selection of sites	
Group -II	Approval of technical estimates and issuance of work order	
	Allotment of work to individuals	

Group -III	Implementation and work	supervision of
	Payment of allowance	unemployment
	Payment of wages	
	Evaluation of work	

## The groups sat together and made their presentation as under





Group-III PHYSICAL VERIFICATION
GROUP
1 Propostion of Shelf of Projects & Selection of Sites 11 Priorities of work under Microsof Should be kept in mind, at WARD LEVEL 11 Priorities of work under Microsof Should be kept in mind, at WARD LEVEL
(2) Silection of Work Shoul berntite maximum number of Households.
(3) Majority Public Concernt. (4) The work Should generate Lecond Chain of employment and useful to bell and
I BALLINGERY CONTROL OF THE PROPERTY OF THE PR
(5) The awareness of Public con beliction of work as per brondy inmure GIA.
12) APPROVAL OF TECHNICAL ESTIMATES & ISSUANCE OF WORK ONDER
11) Technical approval and Estimations should be done as per Priority of work in MNER MINE (2) UP GRam Shabha Should be done before Gram Sabha and Technical Assistant Sho
prepare the estimates during this up Grann Sabha home to avoid vague estimate
3 DOGUMENTS TO BE CHECKED DURING SOCIAL AUDIT
in Administrative approval / Sanction Letter from 2 P/DPC
(IN TECHNICAL APPROVAL) ESTIMATE VERIFIED BY COMPETENT AUTHORITY
OF TECHNICAL SAHAYAK UP TO IS LACE
OF JE UP TO - S. LACS  SOO ABOVE TO IN LACS:  EXECUTIVE ENGINEER ABOVE TO LACS:

From the presentations of the groups, in totality it was observed that sufficient value addition has been done to their knowledge and they were able to better comprehend the subject. The issue of verification of all the information to be social audited was further discussed in detail with them.

It was expected that the value addition is a result of the transfer of knowledge and skills which will be reflected in future by the attitudinal change in the better of the scheme on one hand and their usage by DRDA's and Blocks for imparting training on Social Audit in a cascading mode in future.

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